

Annual Report **2024**

Well-Positioned for growth at
the intersection of Secular Trends
and Innovative Technology
for a Greener Data Economy



This is Sivers Semiconductors

Sivers Semiconductors is a critical enabler of a greener data economy with energy efficient photonics and wireless solutions. The company's differentiated high precision laser and RF beamformer technologies are targeted to address two long term secular trends: AI acceleration and millimeter wave (mmWave) adoption.

Sivers Semiconductors helps customers in key markets such as AI datacenters, SATCOM (satellite communications), defense and telecom infrastructure, to solve essential performance challenges with a much greener footprint.

Sivers is headquartered in Kista, Sweden and listed on Nasdaq Stockholm under the SIVE ticker.



With energy efficient photonics and wireless solutions, Sivers enables the deployment of innovative next generation data communication networks from the Cloud to the Edge.



Sivers value proposition

Critical enabler of two long-term secular trends

- 1 AI acceleration
- 2 mmWave adoption

Differentiated, defensible

DFB laser arrays
RF beamformers

"Momentum" markets

AI Datacenter
Satellite communications

Significant
reduction in carbon
footprint

Proven
leadership
team

> USD 2 bn
serviceable
available, growing
market

Fabless
Model

Committed
to profitable
growth

2024 in brief

A year of strengthening the leadership team and positioning for growth

Q1

- Dr. Bami Bastani appointed Chairman of the Board of Directors
- Received new orders and requests worth approximately SEK 8.9 m (USD 0.86 m) from Sivers' first established US Fortune 100 customer
- Awarded SEK 6.8 m (USD 0.6 m) by the European Space Agency (ESA) for the design of satellite communication
- Signed SEK 30 m (USD 2.9 m) extended chipset agreement with Thorium Space
- Launched the new state-of-the-art 28 GHz 5G mmWave RF Module at Mobile World Congress 2024
- Secured during Q1 a total of SEK 80 m (USD 7.62 m) in liquidity supplements
- Signed SEK 13.5 m (USD 1.3 m) deal to develop photonic laser arrays enabling next-generation AI datacenters
- Signed SEK 49 m (USD 4.7 m) deal to develop advanced beamformer chipsets for leading strategic satellite communications customer
- Demonstrated advanced laser technology for AI Datacenter at OFC 2024 in San Diego

Q2

- Karin Raj and Keith Halsey elected new members of the Board of Directors at the AGM
- Raised capital of approximately SEK 13.4 m (USD 1.27 m) before transaction cost from major institutional shareholders, through a transfer of 2,542,860 ordinary shares at a price of SEK 5.26 (USD 0.50) per ordinary share

Q3

- Vickram Vathulya appointed as new President & CEO
- Received 5G design award NRE order from a well-known Japanese technology provider
- Received 5G design award for fixed wireless customer access units from a major global company
- Signed 5G development contract with Blu Wireless
- Won SEK 63 m (USD 6 m) CHIPS Act funding award to advance FR3 Beam-former ICs and Array Design for 5G/6G

Q4

- Won SEK 59 m (USD 5.6 m) CHIPS Act funding award to develop full-duplex Arrays for electronic warfare

Significant events after the end of the year

- Alexander McCann appointed as a strategic Senior Advisor to the Board and the CEO
- Completed a directed share issue of 31,712,280 shares, corresponding to approximately SEK 108 m (USD 10.3 m), including new US investment from Boardman Bay Capital Management
- Won a SEK 60 m (USD 5.4 m) chip development program award with leading Tier-1 telecom infrastructure vendor
- Signed the two CHIPS Act Contracts of SEK 122 m (USD 11.6 m) with the Northeast Microelectronics Coalition Hub for development of chip technology for 5G/6G and Electronic Warfare
- Signed a strategic Memorandum of Understanding (MOU) with a leader in optical infrastructure solutions for large-scale AI workloads to enable volume production of high-performance laser arrays
- Won Intelsat SATCOM Digitizer Development Program Award
- Entered into partnership with WIN Semiconductors for production at scale for Sivers' lasers and laser arrays
- Signed strategic OEM Partnership with O-Net Technologies to produce high-performance external light sources, a critical component enabling next-generation AI datacenter architectures

244

SEK m in
Net sales in 2024



3

percent sales growth
in 2024



20,000

Shareholders



A year of significant progress

2024 has been a transformative year for Siverts Semiconductors. I am pleased to report that we have made significant strides in positioning our company as a provider of critical enabling technology for a greener data economy and increasing product sales and revenues. We are focused on advancing state-of-the-art wireless and photonics solutions that are critical to deploy energy-efficient next generation systems for AI data-centers and SATCOM.

In 2024, Siverts Semiconductors delivered record financial performance, closing the year with highest to date annual sales of SEK 244 m, improving adjusted EBITDA by 21%, and increasing cash flow from operations by 32%. Our Q4 achievements, which include our highest-ever recorded revenue, have established a new baseline for our quarterly performance in 2025 and set the stage for continued growth. The results reinforce our strategic focus on AI acceleration and mmWave adoption, strong secular trends where we see tremendous potential in the years and decades ahead.

Our photonics business, which is focused on enabling the transition from copper to optical interconnects in next-generation AI datacenters, continues to make impressive progress. In 2024, we signed a strategic MOU focused on manufacturing readiness and volume production, with a leader in optical infrastructure for SEK 47 m, highlighting the growing importance of our technology in AI datacenter infrastructure. We have also recently announced a partnership with O-Net, an industry leading OEM for optical networking solutions, to offer standard configurations of our laser arrays for CPO (Co-packaged Optics) based solutions within next generation datacenters for both scale-out and scale-up deployments. This allows us to broaden our customer engagements beyond early strategic partnerships and expand our market offerings.

In wireless, our RF beamformer products are playing a pivotal role in the development of energy-efficient SATCOM terminal and satellite solutions. Our lead SATCOM customer is advancing deployment plans for their terminal products using our beamformers, supported by successful field trials. Additionally, the signing of our first development contract with Intelsat, set to deploy our digitizers across their terminals starting in 2026, highlights the growing adoption of our solutions and a second growth vector to our SATCOM product portfolio beyond RF beamformers. We are also making good progress in our targeted engagements with cellular infrastructure vendors on mmWave based use cases for deployments.

Further validating our technology leadership, we also secured two significant U.S. CHIPS Act awards, with potential funding valued at SEK 327 m over three years,



We are well-positioned to capitalize on key secular trends and the growing demand for our photonics and wireless solutions.



focused on electronic warfare and combat communications. These milestones not only validate our technological leadership but also provide us with crucial financial support to drive the next phase of our business.

We recently announced a strategic collaboration with a top-tier global foundry for compound semiconductors, WIN Semiconductors, for high volume production of our lasers and laser arrays. With this, we have put in place a fabless high volume production model for both of our businesses, namely Wireless with Global Foundries and Photonics with WIN Semiconductors. This strategy allows us to focus on differentiated technology, design and product development, and optimize our CAPEX spending while leveraging the prowess of our blue-chip production partners for shipments at scale and high volume manufacturing capacity with a global footprint.

In Q4 2024, we successfully conducted a directed capital raise, finalizing the transaction in Q1 2025, to fund working capital needs for 2025 as we continue to build out our technology, products and sales force for manufacturing readiness and pipeline expansion. The raise included the addition of Boardman Bay, our first U.S.-based deep-tech investor, who brings a wealth of knowledge about the U.S. market and a strong network within the ecosystem. Their investment is a testament to the long-term potential of Siverts and a validation of our long-term prospects.

I am excited about the opportunities ahead of us in 2025. With a strong backlog and a healthy order intake of SEK 234 m, we are well-positioned to capitalize on the growing interest and demand for our solutions. Our continued focus on execution, along with our expanding partnerships and customer base, provides us with a solid foundation for sustained growth and profitability.

I would like to end by expressing my gratitude for the trust and support from our shareholders, customers, and employees. The momentum we've built in 2024, combined with strategic investments in our technology, team and partnerships, sets us up for a strong future.

Vickram Vathulya, CEO



The momentum we've built sets us up for many successful years ahead, says **Vickram Vathulya**, President & CEO.

AI acceleration & mmWave adoption

Presently, there are two powerful, long-term secular trends shaping the new data economy and the semiconductor industry. AI acceleration and mmWave (millimeter wave) adoption are trends that are here to stay for multiple decades. More importantly, their impact has tremendous value across many end markets of interest and intersection to Sivers Semiconductors technologies.



AI Acceleration

AI training models are getting larger and larger to enable deeper and more complex learning. Additionally, as more use cases are being identified, the shift to enable real time inference in the cloud and at the edge is also increasing rapidly.

This trend is driving a strong need for innovation in multiple domains including higher computing power, larger memory bandwidth, higher interconnect speeds and infrastructure energy efficiencies in next generation AI datacenter architecture rollouts. The company's differentiated array architecture enables a more cost-effective implementation for silicon photonics, further enhancing performance and scalability.



Two powerful secular trends currently shaping the future data economy and our industry are key drivers of Sivers' strategic focus.



This represents a tremendous business opportunity for Sivers, both from established companies in multiple markets as well as many new innovative companies that are developing next generation offerings to the marketplace. We believe our photonics and wireless technology and products are critical enablers for a greener data economy as we help our customers solve essential deployment challenges.



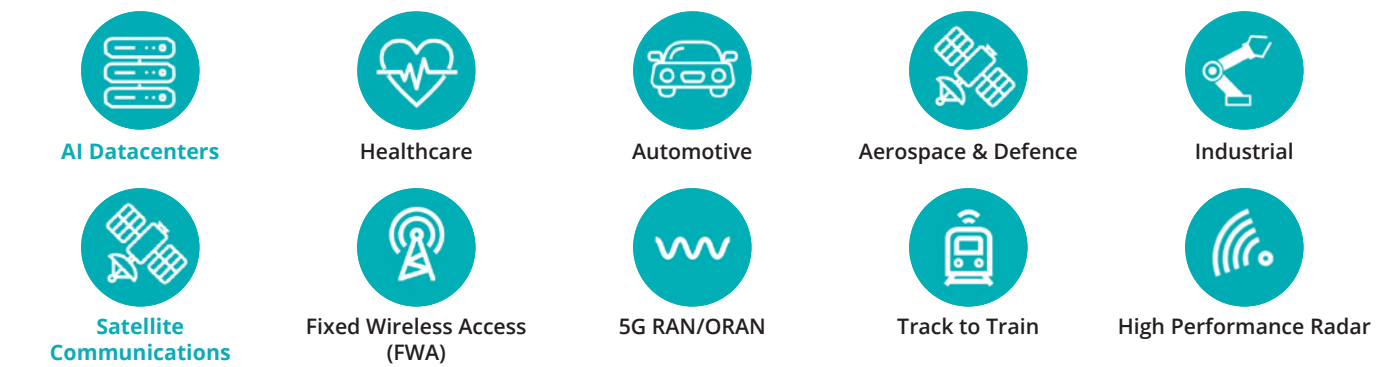
mmWave adoption

There is a strong drive for next generation communication networks across multiple markets, to exploit different mmWave frequency bands (> 10 GHz) for data communications at the edge.

This is driven by multiple factors such as crowded and sparse spectrum at lower frequencies (< 6 GHz), higher bandwidth and lower latency operation at mmWave frequency bands, lighter and energy efficient payloads needed for smaller and lighter form factor end equipment such as low-earth orbit (LEO) satellites, drones equipped with smaller battery packs and energy sources, as well the need for threat detection and mitigation at higher frequencies in the defense industry.

AI datacenters & SATCOM

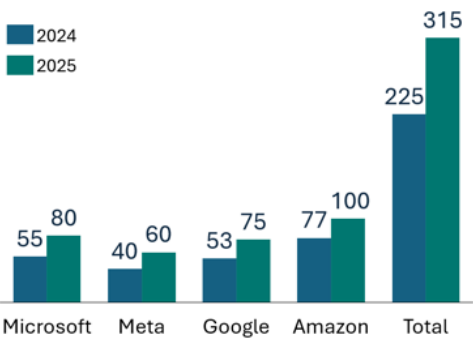
Available end markets for Sivers’ solutions:



While the two secular trends have the potential to change the infrastructure landscape across multiple market segments, we have chosen two “momentum” market segments to focus our investments on, namely AI datacenters and SATCOM (terminals and satellites). Both these segments have tremendous tailwinds in the form of strong market interest, eco-system critical mass, institutional and investment firm funding as well as embracing novel technologies, products and solutions to overcome deployment challenges for next generation networks. The top 4 hyperscalers are planning to increase spending on datacenter infrastructure by 45% in 2025.

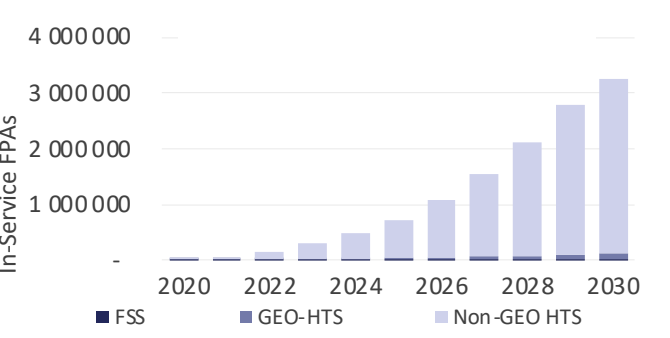
Meanwhile, the number of launched Low-Earth Orbit (LEO) satellites continues to increase significantly with multiple new rollouts planned in commercial and defense infrastructure sub-segments in the years to come and an anticipated market in excess of \$30B for LEO satellites by 2030 (according to ResearchAndMarkets report on LEO satellites, 2024). Additionally, Flat-Panel Array (FPA) based deployment of SATCOM terminals is expected to grow at a composite CAGR of 36% from 2025-2030 realizing an installed base of 3.2 million units by 2030 and equipment level revenues of USD 2.4 B.

Datcenter CAPEX spend (\$B) by Hyperscalers



Source: Earnings Transcript

Global Flat-Panel Arrays (FPA)



Source: NSR

These secular trends and momentum markets represent a combined TAM of USD 2 B for Siver’s content around our strategic plan horizon. Our Photonics laser and RF beamformer technologies are finding excellent product-application fit with strong value propositions for these markets and associated customers. We are deploying a majority of our technology and product development investments into these 2 focus market segments.

Additionally, we do maintain a few carefully selected “outposts” in areas such as defense, biometrics, and cellular infrastructure where we are able to provide innovative products to realize desired performance levels for our customers for their next generation of products. In such engagements, we ensure we are engaged with market leaders in high-potential use-cases and significant revenue generation potential while diligently looking for proof-points validating these investments along the way.

Developing strong positions in fast-growing markets

At Sivers Semiconductors, we continue to build long-term value by focusing on two of the most powerful secular technology trends shaping the future: AI acceleration and millimeter wave (mmWave) adoption. These trends are fueling strong demand across our two core markets – AI data centers through our Photonics business, and satellite communications (SATCOM) through our Wireless business.

Enabling AI Acceleration: High-precision Laser Arrays

The global push toward AI is creating an unprecedented wave of investment in data center infrastructure. In 2025, hyperscalers –including Meta, Amazon, Microsoft, and Google – are set to increase their capital expenditure for AI-driven data centers by 45%, following already high levels in 2024. This investment increase reflects the urgent need for energy-efficient and scalable architectures, where optical interconnects play a vital role.

Sivers is at the forefront of this transformation. Our high-precision, large-scale laser arrays are purpose-built for AI data center optical links, providing the building blocks for faster and greener AI compute infrastructure. In February 2025, the European Commission announced its Euro 200 billion InvestAI initiative – a bold step to bring Europe forward in the AI race. As one of the few European suppliers with advanced photonics capabilities, Sivers is well-positioned to support this regional ambition.

A major milestone this year was the signing of a SEK 46,8 m (USD 4.3 m) Memorandum of Understanding with a strategic photonics customer, focused on qualifying our solutions for high-volume production ramps expected in 2027. This aligns with clear signals from the hyperscalers ecosystem, which is now actively pushing optical interconnect-based infrastructure vendors to be production-ready by that timeframe.

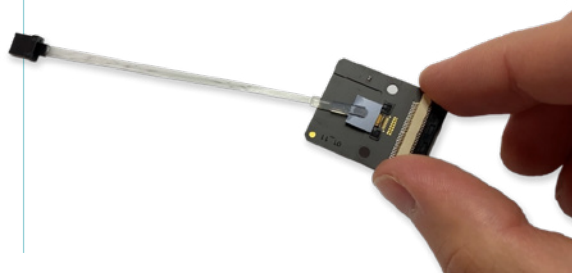
With growing interest in denser wavelength multiplexing and larger array sizes, higher output power levels and simpler light-source assembly, Sivers continues to lead the industry in innovation and availability of next-generation laser solutions. These advances allow hyperscalers and infrastructure vendors to build more energy-efficient and cost-effective AI data centers, while expanding the accessibility of AI workloads to a broader set of applications – supported by players like DeepSeek, which are enabling more widespread AI adoption.



Sivers Semiconductors Laser Arrays are a critical enabler in a growing AI datacenter ecosystem that will rely on Co-Packaged Optics (CPO) to bring optical interconnects closer to every switch, GPU, CPU and memory element in the infrastructure, for delivering the highest levels of performance.

In addition to our long-term partnership with Ayar Labs and ongoing engagement with other strategic photonic vendors, our recently announced partnership with O-Net Technologies allows us to broaden our offerings by bringing to market high-performance light sources that are capable of supporting both scale-out and scale-up implementations of Co-Packaged Optics (CPO) which are integral to future implementations of AI datacenters by hyperscalers.

Together, these dynamics create a powerful momentum story for our Photonics business, setting the stage for significant volume growth from 2027 onwards.



SATCOM Momentum: RF Beamformers, Antenna Arrays & Digitizers

We are seeing sustained and accelerating demand in our Wireless business, especially within the SATCOM market – an area undergoing rapid evolution as satellite services move from traditional broadcast services to ubiquitous broadband access. The deployment of more and more LEO satellites is on the rise and satellite and terminal makers are rapidly working on next generation solutions with new capabilities and higher performance requirements.

The use cases for SATCOM continue to expand. Cellular networks increasingly view satellite broadband as a strategic complement to providing best-in-class network coverage across the planet. Additionally, the US Space Defense Agency and the European Space Agency continue to invest heavily in space infrastructure modernization for next generation communications and threat mitigation capabilities – now actively seeking to leverage commercial technology for dual-use, hybrid deployments.

Sivers' mmWave beamformers ICs and antenna arrays play a critical role in this transformation and modernization rollout. Our beamformers along with antenna arrays and multi-beam capability enable reliable, energy efficient, high-throughput connections across multi-orbit, multi-band satellite networks across the globe.

Sivers continues to make strong progress with our early adopter customers in SATCOM like All.Space (next generation defense terminals) and Thorium Space (next generation defense terminals and satellites). Our customer's pipeline continues to

show strong momentum, and we expect to see acceleration and increase in our beamformer IC shipments towards the end of 2025 and into 2026 compared to current shipment levels.

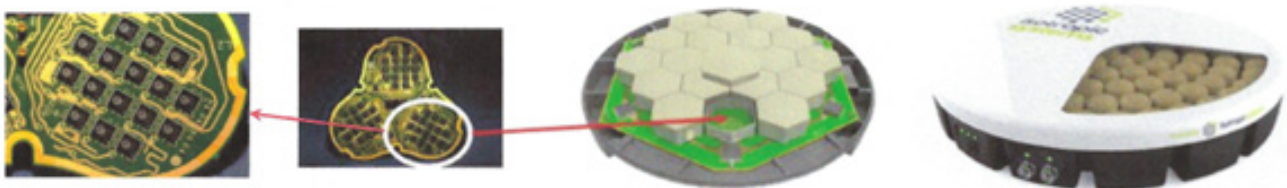
Sivers has now broken into the realm of engagements with blue -chip customers in SATCOM with our announcement of a landmark development contract with Intelsat, a global leader in satellite infrastructure and services. The engagement with Intelsat has triggered a significant expansion in our SATCOM customer pipeline with significant interest in our product portfolio from as evidenced by the strength of discussions with marquee customer potentials at the SATCOM show in Washington, DC in Q1 2025.

Additionally, as part of our selective "outpost" engagements, we announced a SEK 60 m (USD 5.4 m) contract from a leading telecom infrastructure vendor to continue developing a multi-generation product portfolio for deployment. We also won 2 CHIPS Act "lab to fab" awards with a potential for SEK 295 m (USD 30 m) over three years to develop beamformer ICs and arrays for 5G/6G and Electronic Warfare applications, teaming with top-tier companies like BAE Systems, Raytheon and Ericsson.

We are executing well on building continued momentum with our Wireless business, setting the stage for continued strength in product shipments and revenue growth in 2025 and beyond.



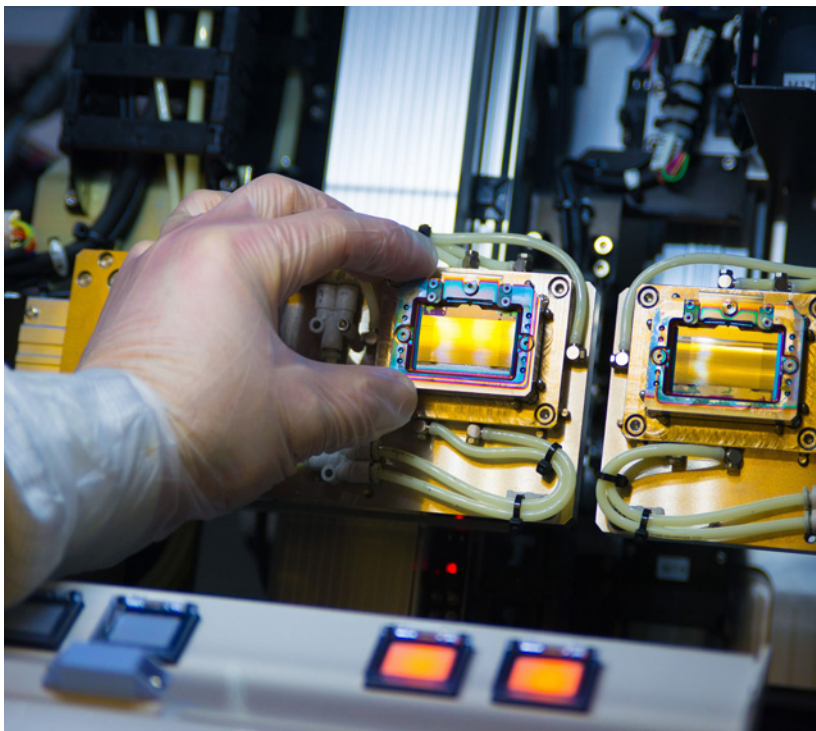
Sivers is focused on beamformer arrays and digitizers for SATCOM terminals and RF front-ends for satellites



Sivers beamformers enabling high-performance next generation SATCOM tactical terminals

A flexible and asset light strategy

Through strong partnerships with blue-chip merchant foundries, namely WIN Semiconductors for Photonics and GlobalFoundries for Wireless, Siverson has now put in place a reliable, fabless strategy for production at scale while reducing the level of infrastructure CAPEX spend in the company. Our wholly owned 100mm wafer foundry in Glasgow will be focused on developing leading-edge technology and for lower volume manufacturing opportunities.



Partnership with WIN Semiconductors

In March 2025, Siverson announced our partnership with WIN Semiconductors for high volume production of Siverson's DFB lasers and laser arrays. This partnership will allow the company to scale production and meet the growing demand in focus markets for its cutting-edge photonic solutions.



WIN Semiconductors is a global leader in III-V merchant foundry services and continues to deliver ultra-high volume production for multiple chipset vendors in the semiconductor industry.

"WIN is the TSMC equivalent for Compound Semiconductor foundry services"
– Vickram Vathulya



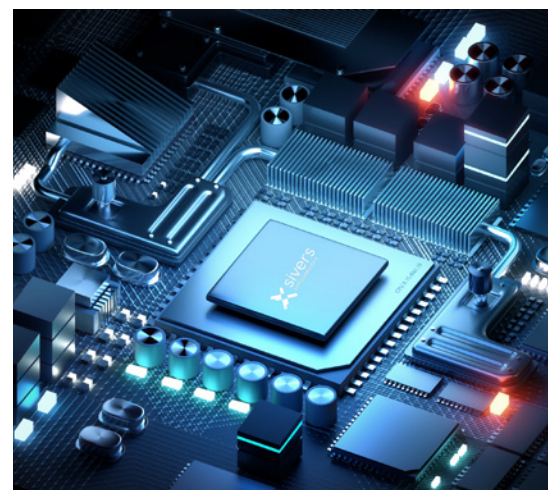
GlobalFoundries is a blue-chip silicon merchant foundry.

"GF has the industry's best leading edge RF and Photonics technologies"
– Vickram Vathulya

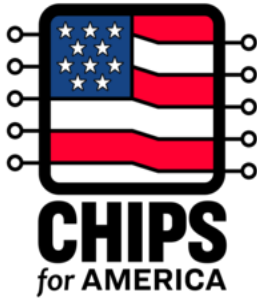
Partnership with GlobalFoundries

We have a long-standing strategic partnership with GlobalFoundries for our Wireless business. We presently use their full turn-key services for our products and continue to leverage their process and technology roadmaps for our current and future product development.

We continue to build a very strong, strategic framework for collaboration across multiple levels of the Executive teams with both our Merchant Foundry partners. We look forward to continued partnering and success in the marketplace.



Strategic Collaboration Awards and Industry Recognition



In 2024, Sivers made significant strides in advancing semiconductor technology, receiving both “Strategic Collaboration Awards and Industry Recognition Nominations”.

Notable Strategic Collaboration Awards

Northeast Microelectronics Coalition (NEMC) Hub under the U.S. CHIPS and Science Act

The first award of SEK 63 m (**USD 6 m**) focuses on the development of beamformer integrated circuits (ICs) and array designs for FR3 frequencies (7-15 GHz), essential for the next generation of mobile communications.

The second award, amounting to SEK 59 m (**USD 5.6 m**), targets the advancement of full-duplex arrays for electronic warfare applications.

Totalling SEK 12,2 m (**USD 11.6 m**), these projects not only underscore Sivers’ commitment to advancing state-of-the-art but also highlight the company’s strategic collaborations that will drive innovation across both commercial and defense sectors (dual-use). Both awards are a fantastic opportunity to develop key partnerships and will accelerate critical lab-to-fab developments, enhancing Sivers’ position at the forefront of 5G/6G innovations and electronic warfare technologies.



In 2024, Sivers won two out of six ME Commons “Lab to Fab” awards focusing on commercializing technologies under the CHIPS Act funding umbrella.



Industry Recognition

In 2024, Sivers was named a finalist for the prestigious “**Outstanding EMEA Semiconductor Company Award**” presented by the Global Semiconductor Alliance (GSA) alongside several leading global semiconductor companies. This recognition underscores Sivers’ critical role in advancing high-performance, energy-efficient solutions for AI Data Centers, Satellite Communications and global communications networks.

Sivers was also nominated as a finalist in the **GloTel 2024 Telecom awards** under the category of “**Mission Critical Excellence**”, confirming that Sivers is on the right track to solve critical challenges in the marketplace and enable a greener data economy in the future.

Sivers Semiconductors – Critical Enablers of a Greener Data Economy

Sivers Semiconductors is a critical enabler of a greener data economy with energy efficient photonics & wireless solutions. Our differentiated high performance laser and RF beamformer technologies help our customers in key markets such as AI datacenters, SATCOM, Defense and Telecom solve essential performance challenges while enabling a much greener footprint.

One Big Challenge – Energy Efficient Solutions

With hyperscalers and next-generation datacenters struggling with power constraints, bandwidth limitations and rising operational costs, the shift from copper to optical I/O interconnects has become critical. Accelerating demand in Sivers' Wireless business, especially within the SATCOM market which is an area undergoing rapid evolution as satellite services move from traditional video use cases to ubiquitous broadband access.



Sivers delivers 3-5× more energy efficient compact beamformers



Sivers Semiconductors is focusing on two long-term secular trends: AI acceleration and millimeter wave (mmWave) adoption. These trends are fueling strong demand across our two core markets – AI datacenters through our Photonics business, and satellite communications (SATCOM) through our Wireless business. Sivers technology is a key enabler of these long-term tech trends, delivering significant reductions in power consumption.

1. AI Acceleration

Larger training models, deep learning and real time analytics.

Lighter payloads and threat mitigation.

2. mmWave adoption

Higher capacity, lower latencies, lighter payloads and threat mitigation.

From Copper to Optical I/O

Optical solutions offer the necessary bandwidth, efficiency, and scalability to meet the growing demands of modern AI workloads and data-intensive applications.

Larger quantity of data transmission

Higher capacity, reduced latencies at lower power dissipation. Space & Satellite Communications are strong adopters of mmWave frequencies in need of beamforming technology.

Our offering and operations for a sustainable and connected world

Efficient energy use is one of the biggest challenges the world currently faces. Here, semiconductors play a critical role. Sivers' continue to lead the way in technology development and solution availability for larger laser arrays and higher power levels.

The company develops and produces products for communications systems and sensors with the aim of reducing our environmental impact. To be competitive Sivers' products need to be fast and energy efficient, streamlining technical systems by utilizing the very best basic technology and design, offering sustainable products and solutions that can reduce energy consumption by up to 90 percent.

Sivers Semiconductors evaluates all operations based on the environmental impact. We develop our products' environmental performance and continuously strive to reduce our negative environmental impact, for example by applying the precautionary principle.

AI bottleneck is Copper. The shift to Optical I/O Interconnects results in

90%

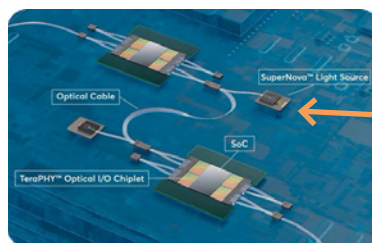
lower energy usage!



Driving sustainable future with cutting edge technology

Sivers Semiconductors designs, develops and manufactures products and chooses its suppliers with the aim of reducing our environmental impact by:

- ➔ Using technology with optimal energy efficiency
- ➔ Reducing energy consumption when our products are used
- ➔ Reducing resources and harmful substances in products and production
- ➔ Minimizing waste, emissions and radiation
- ➔ Reusing materials
- ➔ Developing or procuring components in accordance with Sivers Semiconductors' sustainability policy. The policy ensures compliance with RoHS and REACH, and that components are free from conflict minerals. The Group applies the OECD guidelines (Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas) in order to avoid conflict minerals.



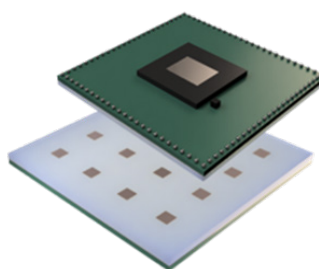
Source: Ayar Labs



Sivers Laser Array

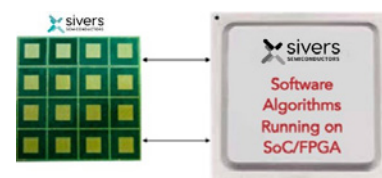
High Precision DFB Lasers & Laser Arrays

High precision light sources for replacing electricity with optical I/O in future computers. Ground breaking technology reducing power consumption with 90%.



High Efficiency RF Beamformers

Best in class modules with 3-5x power efficiency versus current generations.



Digital Predistortion (DPD) for RF Communications

Software that reduces power consumption when sending data, with up to 50%.

Sustainability Case Study

Ayar Labs delivering Terabit data rates at low power with integrated Sivers DFB laser array

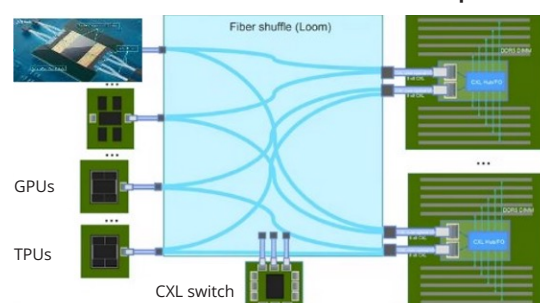
Ayar Labs is the first to deliver an in-package optical I/O solution that combines optical I/O chiplets and multi-wavelength light sources to replace traditional electrical I/O. This silicon photonics-based I/O solution enables chips to communicate with each other from millimeters to kilometers, and to deliver orders of magnitude improvements in latency, bandwidth density, and power consumption.

The SuperNova™ optical light source from Ayar Labs powered by the 8-wavelength DFB laser array from Sivers provides up to 16 wavelengths of light, powering up to 16 ports. Combined with Ayar Labs' TeraPHY™ optical I/O chiplet, this complete solution delivers up to 4 terabit per second bi directional data throughput, with nanosecond (ns) latency, whilst consuming a fraction of the power required for traditional electrical I/O.

Ayar Labs SuperNova™ multi-wavelength optical source with integrated Sivers DFB laser array



CXL-connected shared DRAM over TeraPHY optical I/O



Light sources for replacing electricity with Optical I/O HPC computers. Next level breaking technology to advance Moore's law. Moore's Law is slowing down, so new system designs and tech optimizations are needed.

Combining different technologies in one package (heterogeneous integration) helps create better solutions.

Sustainability at Sivers Semiconductors

Sivers Semiconductors' sustainability work is founded on three cornerstones:

1. Deliveries with sustainability benefits

Sivers Semiconductors' customers' operations and services often have a significant impact on people and the environment. We want to challenge ourselves and our customers to maximize the sustainability benefits of the solutions we create together. Alongside our partners, we foresee significant potential to soon set aggressive sustainability targets. Through technological advances we will be able to take significant steps towards creating a sustainable society.

2. Employees with sustainability competencies

To create sustainability benefits, we have a responsibility to train our employees. The right expertise and conditions need to be in place to provide our customers with advice. Many employees appreciate our focus on sustainability and the opportunity to influence our customers' attitude to sustainability.

3. Responsible utilization of resources

Utilizing all kinds of resources responsibly and efficiently is a cornerstone of our work for more sustainable operations and delivery.

Controls and organization for sustainability

Sivers Semiconductors' sustainability work proceeds from the following control documents:

- ➔ *Sustainability policy*
- ➔ *Code of Conduct*
- ➔ *Code of Conduct for suppliers*
- ➔ *HR policy*

Sivers Semiconductors is primarily a value-driven company where all employees shall practice our values of honesty, respect, trust, and drive in their day-to-day work. In addition, Sivers Semiconductors' Code of Conduct states our positions and demands relating to legislation, labor law and human rights, the environment and anti-corruption. Sivers Semiconductors places equivalent demands on our suppliers. These are expressed in the Code of Conduct for suppliers. The HR policy is specifically focused on the company's HR work and staff development. Sustainability work is part of Sivers Semiconductors' business plan-

128

employees,
of whom 28 with PhDs



Sivers Semiconductors' success is based on long-term and trusted relationships. It is critical that all operations and business takes place with integrity and responsibility, and that we counteract all forms of corruption and illegal and improper business practices.



ning, management system and processes. Our quality management is certified according to ISO 9001:2015, and ISO 14001 forms the basis for our environmental work.

The sustainability work is carried out through ordinary groups and management teams. Sivers Semiconductors' risk analysis includes sustainability issues. The risk analysis is updated and used on an ongoing basis, and risks are followed up at board and management meetings.

Employees

The recruitment and development of competent employees is critical to Sivers Semiconductors' continued progress, and the company places great emphasis on recruitment and skills development. The company's employees are characterized by high technical expertise. This is necessary to develop products with world-leading performance.

At the end of the year, the company had a total of 128 (123) staff, of whom 23 percent women and 77 percent men. Competence is based partly on education and partly on experience. An indication of the level of education is that as many as 23 percent of the company's employees have a doctorate. The working environment is international, and many different nationalities are represented among the company's employees.

The company strives to be an attractive employer, both as a learning organization and as a talent developer with the strategy of allowing employees to take part in the company's journey as shareholders through various option programs. The nature of the business provides excellent opportunities for stimulating roles at the cutting edge of technology on growing markets.

Sivers Semiconductors' HR work proceeds from the company's policy in the area. The policy covers the entire cycle, from selection and recruitment, through development, to termination of employment. The policy contributes to the company's business goals and ensures that Sivers Semiconductors is, and is perceived as, an attractive employer by potential and existing employees.

Sivers Semiconductors is a multicultural company that strives to promote equal rights and opportunities in working life – regardless of gender, ethnicity, religion, or beliefs. The reason for this is that companies characterized by diversity enjoy improved prospects of conducting good business and developing.

Health and safety. Sivers Semiconductors ensures a healthy working environment, in all respects. We carry out and continuously implement risk assessments where we review potential causes of injuries and ill health, and how these risks can be eliminated or managed through preventative and protective measures. Employee health and safety is addressed with openness and care and includes physical and mental health.

Employees and leadership. Sivers Semiconductors has defined the behaviors we expect from our employees and managers. Good employee ship is about contributing to the company's goals and progress. Our starting point is that employees can and want to assume significant personal responsibility for carrying out their work effectively. Employees are expected to complete assignments based on their own goals and development plans, take independent initiative, and assume responsibility for tasks and results, as well as treat others with respect and remain open to people's differences.

Being a leader at Sivers Semiconductors means setting a good example and encouraging personal responsibility and commitment. This includes creating conditions for employees to achieve their goals. Our leaders are expected to strive for an inclusive working environment and to create opportunities for taking responsibility, creativity, and learning.

Development and remuneration. Sivers Semiconductors works based on each individual's performance and results to pursue operations towards set goals.

We proceed from the company's strategy, clarify priorities, and build our employees' motivation to work. Sivers Semiconductors attracts, motivates, and retains employees by means including salary and benefits that are appropriate and fair. Remuneration is based on respective national legislation and collective agreements. Individuals who contribute to the company's success are offered the opportunity to participate in value growth through employee stock option programs provided by Sivers Semiconductors. There are currently five programs with terms of between four and eight years. Read more about the programs on page 23.



For Sivers, working with sustainability means working with all aspects of sustainability to:

...live up to laws and regulations

...be neither worse nor better than others in the industry

...be at the forefront of the industry

...be a global leading example in sustainability (regardless of industry)



Human rights and social responsibility

Sivers Semiconductors' Code of Conduct determines that all operations shall be carried out with respect for human rights, employee health and safety, and the societies where we operate. The company complies with international norms, laws, and rules regarding human rights and labor law. This includes prohibitions against child and forced labor and discrimination, and respect for employees' freedom of association and the right to collective negotiations. We promote diversity and a more even distribution between the sexes and equal opportunities. Sivers Semiconductors is a multicultural workplace, and we strive for equal rights, opportunities, and obligations regardless of sex, transgender identity or expression, ethnicity, religion or other belief, disability, sexual orientation, or age. Another important aspect of our culture is to support women's and men's opportunities to create a positive work-life balance.

Human rights and procurement. Sivers Semiconductors also takes human rights into account in its procurement. The demands made are indicated in the Code of Conduct for suppliers. For example, our products may not contain conflict minerals.

Anti-corruption. Sivers Semiconductors' success is based on long-term and trusted relationships. It is critical that all operations and business takes place with integrity and responsibility, and that we counteract all forms of corruption and illegal and improper business practices. Sivers Semiconductors' stance is defined in the company's Code of Conduct, sustainability policy and HR policy. Employees wanting to report suspected cases of misconduct are encouraged to do so to their line manager. Cases are escalated within the organization.

Alternatively, suspected cases of misconduct may be reported via whistleblower@sivers-semiconductors.com and they will then be handled by the Chairman of the Board.

Sivers Sustainability Strategy

Sivers will continue to ensure and strengthen the company's sustainability work concerning the social and environmental information that the EU law requires.

Sivers' enhanced sustainability work builds on strategic considerations such as wanted market position, which ambition, goals and what strategies should be governing the company's suppliers, transport, purchasing, and brand, supported by a systematic sustainability work and reporting, where data needs to be collected, processed and analysed.

To ensure that accurate and relevant data is collected, the company will conduct a double materiality analysis. Such an analysis identifies sustainability issues where the company has an impact on people and society (from within and outside) and issues where the company is financially affected by external factors (from outside and within).

Based on the EU's Corporate Sustainability Reporting Directive (CSRD) and the mandatory reporting standard ESRS, Sivers has identified

groups of data points to consider for the above mentioned work, and based on these data points identify key performance indicators (KPIs) relevant for Sivers sustainability work:

➔ **Increase transparency in sustainability reporting:**

- Risk description information about governance and processes, data regarding environmental and climate impact, own employees and objectives, measurement and follow-up.

➔ **Regulatory compliance**

- Make a double materiality analysis in accordance with upcoming legal requirements, develop a strategy for identified significant sustainability issues, set goals, and develop key figures for measurement and follow-up.
- Further upcoming requirements are to draw up a transition plan for the reduction of greenhouse gas emissions, as well as establish a due diligence process for human rights and climate issues.
- A good starting point for developing objectives and due diligence process is the environmental and quality management system (ISO 9001 & 14001).
- Whistleblowing – the information about the process and how independent handling is guaranteed needs will be described in more detail in policies and on the website. Information about whistle-blowing will supplement the Code of Conduct.

➔ **The supply chain**

- Revise the Supplier Code of Conduct so that supplier follow-up and auditing are covered – *the work is ongoing with the goal to finalize in 2025.*
- Increased transparency regarding the challenges of conflict minerals and Rare-Earth Elements (REE)
- Identify the need for a purchasing policy – *the work is ongoing with the goal to finalize in 2025.*
- Evaluate to become member in RBA (Responsible Business Alliance), the world's largest industry collaboration for responsible electronics supply chains – *the work is ongoing with the goal to conclude in 2025.*

➔ **Own employees & board**

- Equality and diversity work needs to be focused in the business, where Siver's board sets a good example – identified as an industry issue.
- Training for the board, management and employees on sustainability.



Sivers path to become carbon dioxide neutral

Sivers Semiconductors will identify the KPIs and goals to become carbon dioxide neutral through climate compensation (scope 1 and 2) in 2030 and without climate compensation in 2040 (very dependent on suppliers). However, Sivers effect would be biggest including Scope 3 based on how big effect the company's solutions can have on downstream greenhouse gas emissions. I.e., see for example Optical I/O which is too early to calculate (90% energy reduction) example Optical I/O which is too early to calculate (90% energy reduction).

The Sivers Semiconductors Share

The Sivers Semiconductors share has been listed on Nasdaq Stockholm since June 10, 2021. Market capitalization as of December 31, 2024, amounted to SEK 752 M.

Share capital

As of December 31, 2024, the share capital of Sivers Semiconductors was SEK 118.8 M. The number of shares was 237 646 796. According to the Articles of Association, the share capital shall be a minimum of SEK 65 M and a maximum of SEK 260 M, distributed over a minimum of 130,000,000 shares and a maximum of 520,000,000 shares. The proportion of shares available for trading (free float) at year-end was 100 percent.

Share price performance during the year. During the year, the Sivers Semiconductors share decreased by 50.6 percent, compared to the Nasdaq Stockholm index, which increased by 6 percent. The closing price on December 30, 2024, was SEK 3.17 per share, corresponding to a market capitalization of SEK 752 M.

Share turnover in the year

The average daily turnover of the Sivers Semiconductors share was 1 197 571 shares. A total of 300 million shares were traded in 2024, with a total value of SEK 1,220 M. The highest closing price for the share in 2024 was SEK 7.05 on April 3, and the lowest closing price was SEK 1.76 on November 14, 2024. Owners and ownership structure. At the end of the year, the ten largest shareholders controlled 44.6 (50.0) percent of the capital and votes. The total number of shareholders in Sivers Semiconductors was approximately 20,000 (21,000).

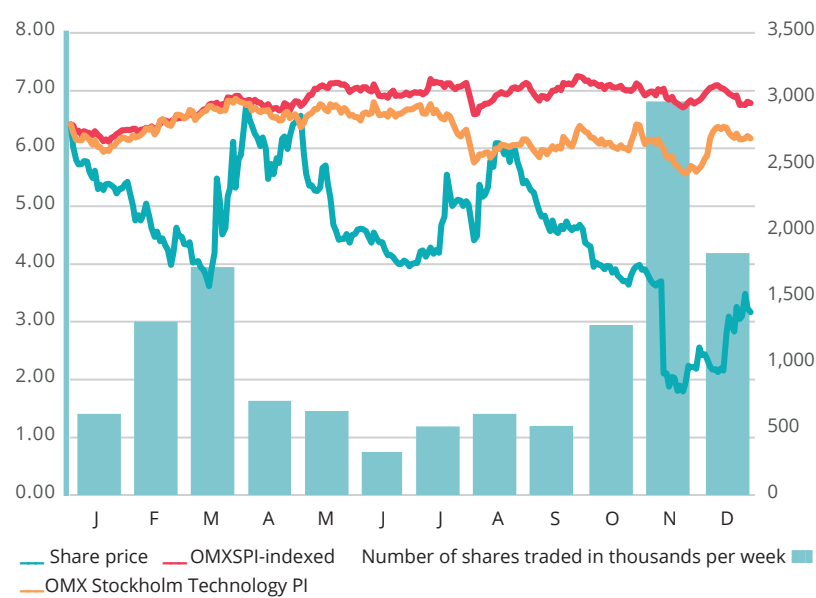
Owner and ownership structure

At the end of the year, the ten largest shareholders controlled 44.6 (50.0) percent of the capital and votes. The total number of shareholders in Sivers Semiconductors was approximately 20,000 (21,000).

Dividend

Sivers Semiconductors has not paid any dividends to date and follows the dividend policy adopted in 2020. The company will continue to focus on growth, which means that available financial resources and reported profit are reinvested in operations

Shares



to finance the Company's long-term strategy. The Board's intention is therefore not to propose any dividend over the coming years.

Incentive programs

Sivers Semiconductors had five employee stock option programs at the end of the year. Stock option programs still active at the end of the period have the following terms: 1) 2020–2026, 2) 2022–2027, 3) 2021–2026, 4) 2023–2028, 5) 2024–2027. Upon full conversion of outstanding employee stock options, the total number of shares will amount to 251,243,901. The total number of outstanding employee stock options granted as of December 31, 2024, amounted to 13,597,105 of which 1,615,000 have been vested.

In 2024, a new option program PO9 was established where the performance condition is based on average annual growth of the group's net sales 2024–2026.

In addition to the option programs, a share savings program was established in 2022 encompassing the Group management and key personnel within the Group. Participants who retain the

savings shares during the savings period 2022–2025 and who are also employed in the group during the entire savings period will, after the end of the savings period, be able to receive ordinary shares in the company free of charge ("performance shares") provided that the performance conditions are met. The share savings program includes a maximum of 412,500 savings shares, which can give the right to a maximum of 2,062,500 performance shares.

For more information, see Note 28 of the Group's Annual Report.

Board authorization

The AGM on May 15, 2024 authorized the Board, on one or more occasions in the period until the next AGM is held, with or without departing from shareholders' preferential rights, to decide to complete new issues of shares and/or convertibles which involves the issuance or conversion to a total of 26,100,000, corresponding to a dilution effect of approximately 10 percent of the share capital and voting rights, based on the total number of shares in the company.



Glossary

5G NR	The frequency bands for 5G New Radio. 5G NR, which is the air interface or radio access technology for 5G networks, are divided into two frequency ranges: Frequency Range 1, FR1, (frequency bands under 6 GHz and potential new spectrum offerings from 410 MHz to 7125 MHz) and Frequency Range 2, FR2, (frequency bands from 24,25 GHz to 71,0 GHz).
III-V semiconductors	III-V semiconductors are composed of one or more elements from group III (e.g. boron, gallium, aluminum and indium) and group V (e.g. arsenic, antimony and phosphorus) of the periodic table. Examples include indium arsenide and gallium nitride. They usually display high electron mobility and are used in optoelectronic and electronic applications alike. They are the second most used semiconductor material in industry after silicon.
Chip/microchip	A slice of material, usually silicon, containing an electric circuit. Such a silicon chip can contain everything from an individual transistor to a complete computer system comprising billions of transistors.
CPE, Customer Premises Equipment	Equipment that the customer/subscriber installs locally in their premises and is connected to an operator's equipment at a demarcation point.
DCI, Data Center Interconnect	DCI technology connects two or more data centers over short, medium or long distances using high-speed optical connectivity. DCIs are becoming increasingly common to increase capacity, and the trend is towards hyper-scale data centers.
IC, integrated circuit	An electronic circuit where the components are manufactured together, unlike a conventional circuit where the components are manufactured individually and then joined. The integrated circuit usually consists of a thin wafer of silicon with integrated thin wires of conductor between individual active components.
InP, Indium phosphide	A III-V semiconductor.
InP100	Sivers' indium phosphide platform for advanced optical communications and applications with very high data speeds.
Li-Fi/LiFi	Wireless communication technology that uses light to transmit data and position between devices.
LiDAR, Light Detection and Ranging	Light radar, light-based radar technology. An optical measurement technology that measures the properties of reflected light to determine the distance to and/or other properties of a distant object. Examples of everyday applications include optical rangefinders in the construction industry and traffic speed monitoring.
Light source	Where a laser beam is generated. The most common laser sources include fiber laser, UV laser, CO ₂ laser, YAG laser and laser diodes.
OEM, Original Equipment Manufacturer	Produces original products. A term used by system manufacturers or operators, for example.

Optoelectronics	Technology based on a combination of optics and electronics. Optoelectronics encompasses broad areas of knowledge that include optical radiation, interaction between light and matter, and the properties of radiation sources.
Photonics	The combination of modern electronics and optics. Photonics, i.e. optical fibers and integrated photonic devices, are the backbone of global communication.
PON, Passive Optical Network	A system commonly used by telecommunications network providers that brings fiber-optic cabling and signals all or most of the way to the end user. Depending on where the PON terminates, the system can be described as fiber to the curb, fiber to the building or fiber to the home.
RF module	A small electronic device that is used to transmit and/or receive radio signals between two devices. RF stands for radio frequency. In an embedded system, it is often desirable to communicate wirelessly with another device. This wireless communication can be achieved through optical communications or radio frequency communications.
RFIC, Radio-Frequency Integrated Circuit	A chip/integrated circuit that receives or transmits radio waves and converts them into electric signals. RF chips are found in portable telephones, cellphones, Wi-Fi devices, wireless routers, wireless base stations, satellite transceivers and microwave equipment, for example.
SATCOM	Satellite communications.
Silicon photonics	Silicon-based photonics, a fast-growing technology where copper connections are replaced by small optical circuits that are integrated with electric silicon circuits on the same silicon wafer to enable the transmission of light instead of electric signals.
sub-6GHz-5G	There are two types of 5G network: millimeter wave (mmWave) and sub-6GHz-5G. mmWave networks are ultrafast but have a short range. Millimeter wave uses high-frequency radio bands that have high capacity (24 GHz to 71 GHz) while sub-6GHz uses medium and low-frequency bands below 6 GHz. Sub-6GHz-5G is the type of 5G currently being rolled out nationally.
Transceiver	A single device that can both send and receive Internet, telephony, and radio signals, for example, and where some parts of the device, such as the antenna, are used by both the transmitter and receiver.
Unlicensed 5G	5G in unlicensed frequency bands, usually with mmWave technology.
Wafer	A thin slice of a semiconductor, such as crystalline silicon (c-Si), used for the manufacture of integrated circuits. The wafer serves as the substrate for microelectronics built in and upon the wafer. It undergoes many microfabrication processes, such as etching, thin-film deposition of various materials and photolithographic patterning. Finally, the individual microcircuits are separated by wafer dicing and packaged as an integrated circuit.
WISP, Wireless Internet Service Provider	A small independent operator that complements the nationwide operators' networks with wireless broadband access.

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Directors' Report

The Board of Directors and CEO of SiVERS Semiconductors AB hereby submit the Annual Report and Consolidated Financial Statements for the financial year 1/1/2024-12/31/2024

Operations

SiVERS Semiconductors AB (publ), Corp. ID no. 556383-9348 is the Parent Company of a Group comprising the wholly-owned subsidiaries SiVERS Wireless AB, SiVERS Photonics Ltd, Trebax AB and SiVERS Semiconductors Inc. The operations are mainly conducted in the three companies SiVERS Wireless AB, SiVERS Photonics Ltd and SiVERS Semiconductors Inc. SiVERS Wireless' head office is located in Kista, Stockholm. The company also has a development site in Gothenburg. SiVERS Photonics' head office and factory are located in Glasgow, Scotland. SiVERS Semiconductors Inc's head office is located in Chatham, USA.

The SiVERS Group develops, manufactures and sells energy-efficient chips, components, modules and subsystems based on advanced semiconductor technology for millimeter-wave (mmWave) networks, and optical semiconductors for fiber networks, wireless optical networks and sensors. MmWave technology and optical semiconductors are central to high-speed networks. The Wireless business area focuses on wireless millimeter-wave technology, primarily for satellite communications, while the Photonics business area is mainly focused on AI data centers.

Significant events

Technology

First quarter

- At Mobile World Congress in Barcelona, February 26–29, SiVERS Semiconductors' Wireless business area launched its new commercial Radio Frequency (RF) module, BFM02803. The module is optimized for high-performance, high-efficiency applications for Fixed Wireless Access (FWA) networks, enabling differentiation and meeting the requirements for large-scale production of FWA products. The BFM02803 is designed for integration with leading baseband modems, covering the 5G FR2 millimeter-wave bands N257, N258, and N261 (from 24.25 GHz to 29.5 GHz).
- The Photonics business area, in collaboration with ecosystem partners, showcased its advanced laser chip and array technology at the Optical Fiber Communication (OFC) conference in San Diego on March 24–28. A live demonstration demonstrated Ayar Labs' optical I/O solution featuring the CW-WDM MSA-compatible SuperNova™ light source, powered by SiVERS' advanced DFB laser array. As the complexity and size of AI models increase, traditional interconnect technology creates data bottlenecks that leave GPUs and other accelerators idle, limiting computational performance, increasing power consumption, and driving up costs. Ayar Labs' optical I/O solution eliminates these bottlenecks, enabling customers to maximize the computational efficiency and performance of their AI infrastructure while reducing costs, latency, and power consumption.

Third quarter

- At the European Conference on Optical Communication (ECOC) in Frankfurt on September 23–25, SiVERS Semiconductors' Photonics business area, in collaboration with Ayar Labs, introduced the industry's first CW-WDM MSA-compatible optical 16-wavelength source. SiVERS and Ayar Labs held a joint live demonstration showcasing SiVERS' 16-wavelength DFB lasers integrated into Ayar Labs' multi-wavelength SuperNova™ light source, enabling 16 terabits of bidirectional bandwidth—a level of bandwidth crucial for AI networks.

New partnerships and agreements

First quarter

- In January, SiVERS Semiconductors' Wireless business area was awarded SEK 6.7 m (USD 0.6 m) by the European Space Agency (ESA). The grant will cover funding for the design of satellite communication chips over a period of 1.5 years from January 30, 2024.
- In February Wireless extended the chipset agreement with Thorium Space. The second phase, worth SEK 30 m (USD 2.9 m) focuses on advanced development and validation of chipsets designed in the initial phase, laying the groundwork for future volume production.
- In early March, SiVERS Semiconductors' Photonics business area signed a product development agreement with an undisclosed company to develop lasers enabling the next generation of Artificial Intelligence (AI). The initial contract is valued at SEK 13.6 m (USD 1.3 m) for the delivery of prototypes in 2024. The agreement is expected to expand in 2025 before transitioning to volume production. When full production begins, the customer expects the annual chip volume to exceed several million units per year after 2026.

In March, SiVERS Semiconductors' Wireless business area expanded its collaboration with a leading European SATCOM customer through a new product development agreement valued at SEK 49 m (USD 4.7 m). The agreement covers the development of the next-generation beamformer chipset, which is expected to be ready for production in 2024–2025 and transition to volume manufacturing in the fourth quarter of 2025. The new beamformers are an enhanced version of the current models, featuring new technology and additional functionalities. The original version was developed for the same customer as part of the initial development agreement from December 2020.

Third quarter

- In July, the Wireless business area secured a 5G development agreement with Blu Wireless for broadband communication connecting high-speed trains. The contract entails SiVERS designing and developing advanced long-range 5G antenna modules within the unlicensed 57–71 GHz band, providing high-speed links for broadband communication in track-to-train applications. The contract's revenue was fully recognized in 2024.

- In September, Sivers Semiconductors' Wireless business area received SEK 63 m (USD 6 m) in first-year funding from the Northeast Microelectronics Coalition (NEMC) Hub for the development of FR3 Beamformer ICs and Array Design for 5G/6G. The grant is funded by the U.S. CHIPS and Science Act under the Microelectronics Commons program, which is managed by the Naval Surface Warfare Center Crane Division and the National Security Technology Accelerator (NSTXL). The grant supports the collaboration between Sivers and partners such as Ericsson, Raytheon, MIT, Boston University, and Northeastern University to accelerate domestic prototyping and strengthen the U.S.'s global leadership in microelectronics. Sivers will lead the technology program for 5G/6G, focusing on beamformer IC and array design for FR3 frequencies (7–15 GHz) to enhance future 5G and 6G networks. The program's final applications include enhanced mobile communication, support for IoT devices, and advancements in autonomous vehicle technologies. The program has the potential to be renewed for up to three years.

Fourth quarter

- In October, Sivers Semiconductors' Wireless business area received a SEK 59 m (USD 5.6 m) first-year grant from the Northeast Microelectronics Coalition (NEMC) Hub to develop full-duplex antennas for electronic warfare. The grant is funded by the U.S. CHIPS and Science Act under the Microelectronics Commons program, which is managed by the Naval Surface Warfare Center Crane Division and the National Security Technology Accelerator (NSTXL). The funding supports the collaboration between Sivers and its partners, including BAE Systems, MIT Lincoln Laboratory, and Columbia University, to accelerate prototype development and strengthen the U.S.'s position in microelectronics. Sivers is leading the technology program for electronic warfare, focusing on circuits that reduce self-interference. These circuits enable full-duplex arrays, allowing systems to transmit and receive simultaneously on the same frequency. This technology paves the way for new multifunctional systems in electronic warfare, such as combined radar and communication capabilities. It also has commercial applications, particularly in signal repeaters with extended range.
- In December, Sivers Semiconductors announced that its Photonics business area and Ayar Labs are expanding their collaboration to enable large-scale manufacturing of optical I/O solutions for cost-effective and scalable AI infrastructure. The focus is on product qualification and manufacturing readiness of Sivers' high-precision laser diodes for mass production in AI data centers. The expanded collaboration aims to ensure that Sivers' lasers are ready for high-volume manufacturing and can support Ayar Labs' optical solutions.

New orders and sales

First quarter

- At the end of January, Sivers Semiconductors' Photonics business area received new orders and inquiries totaling SEK 9 m (USD 0.86

m) from its first established U.S. Fortune 100 customer. The orders and inquiries were expected to be delivered mostly during the first half of 2024, with up to 25 percent scheduled for later delivery. The work includes design optimization and the delivery of approximately 50,000 semiconductor laser units for further system testing in advanced optical sensing applications. This follows the order of 30,000 units placed at the end of the second quarter of 2023. Sivers Photonics has been working with this key customer for over five years and has invested more than SEK 170 m in development.

Equity

During the year, Sivers secured funding of SEK 79.2 M through new loans and convertibles. During the second quarter, a lender exercised its right to convert an amount equivalent to SEK 6 M, and Sivers sold its holdings in treasury shares for an amount equivalent to SEK 13.4 M. In November, Sivers Semiconductors carried out a directed share issue of 1,762,336 new ordinary shares to the CEO at a subscription price of SEK 3.97 per share, raising approximately SEK 7 M before transaction costs.

Recruitment and Board of Directors

At the Extraordinary General Meeting held on February 28, Bami Bastani was appointed Chair of the Board of Sivers Semiconductors AB. At the Annual General Meeting on May 15, it was announced that Beth Topolovsky had declined re-election and that Karin Raj and Keith Halsey had been appointed as new Board members. On July 22, it was announced that Vickram Vathulya would assume the position of CEO of Sivers Semiconductors.

Comments on the operations, results of operations and financial position

The Group's net sales amounted to SEK 243.730 M (236.334), an increase of SEK 7.396 M, equivalent to 4% year-on-year. Net sales increased by 3% at constant currency. Wireless' net sales increased by SEK 6.164 M, equivalent to a 4% increase and Photonics' net sales increased by SEK 1.231 M which is an increase of 1%.

EBITDA was SEK -31.298 M (-33.564), an improvement of SEK 2.266 M. EBITDA adjusted for items affecting comparability ("adjusted EBITDA") was SEK -15.597 M (-19.827), an improvement of SEK 4.230 M or 21%. The improvement is primarily due to a better sales mix, with higher product sales compared to NRE revenue, compared to the previous year. Reconciliation of EBITDA and adjusted EBITDA can be found under the table Calculation of alternative performance measures.

EBIT was SEK -127.085 M (-158.623), an improvement of SEK 31.538 M. Profit after tax was SEK -116.287 M (-157.384), an improvement of SEK 41.097 M. The financial net was positively impacted by exchange rate effects from the revaluation of receivables and liabilities, while interest expenses increased due to new borrowing. Other comprehensive income was SEK 71.452 M (-25.315), an increase of SEK 96.767 M. The change was due to translation effects of investments in subsidiaries from USD and GBP to SEK.

SEK 000	Jan-Dec 2024	Jan-Dec 2023
Net sales	243,730	236,334
EBITDA ¹⁾	-31,298	-33,654
Adjusted EBITDA ¹⁾	-15,597	-19,827

1) EBITDA is calculated as profit before financial items, tax and amortization, depreciation and impairment.

Depreciation/amortization and impairment

Profit for the period January to December was affected by SEK -95.787 M (-124.969) in depreciation, amortization and impairment, a decrease of SEK 28.912 M. SEK -13.833 M (-14.122) related to depreciation of equipment, tools, fixtures and fittings. SEK -22.476 M (-27.544) related to amortization and impairment of previous years' capitalized development expenses, SEK -52.994 M (-75,721) related to amortization and impairment of other intangible assets, and SEK -6.484 M (-7.581) related to amortization of right-of-use assets in leasing agreements.

Income tax

Income tax for the period totaled SEK 19.741 M (18.399) and primarily comprises deferred tax on temporary differences.

Liquidity, cash flow and financing

On December 31, 2024, the Group's cash and cash equivalents and other current financial assets amounted to SEK 17.767 M (40.691). Cash and cash equivalents totaled SEK 17.767 M (25.525). In addition to Group cash and cash equivalents, short-term investments in bank balances and bonds amounted to SEK 0 M (15.167). During the year, the Group secured further financing of SEK 79.272 M in the form of borrowing, convertibles and loan facilities, all of it had been utilized at the end of the year.

In the period January to December, the Group's cash flow from operating activities amounted to SEK -73.476 M (-105.865).

On January 16, 2025, Silvers Semiconductors announced a directed share issue of approximately SEK 108 M. The transaction was completed in February 2025.

The company's management is in the final stages of negotiations with a lender to secure the short-term financing needs and work to optimize the long-term capital structure is ongoing in parallel.

As the Group is in a development phase, management prepares and monitors detailed cash flow forecasts and may need to take measures such as new share issues to ensure sufficient liquidity.

Reviewing and optimizing the company's capital structure is part of the annual strategic planning work. To reduce working capital needs going forward, the company has taken measures to introduce improved commercial terms in new and existing customer agreements regarding more frequent billing milestones. A focus initiative is to gain better alignment between customer and supplier payments.

Investments

The Group's total investments in the period January – December amounted to SEK 43.731 M (53.836) and related to intangible assets

for capitalized development expenses of SEK 27.735 M (32,763), acquisition of other intangible assets of SEK 7.425 M (13.969), acquisition of property, plant and equipment of SEK 8.571 M (7.103). During the period, short-term corporate bonds amounting to SEK 0 thousand (8.692) were either sold or matured. The investment in capitalized development expenses was attributable to the development of new product generations.

Equity

As of December 31, 2024, Group equity amounted to SEK 1,182.799 M (1,197.740). Share capital totaled SEK 118.823 M (117.325).

Employees

As of December 31, 2024, the Group had 128 (123) employees, excluding consultants.

Significant risks and uncertainties

The Silvers Semiconductor Group's operations, financial position and results of operations can potentially be affected by a number of risks and uncertainties. These risks may adversely affect the Group's operations, profit and financial position.

The risk factors described below are not ranked by importance, nor do they constitute a comprehensive description of all the risks the Group faces.

Market risk

The Group is active globally with customers in many parts of the world. This exposes the Group to risks such as deteriorated trade policy conditions, changes to regulatory frameworks between countries, limited protection for intellectual property rights, varying accounting standards, tax systems and varying payment terms.

The Group is active on a market that is expected to experience continued growth and positive earnings potential over the coming years. However, there is a risk that the markets may develop in an unfavorable direction for the Group due to changing macroeconomic conditions, new regulations, limited protection of intellectual property rights, or other external factors beyond the Group's control.

A significant proportion of the Group's revenue is derived from customers in the US and the UK. Geopolitical disputes between the US, China and Europe may disrupt customers' procurement processes, which could, in turn, have an adverse impact on the Group. A military conflict is currently underway between Russia and Ukraine. This has resulted in sanctions, trade restrictions and political tensions.

Silvers Semiconductors currently has no suppliers or customers in Russia or Ukraine. The uncertainty that arises in the market and in

Five-year summary, Group

SEK 000	2024	2023	2022	2021	2020
Net sales	243,730	236,334	132,607	90,652	96,170
Operating profit/loss	-127,085	-158,623	-185,096	-140,941	-85,710
Profit/loss before tax	-136,028	-175,783	-103,628	-139,012	-201,351
Total assets	1,574,807	1,505,920	1,571,000	951,379	647,186
Equity/assets ratio	75%	80%	79%	84%	82%
Average number of employees	124	123	131	117	101

the global economy could, however, affect the Group's operations, for instance through decreased demand for the Group's products, increased costs of input goods, postponed investments in 5G networks or supply chain problems with customers and/or suppliers. In the long run, this could delay the Group's product development and inhibit the Group's expansion.

Technology development risk

The market on which the Group operates is continuously developing according to customer needs and behavior. There is a risk that technological progress does not correspond to the Group's, its customers' or market expectations. This could, in turn, lead to market launches being delayed or canceled for part of or entire product categories, resulting in loss of revenue and/or increased development expenses. There is also a risk that the Group is not successful in finding the technical solutions required for commercial launch, or that these goals are not achieved within a reasonable time frame, with potential ensuing negative consequences for the Group's operations, profit and financial position.

The Silvers Semiconductors Group has a strong research and development focus. There are established processes for project management and follow-up to ensure future profitability.

The projects involve experienced collaboration partners with contact networks that help speed up market launch. The Silvers Semiconductors Group also focuses sharply on targeted recruitment to attract skilled staff. Collaborations with universities and other institutions provide a good recruitment pipeline.

Competition

Silvers Semiconductors is active in an intensely competitive segment of the global semiconductor industry, which is continuously developing based on customer needs and behaviors. The Group's competitors are major operators with significant research, financial and technical resources. Varying combinations of such resources provide competitors with advantages that can influence sector trends. Intense competition from one or several of the Group's competitors can lead to increased pressure to reduce the Group's prices, increased sales and marketing costs and loss of market share. There is also a risk that competing methods and products may prove more effective, secure or cost-efficient than those developed by the Silvers Semiconductors. The Group's competitors may also be able to access increased capacity for manufacturing, marketing and distribution. If the Group's competitors can sell competing products that are more attractive, this could lead to reduced sales or force the Group to adapt its prices in a way that reduces Group margins. The products the Group sells are technologically complex. The Group has extensive experience of the design and manufacture of these products, which confers a competitive advantage as the products cannot be easily replicated. The Group's focus on collaborations with major partners also allows it to launch new products quickly and win more market share.

Dependence on suppliers, producers and partners

The Group is dependent on its partners, producers and subcontractors to operate in the market. There is a risk that one or more of these partners, suppliers and producers could become unwilling to continue

an agreed collaboration with Group companies, or that suppliers or producers could become unable to satisfy the Group's quality requirements. In the long run, this could have a negative impact on the Group's progress and sales. The Silvers Semiconductors Group works intensively to retain its existing collaborations and to sign collaboration or supply agreements to counteract this risk.

The Group's dependence on external suppliers also implies a risk that the Group's continued profitability is indirectly affected by the business progress of these companies. The Wireless business area does not have independent manufacturing facilities and relies on external production, which means that the business area, which represents a significant part of the Group's future initiatives, is entirely dependent on collaboration partners and external producers.

The Group's dependence on external operators increases the vulnerability of operations. Events that result in disruption to any of the Group's critical collaboration partners', producers' or suppliers' operations could make these operators unable to fulfill their commitments to the Group, which in turn could significantly disrupt the Group's operations. Such disruption could lead to delays in product development and launches, and limit the Group's sales and turnover.

Dependence on customers

More than 50 percent of the Group's sales in the financial year 2024 were derived from three customers. These customers are part of the Wireless business area. If these customers were to decrease or stop purchasing the Group's products, this could have a negative impact on Group sales for a short or long period which, in turn, would have a negative impact on the Group's operations, profit and financial position. The Group focuses sharply on customer satisfaction and quality testing of the products it delivers. The Group is currently in a growth phase, with an existing and potential customer base that could generate increased sales in the future. The Group continuously seeks to broaden its customer base to reduce dependence on a small number of customers.

Price risk

The Group's operations are dependent on certain highly complex input goods, and the Group cannot control the factors that affect the pricing of the input goods on which the Group depends. Should the price picture suddenly deviate from what is expected, there is a risk that the Group would be unable to access the quantity of the input goods required for the Group's intended manufacture. Increased costs for input goods could lead to a decrease in the Group's margins and difficulty acquiring sufficient volumes of input goods could cause limitation to production and reduced sales.

Dependence on key personnel

Board members, senior executives and other key personnel in the Group have business and specific technological expertise of major significance to the Group and its operations, which could be difficult to replace. Silvers Semiconductors' ability to recruit and retain such individuals is dependent on a number of factors, many of which are outside the Group's control, including labor market competition.

Furthermore, the arrangements and agreement solutions the Group has implemented to retain senior executives and key person-

nel could prove to be insufficient or have limited effect. If a Board member, member of management or other key personnel were to leave the Group, this could imply the loss of important competencies, that pre-determined goals are not met, or have an adverse impact on the Group's business strategy. If such individuals leave the Group and cannot be replaced in an effective manner, this could have a material negative impact on the Group's operations and progress.

Production-critical systems and plants

Sivers Semiconductors develops, manufactures and sells chips, components, modules and subsystems based on advanced semiconductor technology for 5G mmWave networks, and optical semiconductors for fiber networks, wireless optical networks and sensors. A large part of the Group's operations are dependent on a functional IT system, including for management of customer deliveries and carrying out research. The Group's IT system could be affected by technical disruptions or cyber infringements that could disrupt and damage IT systems, jeopardize the protection of confidential information, or lead to information losses that are costly or impossible to remedy or operational stoppages. The unintentional dissemination of confidential information, such as information shared in confidence by collaboration partners, also risks resulting in financial claims being made against the Group. The Group also has a production plant in Glasgow in Scotland that manufactures custom lasers and semiconductor optical amplifiers, which are critical to the Photonics business area's operations. Damage to production plants and associated logistics chains caused by events such as fire, stoppages, weather conditions, labor conflicts and natural disasters could have negative effects such as direct damage to property or stoppages that restrict the Group's production and could hinder the Group's ability to fulfill its customer commitments.

Intellectual property rights

The Sivers Semiconductors Group has intellectual property rights of significant value. This means that there is a risk of the Group being exposed to information theft, for example through data incursions. Furthermore, there is a risk of the Group not succeeding in retaining its existing patent protection, of ongoing patent applications not being approved, and of further patent protection for future technologies and application not being obtained.

The Group's competitiveness is largely derived from proprietary methods, tools and special technical expertise. For example, the Group's planned initiative in the market for 5G networks is dependent on the ability to effectively protect the advanced 5G mmWave technology that forms the core of the Group's wireless solutions. If the Group is unable to protect its technologies, know-how and brand effectively, it could have a material negative impact on the Group's competitive situation and market position.

To protect the various forms of intellectual property rights, the Group obtains protection according to legislation governing business secrets, patents and copyright. In addition, the Group enters confidentiality agreements with counterparties and signs agreements to protect intellectual property rights before sharing sensitive information. The Group has also introduced controls aimed at preventing data incursions and IP theft.

Acquisitions

Sivers Semiconductors has historically carried out acquisitions. For example, Sivers Semiconductors acquired Compound Semiconductor Technologies Global Limited (now Sivers Photonics) in 2017, and in 2022 MixComm Inc. was acquired (now Sivers Semiconductors Inc.). In addition to risks related to identifying and completing acquisitions, the actual acquisition process exposes the Group to risks related to integration of the acquired operations. There is a risk of acquired operations not progressing in the manner expected.

The implementation of an acquisition and the integration of an acquired operation can lead to unforeseen operational difficulties and costs, which could entail that the Group's growth targets are delayed. The integration of each acquisition the Group completes involves a number of operational and company-specific risks. The estimates and company reviews completed ahead of each acquisition process may be unsatisfactory or erroneous. For example, the Group could discover that the acquisition price exceeds the acquisition value, that there are hidden commitments or obligations related to the acquired company or that the transaction costs for the acquisition exceed estimates. There is also a risk that following an acquisition, the Group is unable to retain key employees in the acquired organization who may be critical to future operations and in facilitating the integration process.

Acquisitions on new geographical markets also entail risks related to local laws and regulations, the local business climate and accepted business practice and culture. If conditions change or deviate from the Group's expectations, geographical expansion can imply new and increased risks for the Group. Potential additional risks include that acquisitions take up too much of management's time and resources, which in turn means less time and resources for managing the Group's operating activities or losses of customers or staff in the acquired operations. The integration of acquisitions can be more costly or time consuming than anticipated, fail or otherwise have a material effect on the Group's operations.

Share price risk

Sivers Semiconductors AB has employee stock options that entitle holders to acquire shares in the company. The provision for social security expenses is valued at market value as of the reporting date, and the payment to the Swedish Tax Authority upon allocation of stock options is calculated on the basis of market value of the shares allocated, which is linked to the share price. An increase in the share price of SEK 10 compared to the closing price increases social security expenses by some SEK 2.5 M based on the number of stock options outstanding as of December 31, 2024.

Under the stock option programs, Sivers Semiconductors has the mandate to issue warrants, or alternatively sell treasury shares, to cover cash flow risk related to social security fees related to the options.

Financial risks

The Sivers Group is exposed to financial risks such as exchange rate risk, interest rate risk, credit risk and liquidity risk. The Group's financial

risk is managed by the Board and management, which continuously monitor and evaluate risks. The Group management focuses strongly on liquidity risk. As the Group is in a development phase and still lacks sufficient earning capacity to cover the costs of the business through sales revenue, liquidity risk represents a significant risk and uncertainty factor. Management prepares and monitors detailed cash flow forecasts and takes measures such as new share issues, cost savings and borrowing to ensure sufficient liquidity. The Group is exposed to exchange rate risk, mainly linked to USD, GBP and EUR, since a large proportion of sales are made in USD while purchasing is mainly denominated in GBP, EUR and SEK. As the Group has a subsidiary based in the UK, Sivers Photonics Ltd, and a subsidiary based in the US, Sivers Semiconductors Inc, the Group is also subject to translation exposure from GBP to SEK and from USD to SEK. More information about financial risk and risk management can be found in Note 31 Financial instruments.

Research and Development

Research and development is a key part of Group operations and is carried out in Kista and Gothenburg in Sweden, Glasgow in the UK and Chatham in the US. The development process follows the Group's project model, which is ISO9000:2015 certified and has been refined over a number of years. During the year, SEK 27.735 M (32.763) in project development expenses were capitalized.

Outlook for 2025

The Board has decided not to publish forecasts for 2025.

Parent Company

During the first half of the year, the Parent Company raised a convertible loan of SEK 35 M and an additional SEK 26.270 M in loans and credit facilities, reported under other current liabilities. Interest expenses etc. were negatively affected by impairment of shares in subsidiaries due to an intra-Group transaction and increased interest expenses on new borrowing, while other interest income etc. were positively affected by currency revaluation, mainly from GBP and USD to SEK.

The share and ownership structure

Sivers Semiconductors' share capital was divided over 237,646,796 (234,649,894) shares with a quotient value of SEK 0.50 as of December 31, 2024. These shares comprise 237,646,796 (233,754,244) ordinary shares, each with a voting right of 1.0, and 0 (1,100,000 Class C shares, each with a voting right of 0.1). Since June 10, 2021, the share has been trading on Nasdaq Stockholm under the ticker SIVE, ISIN code SE0003917798 and LEI code 254900UBKNY2EJ588J53.

As of December 31, 2024, Sivers Semiconductors AB (public) had three owners, each of which directly and indirectly held shares corresponding to five percent or more of the votes and capital in the company. In total, Sivers Semiconductors had approximately 20,000 shareholders. The company's largest shareholder, Erik Fällström, had a share holding representing 13.86 percent of the votes in the company. The Board of Directors proposes that no dividend be paid 2024.

Proposed appropriation of earnings (SEK)

The following funds are at the disposal of the Annual General Meeting	
Share premium reserve	1,844,484,174
Retained earnings	-494,194,820
Profit/loss for the year	-93,165,536
Total	1,257,123,818
The Board of Directors proposes that the following funds are carried forward:	
	1,257,123,818

With regard to the Parent Company's and Group's results of operations and financial position, please refer to the Financial Statements and Notes below. All amounts are in SEK 000 unless otherwise indicated.

Corporate Governance Report

Corporate governance refers to the decision-making systems through which the owners, directly or indirectly, control the company. For Sivers Semiconductors AB ("Sivers" or "the company"), whose business operations are largely based on future income and earnings, good corporate governance is not just a matter of having good control of its organization, but is a critical part of the core business.

Sivers is a Swedish public limited company with its registered office in Stockholm, Sweden. Corporate governance is based on the Swedish Companies Act, the Articles of Association, the obligations resulting from listing on Nasdaq Stockholm, the Swedish Corporate Governance Code ("the Code") and other applicable laws and regulations. Corporate governance includes a regulatory framework and decision hierarchy intended to lead operations in the company in a controlled manner, with the aim of satisfying the owners' requirements for return on invested capital.

Sivers seeks to ensure a high standard by maintaining clarity and simplicity in the company's management systems and control documents. The governance, management and control of Sivers is divided between shareholders at the Annual General Meeting, the Board of Directors, the CEO and the auditors in accordance with the Swedish Companies Act and the Articles of Association. Increased openness and transparency provides good insight into the company's operations, which contributes to effective governance.

Sivers' application of the Code

The company has not deviated from the Code, stock market regulations or good stock market practice. Furthermore, the company has not been the subject of decisions by Nasdaq Stockholm's Disciplinary Board, or decisions relating to breaches of accepted stock market practice by the Swedish Securities Council.

Shareholders

The Sivers share has been listed on Nasdaq Stockholm since June 10, 2021. As of December 31, 2024, Sivers' share capital amounted to SEK 118,823,398 divided over 237,646,796 ordinary shares with a quotient value of SEK 0.50. There were approximately 20,000 shareholders at year end. Swedish institutional investors held some 23 percent at year end. 95 percent of the shares were nominee registered and 5 percent were registered directly. As of December 31, 2024 the company's largest shareholder, Erik Fällström, had a share holding representing 13.86 of the votes in the company. There were no other shareholders in the company with a holding corresponding to more than 10 percent of the votes represented by all the shares in the company.

Annual General Meeting

The Annual General Meeting is the company's highest decision-making body. The AGM elects the company's Board of Directors and auditors, adopts the accounts, decides how profits should be allocated and decides on discharge from liability for the Board and the CEO. The AGM also addresses other matters that are mandatory under the Swedish Companies Act and the Articles of Association. All shares in Sivers have the same voting rights, and there are no limitations in the

Articles of Association regarding the number of votes a shareholder can exercise at the AGM. The 2024 AGM was held on May 15 in Stockholm. The date of the AGM was published in the Notice of the AGM on April 16, 2024. Registered shareholders representing 35.68 percent of the shares and votes in the company were present at the AGM.

AGM decisions

The main resolutions of the Annual General Meeting 2024 are listed below:

Re-election of Board members Erik Fällström and Todd Thomson. Beth Topolovsky declined re-election. Bami Bastani was re-elected as Chair of the Board, and Tomas Duffy was re-elected Deputy Chair.

On the basis of the 2023 Annual General Meeting's decision to implement incentive program PO8, it was subsequently decided to award Bami Bastani, who also serves as the Executive Chairman for Sivers Semiconductors, Inc. 50,000 employee stock options under PO8. The employee stock options will not be subject to performance conditions. Deloitte AB was re-elected as the company's auditor, and Alexandros Kouvatso was appointed Auditor in Charge. The minutes and other documentation from the Annual General Meeting are available on the company's website: www.sivers-semiconductors.com.

Board authorization:

The Annual General Meeting on May 15, 2024, unanimously resolved to authorize the Board, on one or more occasions in the period until the next Annual General Meeting, with or without deviation from shareholders' preferential rights, to decide to complete new issues of shares and/or convertibles implying the issue of or conversion to a total of 26,100,000 shares, corresponding to a dilution effect of approximately 10.0 percent of the share capital and votes, based on the total number of shares in the company. Payment for shares and/or convertibles subscribed for shall be made in cash, in the form of a non-cash issue or through offset.

The Extraordinary General Meeting on October 11, 2024 unanimously resolved to authorize the Board, on one or more occasions in the period until the next Annual General Meeting, to decide to issue a maximum of 16,298,821 new Class C shares, each with a quotient value of SEK 0.50, corresponding to approximately 6.5 percent of the share capital and votes in the company after dilution. The total number of outstanding employee stock options in the Group, including the proposed 7,500,000 options, is estimated to amount to 14,648,821 options in total. The Board intends to transfer the surplus Class C shares, amounting to 1,650,000 shares or approximately 11.3 percent of the total number of outstanding employee stock options, in order to ensure liquidity for the payment of social security expenses attributable to the incentive programs. Departing from shareholders' preferential rights, a bank or securities company shall be able to subscribe for the new shares at a subscription price corresponding to the quotient value.

The purpose of the authorization and the reasons for the departure from shareholders' preferential rights in connection with the share issue is to ensure delivery of shares to participants in the com-

pany's outstanding incentive programs and to ensure liquidity for the payment of social security expenses. Prior to the transfer of shares to participants exercising warrants, the Board will decide to convert Class C shares to ordinary shares.

The Extraordinary General Meeting on October 11, 2024 unanimously resolved to authorize the Board, on one or more occasions in the period until the next Annual General Meeting, to decide to repurchase Class C shares. Such repurchase may only take place through an offer directed at all holders of Class C shares, and shall cover all outstanding Class C shares, which must be purchased at a price corresponding to the shares' quotient value. The purchased shares must be paid for in cash. The purpose of the share buy-back is to ensure the delivery of shares to participants in the company's outstanding incentive programs and to provide liquidity for the payment of social security contributions related to such programs. Prior to the delivery of shares to participants or the transfer of ordinary shares to cover the payment of social security contributions, the Board of Directors will decide on the conversion of Class C shares into ordinary shares in accordance with the provisions of the Articles of Association. The Meeting also resolved to authorize the Board, on one or more occasions in the period until the next Annual General Meeting, to transfer ordinary treasury shares as set out below. Transfer of ordinary shares may take place on Nasdaq Stockholm, provided the company's ordinary shares are listed for trading on such a regulated market at a price within the share price range registered at that time, i.e. the range between the highest bid price and the lowest ask price. The number of shares transferred may not exceed the number of ordinary shares required for the company to ensure the payment of social security expenses attributable to the company's outstanding incentive programs, subject to a maximum of 1,650,000 ordinary shares. Shares may also be transferred outside Nasdaq Stockholm to a bank or securities company, with deviation from shareholders' preferential rights. Such transfer may be carried out at a price corresponding to the market rate at the time of the transfer of the ordinary shares, subject to a market-based issue discount deemed suitable by the Board. The authorization may be utilized on one or more occasions up until the next Annual General Meeting.

Nomination Committee

Regulations governing the establishment of a Nomination Committee can be found in the Code.

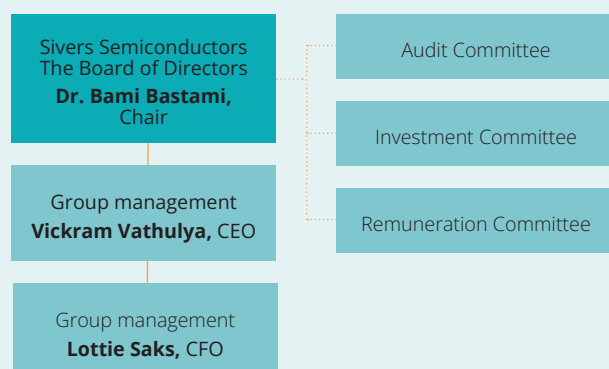
The Nomination Committee is the Annual General Meeting's organ with the sole task of preparing the Meeting's decisions on matters relating to election and fees and, where applicable, procedural matters for the forthcoming Nomination Committee. The Annual General Meeting on May 19, 2020 decided to adopt the principles for the appointment of the Nomination Committee, and the instruction to the Nomination Committee shall apply until further notice. According to these, the Nomination Committee shall consist of four members – one member appointed by each of the three largest shareholders in terms of votes and the Chair of the Board. The Nomination Committee shall be constituted based on shareholder statistics from Euroclear Sweden AB as of the final banking day in August in the year prior to the Annual General Meeting and other reliable shareholder information provided to the company at that time. When assessing which parties shall be deemed the three largest shareholders in terms of votes, a group of shareholders shall be considered to comprise a single owner if

the parties (i) are grouped as a single owner in the Euroclear Sweden system or (ii) have published information, and provided written confirmation to the company of such information, relating to a written agreement regarding the coordinated exercise of voting rights with the aim of assuming a joint, long-term stance regarding the company's management. The Chair of the Board shall, as soon as the information regarding the largest shareholders in terms of votes has been determined, contact the largest owners to inquire whether they wish to appoint members of the Nomination Committee. If one or more of the three largest owners in terms of votes refrain from appointing a representative to the Nomination Committee, the Chair of the Board shall offer other major shareholders the opportunity to appoint a member of the Nomination Committee. If such an offer is made, it shall be passed on, in order of size, to the largest owners in terms of votes. The names of members of the Nomination Committee and the names of the shareholders that have appointed members of the Nomination Committee shall be published no later than six months before the Annual General Meeting. The Nomination Committee shall appoint the Chair of the Committee at its inaugural meeting. The Chair of the Board shall convene the inaugural meeting of the Nomination Committee. The Chair of the Nomination Committee shall, unless members agree otherwise, be the member appointed by the largest shareholder in terms of votes. The mandate period of the Nomination Committee spans the period until a new Nomination Committee has been appointed.

If any of the shareholders who have nominated a member to the Nomination Committee divests a significant proportion of their shareholding in the company before the work of the Nomination Committee has been completed, the Nomination Committee may decide that the member such shareholder has nominated shall be relieved from the Nomination Committee and replaced with a new member to be nominated by such shareholder who is, at the time, the largest shareholder in terms of votes and who is not already represented on the Nomination Committee. The Nomination Committee shall also have the right to decide to increase the number of members of the Nomination Committee, and thereby offer new major shareholders the opportunity to appoint members to the Nomination Committee in order to better reflect the current ownership of the company, or to maintain continuity in the work of the Nomination Committee. A shareholder who has appointed a member of the Nomination Committee is entitled to relieve the member and appoint a new member. A shareholder shall also be able to appoint a new member if the member appointed by the shareholder is removed from the Nomination Committee. Changes to the composition of the Nomination Committee shall be announced without delay.

The Nomination Committee shall, in connection with its work, otherwise complete the tasks due to the Nomination Committee under the Code. No remuneration is payable to the members of the Nomination Committee. On request by the Nomination Committee, the company shall provide personnel resources, such as a secretarial function, to the Nomination Committee in order to facilitate the Committee's work. When required, the company shall also assume responsibility for reasonable expenses for external consultants deemed necessary by the Nomination Committee to complete its assignments. During the year, the Nomination Committee comprised Jörgen Durban, Chair of the Committee and appointed by Erik Fällström, Todd Thomson, appointed by Kairos Ventures and Bami Bastani, Chair of Sivers.

The Board and management of Sivers Semiconductors



The Board of Directors

The Board's responsibilities and tasks

After the AGM, the Board is the company's highest decision-making body. The Board is also the company's highest executive body and the company's representative. Furthermore, according to the Companies Act, the Board is responsible for the company's organization and the management of the company's business, and shall continuously evaluate the company's and the Sivers Group's ("the Group's") financial situation and ensure that the company's organization has been designed to ensure satisfactory control of bookkeeping, fund management and the company's financial position generally. The Chair of the Board has a special responsibility to lead the work of the Board and ensure that the Board completes its statutory duties.

The Board's tasks include determining the company's overarching goals and strategies, monitoring major investments, ensuring satisfactory control of the company's compliance with laws and other regulations relevant to the company's business, and ensuring the company's compliance with internal guidelines. The Board's tasks also include ensuring that the company's disclosure of information to the market and investors is transparent, accurate, relevant and reliable, as well as to appoint, evaluate and, where required, discharge the company's CEO.

Composition of the Board

The Board's registered office is in Stockholm, Sweden. According to the company's Articles of Association, the company's Board shall

consist of a minimum of three and a maximum of nine members with a maximum of seven deputies. The Chair of the Board from January to February was Tomas Duffy. At the Extraordinary General Meeting on February 28, Bami Bastani was elected as the new Chair of the Board and Tomas Duffy as Deputy Chair. From January to May 2024, the members of the Board consisted of Erik Fällström, Beth Topolovsky, and Todd Thomson. In the period June to December 2024, the Board comprised Bami Bastani (Chair) Tomas Duffy (Deputy Chair), Erik Fällström, Todd Thomson, Karin Raj and Keith Halsey.

Board members are elected at the Annual General Meeting for the period until the next Annual General Meeting. There is no limit to how long a member can be on the Board. The Board of Directors currently consists of four ordinary members elected to serve until the next Annual General Meeting. The composition of the Board, which includes members with varying backgrounds and a broad range of experience, means that Board members have the expertise required for their Board duties, which include matters relating to strategy, corporate development, management, structural transactions and governance. This also means that management receives effective support from individual Board members on matters such as market, sales and financing.

The Board's work in the year

The Board meets regularly according to a schedule set out in the Rules of Procedure, which contains certain fixed decision-making points and certain decision-making points to be raised as and when required. During 2024, the Board held eight regular Board meetings, seventeen extra Board meetings and one statutory Board meeting. Questions requiring in-depth analysis and discussion were prepared by the relevant committees.

On given occasions, the agenda included an item giving the Board the opportunity for discussion without representatives of management being present.

The minutes taken at these meetings are records of decisions and are kept by the company's CFO, who is also Secretary of the Board. Ahead of each Board meeting, the Board receives written supporting documentation for the discussions and decisions to be addressed.

Each regular Board meeting includes an update on business conditions, market, competitive situation and financial performance. During the year, matters such as organization, skills requirements and acquisitions were also addressed. The CEO regularly reports to the Board during the year. These reports address the market, operations and financial performance.

	Independent of:		Directors' fees 2024	Fees for work beyond Board duties	Attendance at Board meetings 2024
	Sivers Semiconductors and its senior executives	Major shareholders			
Bami Bastani	Yes	Yes	X	X	22/25
Tomas Duffy	Yes	Yes	X	–	25/25
Erik Fällström	Yes	No	X	–	17/25
Todd Thomson	Yes	Yes	–	–	25/25
Keith Halsey	Yes	Yes	X	–	16/25
Karin Raj	Yes	Yes	X	–	17/25
Beth Topolovsky	Yes	Yes	X	–	7/25

The Board's Rules of Procedure

The Board works according to written Rules of Procedure, in accordance with the Companies Act, which shall be evaluated, updated and determined annually. The Rules of Procedure determine the division of the Board's work between the Board and its committees, and between the Board of Directors and CEO. According to the Rules of Procedure, the Board shall make decisions regarding operational targets, strategy and overarching organization, appoint the CEO and evaluate the CEO's work, set guidelines for the company's actions in society in order to ensure long-term value creation, adopt the Annual Report and other external financial reports, important policies and authorization instructions, determine rules for internal control, monitor the effectiveness of internal control, and evaluate the Board's work.

The Board has established an Audit Committee in accordance with the Companies Act and a Remuneration Committee in accordance with the Code. In addition, the Board has established an Investment Committee.

Evaluation of the Board's work

The Board shall perform an annual evaluation of its work, in order to ensure the continued effective functioning of the company's Board of Directors. The annual Board evaluation takes place by Board members responding to a questionnaire, which includes space for individual comments. They are compiled by the Chair, and a discussion and evaluation of the Board's work subsequently take place in connection with a Board meeting. The most recent evaluation was carried out on May 11, 2022. The conclusions drawn from the evaluation are reported to the Nomination Committee and lead to improvements in the Board's working methods.

Audit Committee

During January to May 2024, the Audit Committee comprised Todd Thomson (Chair) and Tomas Duffy. During the period June to December, the Audit Committee comprised Todd Thomson (Chair) and Tomas Duffy. The Audit Committee has met four times in 2024, including one per capsulam meeting. The Audit Committee also met with the company's auditors. Matters addressed in 2024 include control documents, internal control, financing, cash flow, financial reporting and accounts systems, as well as matters related to the company's Interim Reports. Furthermore, the work included reviewing the outcome of the auditor's (as appointed by the AGM) review of operations and Audit.

Remuneration Committee

During the period January to May 2024, the Remuneration Committee comprised Tomas Duffy (Chair), Erik Fällström and Todd Thomson. During the period June to December 2023, the Remuneration Committee comprised Tomas Duffy (Chair), Erik Fällström and Todd Thomson. During the year, the Remuneration Committee produced a proposal for an incentive program that was presented to the Extraordinary General Meeting on October 11, 2024. In addition, the Committee produced a proposal regarding salary, other remuneration and terms of employment for the CEO, and prepared the Board's decision regarding proposed guidelines for remuneration to senior executives. The Remuneration Committee had two meetings during the year. All the Remuneration Committee members were present at all meetings in 2024.

Investment Committee

During the period January to May 2024, the Investment Committee comprised Tomas Duffy (Chair) and Beth Topolovsky. From June to December, the Investment Committee consisted of Karin Raj (Chair), Keith Halsey, and Bami Bastani. The task of the Investment Committee is to evaluate Sivers' potential, ongoing and completed investments including business acquisitions. During the year, the Committee worked on analysis and in-depth review of forthcoming investments.

Auditors

The company's auditor, Deloitte AB, was appointed by the Annual General Meeting on May 15, 2024 with Alexandros Kouvatso appointed Auditor in Charge. During the year, the company's auditor, in addition to auditing the company's accounts, also reviewed the Interim Reports for the period January–September 2024.

Internal control of financial reporting

To ensure that financial reporting on each reporting occasion provides a true and fair view, the company conducts control activities that involve all levels of the organization, including the Board, management and all other employees. Financial control of the company's business processes include authorization of business transactions, daily account reconciliation and analytical review of the Income Statement and Balance Sheet, including follow-up of decisions made. The Board and the Audit Committee review all Interim Reports before publication.

The Board of Directors and management continuously monitor the effectiveness of internal control to ensure the quality of financial reporting processes. The company's financial situation and strategy regarding the financial position are dealt with at each Board meeting, where the Board receives detailed reports on business developments.

Sivers Semiconductors is the Parent Company of the Group, which as of December 31, 2024 consists of four wholly-owned subsidiaries, Sivers Wireless AB and Trebax AB in Sweden, Sivers Photonics Ltd. in Scotland, and Sivers Semiconductors Inc. in the US. The Swedish Parent Company is responsible for Group-wide functions such as accounts, investor relations and IT. The Group's operating activities are primarily conducted within the two business areas Wireless (Sivers Wireless AB and Sivers Semiconductors Inc) and Photonics (Sivers Photonics Ltd).

Sivers' operations are conducted in Sweden, Scotland and the US. To ensure efficient operations, Sivers has a flat organization which benefits the local operations in each market and the development phases of individual companies. The business areas regularly report results and the outcome of operations to Group management.

Group management consists of the CEO and CFO who have continuous contact in operational matters regarding monthly follow-up of the business, results, financial position and key figures.

In 2024, the following focus areas were discussed by Group management:

- Strategy and R&D
- Sales
- Development of new products and services
- Operational efficiency & profitability improvements
- Cash and cash equivalents

Investment decisions and external financing matters are handled by the Board and Investment Committee.

The Board of Directors



Dr. Bami Bastami *Chairman*

Born: 1953 **Elected to the Board:** 2024 **Residency:** USA
Education: PhD in Microelectronics, Ohio State University.
Other Board assignments: Executive chairman of Sivers Semiconductors Inc, Board member, IQE PLC, B2 Global Consulting (Founder June 17, 2010).
Previous Board assignments: Aquantia (NYSE: AQ), Global Semiconductor Alliance (GSA), Glowpoint Inc (OT.GLOW), SkyCross (Private), CorMedix (NASDAQ: CRMD), Globespanvirata (NASDAQ: GSPN), MERU Networks (NASDAQ: MERU), Trident Microsystems (NASDAQ: TRID), ANADIGICS (NASDAQ: ANAD), Nitronex Corporation (Private), and VSSB Medical Nano Technologies (Private).
Other experience: Senior Vice President and General Manager for the Mobile and Wireless Infrastructure Business Unit at GlobalFoundries. President, CEO, and Board member of Meru Networks, Trident Microsystems, and ANADIGICS Inc.
Independent in relation to Sivers Semiconductors and its management: No
Independent in relation to major shareholders: Yes
Own and closely related persons' shareholdings on December 31, 2024: 450,000 shares and 750,000 options.



Tomas Duffy *Vice Chairman*

Born: 1955 **Elected to the Board:** 2016 **Residency:** Sweden
Education: Technical licentiate, Royal Institute of Technology.
Other Board assignments: Board member Stella Tech AB.
Previous Board assignments: CST Global Ltd, Chairman of the Board, Qall Telcom AB, Telia Norge; Board member, Trio AB, Telenor AB, Svenska IT-Institutet. Commitment shareholder, Sevensco KB.
Other experience: Acting Director General EKN, Business Unit Manager for large companies, Exportkreditnämnden; Senior VP, Telia, responsible for mobile & fixed line; CEO, Mannesmann International Telecom, Net Insight, Halogen AB, AU System Communication AB.
Independent in relation to Sivers Semiconductors and its management: Yes
Independent in relation to major shareholders: Yes
Own and closely related persons' shareholdings on December 31, 2024: 1,170,000 shares and 0 options.



Erik Fällström *Board member*

Born: 1961 **Elected to the Board:** 2017 **Residency:** Sweden
Education: Stockholm School of Economics.
Other Board assignments: EDC Advisors Ltd, Omnio London Ltd., DDM Debt AB (publ.) and DDM Finance AB.
Previous Board assignments: Board member, Olympus S.A., Hoist Kredit AB, CST Global Ltd.
Other experience: Co-founder and former 40% owner of Hoist Finance, co-founder of Arkwright Capital which evolved into European Digital Capital. Overall over 40 years working in management consulting, corporate finance, venture capital and private equity.
Independent in relation to Sivers Semiconductors and its management: Yes
Independent in relation to major shareholders: No
Own and closely related persons' shareholdings on December 31, 2024: 13,924,346 shares held privately and through associated companies. 0 options.



Keith Desmond Halsey *Board member*

Born: 1957 **Elected to the board:** 2024 **Residency:** United Kingdom

Education: Imperial College, London.

Other board assignments: No

Previous board assignments: CST/Sivers Ima; former Chairman of CST and board member of combined group; Boss and Co, Chairman; Demeter Technologies Inc, Chairman.

Other experience: Co-founder and shareholder of The Waterford distillery Co Ireland; Managing partner of Energicon Argentina; Director and shareholder Venda Ltd UK; Co-founder, director, shareholder Myacom Ltd UK; CEO and founder of Lyte-Optronics Inc. USA.

Independent in relation to Sivers Semiconductors and its management: Yes.

Independent in relation to the larger shareholders: No.

Own and closely related persons' shareholdings on December 31, 2024: 5,831,472 shares via company and 0 options.



Karin Raj *Board member*

Born: 1972 **Elected to the board:** 2024 **Residency:** Sweden

Education: Master of Science Engineering Physics, Royal Institute of Technology, Stockholm; Executive MBA, Uppsala University.

Other board assignments: No

Previous board assignments: Board member of Forsway AB; Radio Innovation AB

Other experience: Chief Technology Officer Europe Nokia Networks Oyj; Chief Technology Officer at Acuvi AB; Chief Product Officer at JonDeTech Sensors AB; Product Director at Huawei Technologies Sweden AB; Sales Director at Ericsson AB.

Independent in relation to Sivers Semiconductors and its management: Yes.

Independent in relation to the larger shareholders: Yes.

Own and closely related persons' shareholdings on December 31, 2024: 0 shares, 0 options.



Todd Thomson *Board member*

Born: 1961 **Elected to the Board:** 2021 **Residency:** USA

Education: Master of Business Administration from University of Pennsylvania – The Wharton School, Bachelor of Economics from Davidson College.

Other Board assignments: Board member Dynasty Financial Partners LLC, Century Bank (NM), Linnaeus Therapeutics Inc, Actuate Inc., NeuroBio Ltd, Delpor Inc, PteroDynamics Inc, NanoClear Inc., Behavioral Signals Inc

Previous Board assignments: CChairman Dynasty Financial Partners LLC, Board member Cyren Ltd, Bank of Virginia, CNAQ, and MixComm.

Other experience: CFO Citigroup and CEO Citigroup Global Wealth Management Division. GE Capital, Bain & Co, Booz Allen Hamilton and Barents Group.

Independent in relation to Sivers Semiconductors and its management: Yes

Independent in relation to major shareholders: Yes

Own and closely related persons' shareholdings on December 31, 2024: 13,482,576 shares and 0 options.

Group Management



Vickram Vathulya *Chief Executive Officer*

Born: 1974 **Employed since:** 2024 **Residency:** USA

Education: Ph.D. in Electrical Engineering from Lehigh University in Pennsylvania; MBA from the Berkeley Haas School of Business, University of California.

Experience: Dr. Vathulya most recently served as President of Nuvotronics, spearheading a strategic, operational, and cultural transformation for long-term growth and value creation. Prior to that, he revitalized the standard products business at Maxim Semiconductors, the largest and most profitable business in the company portfolio. His experience also includes other executive leadership roles, such as successfully growing a variety of RF and wireless businesses at Maxim Integrated and NXP Semiconductors.

Holdings in Sivers Semiconductors AB (publ) per 2024-12-31: 2,737,752 shares and 2,000,000 options.



Lottie Saks *Chief Financial Officer*

Born: 1967 **Employed since:** 2023 **Residency:** Sweden

Education: Bachelor of Economics from Uppsala University,

Experience: Currently, Lottie is also Non-Executive Board member of Freemelt AB, AWA and Pierce AB. At Pierce AB she is Chairman of Audit Committee. From Jan 2021 to May, 2023 she was part of the Board of Sivers Semiconductors AB and Chairman of Audit Committee. Lottie Saks has a long and broad experience of management and leading financial roles in companies with significant international presence as well as from listed companies on Nasdaq Stockholm's main list. Lottie Saks most recently came from the role of CFO at Haldex and previously Cint. Before that, she worked for five years as CFO at OneMed. She has previously held leading positions at, among others, OMX Technology Financial Markets and Johnson & Johnson. She began her career in auditing at Arthur Andersen.

Holdings in Sivers Semiconductors AB (publ) on December 31, 2024: 72,933 shares and 700,000 options.

Guidelines for remuneration to senior executives

The Annual General Meeting in May 2022 decided on the following guidelines for remuneration to senior executives:

Scope and applicability

“Senior executives” are defined as the Group Chief Executive Officer, Group Chief Financial Officer, Managing Director Photonics and Managing Director Wireless.

The remuneration guidelines also apply to Board members to the extent they receive remuneration in addition to Board assignments. The guidelines apply to remuneration that has been decided, and changes to already decided remuneration, after the guidelines were adopted by the Annual General Meeting 2022. The guidelines do not apply to remuneration decided or adopted by the Annual General Meeting.

Promoting Siivers Semiconductors’ business strategy, long-term interests and sustainability

The Siivers Semiconductors Group is an international supplier of advanced 5G systems for data and telecommunications networks and satellite communication, and of optical products for optical fiber networks, sensors and optical wireless communication (LiFi). The Siivers Semiconductors Group enables a better connected and safer world by delivering the best solutions in terms of sensors, and data and wireless networks.

The successful implementation of Siivers Semiconductors’ business strategy and long-term interests, including its sustainability, is dependent on Siivers Semiconductors being able to continue to recruit and retain qualified employees. To ensure this, the remuneration system to senior executives and other employees must be on market terms and competitive.

These guidelines allow senior executives to be offered competitive total remuneration.

Siivers Semiconductors has outstanding long-term incentive programs that have been decided by the Annual General Meeting and are therefore not encompassed by these guidelines. The performance requirements used to evaluate the outcome of Siivers Semiconductors’ long-term incentive program are clearly linked to long-term value creation, including sustainability. These performance requirements are currently linked to average growth in Group net sales over a 3-year period. The programs also have a vesting period of 3 years. For more information about these programs, see Note 28 in the Group’s Annual Report.

Forms of remuneration, etc.

Remuneration to senior executives can include fixed salary, variable remuneration, pension and other customary benefits. In addition, the Annual General Meeting can, independently of these guidelines, decide on share-based and share price-based payments.

Fixed salary shall be on market terms and is determined individually based on the individual’s role, performance, results and responsibilities. As a main rule, fixed salary shall be re-evaluated annually. Variable remuneration shall take into account the individual’s degree of responsibility and authority. Variable remuneration shall be based on targets met in terms of net sales and operating profit (EBIT) and “soft” individual goals linked to strategic and/or functional goals that are individually adapted based on responsibility and function. These goals shall be designed to contribute to promoting Siivers Semiconductors’ business strategy and long-term interests, including sustainability. The scale of variable remuneration shall be based on the degree to which individual employees meet these targets. Variable remuneration shall be subject to a maximum of 100 percent of annual fixed salary.

The evaluation relating to meeting targets shall be carried out at the end of the measurement period and based on supporting financial documentation for the relevant period. Variable cash remuneration can be paid after the end of the measurement period or be subject to deferred payment.

Pension and other benefits

Senior executives shall benefit from a pension plan corresponding to the cost of the ITP plan.

Other benefits may include health insurance, cell phone, meals and company car, and shall be payable to the extent they are deemed to be on market terms.

Termination of employment

In connection with termination of a senior executive’s employment on the part of the company, severance pay with unchanged terms shall apply for a maximum period of six months, plus a non-pensionable redundancy payment of a maximum of nine months’ salary. The notice period for senior executives shall be six months.

Consultancy fees to Board members

In cases where Board members carry out work in addition to customary Board work, in special circumstances the Board shall be able to decide to pay additional remuneration in the form of consultancy fees.

Salary and employment terms for employees

When preparing the Board's proposal for these remuneration guidelines, salary and employment terms for the company's employees have been considered by taking into account information regarding employees' total remuneration, the components of the remuneration and the increase and rate of increase over time of the remuneration in the Remuneration Committee's and Board's decision-making data for the evaluation of the fairness of the guidelines and ensuing limitations.

Remuneration Committee

The Board's Remuneration Committee, which consists of three Board members including the Chairman of the Board, who is also Chairman of the Remuneration Committee, addresses and prepares remuneration matters relating to senior executives.

The Remuneration Committee prepares and produces decision proposals relating to remuneration and employment terms for the Group Chief Executive Officer, which are presented to the Board for decision. The Board evaluates the work carried out by the Group Chief Executive Officer annually.

The Remuneration Committee's tasks include to prepare the Board's decisions on proposed guidelines for remuneration to senior executives. The Board shall prepare proposals for new guidelines at least every four years and present the proposal for decision by the Annual General Meeting. The guidelines shall apply until new guidelines have been adopted by the Annual General Meeting. The Remuneration Committee shall also follow and evaluate the program for variable remuneration and applicable remuneration structures and remuneration levels in Sivers Semiconductors. During the Board's decision-making process related to remuneration, the Group Chief Executive Officer or other members of management are not present if they are affected by the matters addressed.

Deviation from the guidelines

The Board shall have the right to temporarily deviate from these guidelines if, in individual cases, there are specific reasons and deviation is necessary to safeguard Sivers Semiconductors' long-term interests, including its sustainability, or to ensure Sivers Semiconductors' financial viability, such as additional variable remuneration in connection with specific performance.

Consolidated Income Statement

SEK 000	Note	2024	2023
Net sales	4	243,730	236,334
Other operating income		5,650	14,230
Capitalized work on own account		27,735	32,763
Raw materials and consumables		-62,803	-41,982
Other external expenses	7	-100,832	-134,076
Personnel costs	6	-144,778	-140,923
Depreciation/amortization and impairment of property, plant and equipment, and intangible assets		-95,787	-124,969
Operating profit/loss		-127,085	-158,623
Profit from financial items			
Financial income	8	16,926	7,327
Financial expenses	8	-25,869	-24,487
Profit/loss before tax		-136,028	-175,783
Income tax	9	19,741	18,399
Profit/loss for the year		-116,287	-157,384
Attributable to:			
Parent Company shareholders		-116,287	-157,384
Earnings per share (SEK)			
Before dilution	10	-0.49	-0.68
After dilution	10	-0.49	-0.68

Consolidated Statement of Comprehensive Income

SEK 000	Note	2024	2023
Profit/loss for the year		-116,287	-157,384
Other comprehensive income			
Items to be reclassified to profit and loss			
Exchange rate differences from translation of foreign operations		71,452	-25,315
Total comprehensive income for the year		-44,835	-182,699
Attributable to:			
Parent Company shareholders		-44,835	-182,699

Consolidated Statement of Financial Position

SEK 000	Note	12/31/2024	12/31/2023
ASSETS			
Non-current assets			
Goodwill	11	416,019	391,560
Other intangible assets	11	633,475	620,192
Capitalized development expenses	11	199,085	197,360
Property, plant and equipment	12.13	84,445	90,835
Other assets		1,057	516
Total non-current assets		1,334,081	1,300,463
Current assets			
Inventories	15	42,251	36,360
Account receivables	16	78,854	44,978
Current tax receivables		7,108	6,281
Other receivables	17	7,379	8,373
Prepaid expenses and accrued income	18	87,367	68,773
Other current financial assets	31	-	15,167
Cash and cash equivalents	26	17,767	25,525
Total current assets		240,726	205,457
TOTAL ASSETS		1,574,807	1,505,920

SEK 000	Note	12/31/2024	12/31/2023
EQUITY AND LIABILITIES			
Share capital	19	118,823	117,324
Other contributed capital	19	1,844,481	1,833,509
Translation reserve	19	138,769	67,317
Retained earnings including profit/loss for the year		-919,274	-820,410
Equity attributable to Parent Company shareholders		1,182,799	1,197,740
Total equity		1,182,799	1,197,740
Provisions			
	22	602	1,130
Non-current liabilities			
Deferred tax liability	21	132,103	135,597
Leasing liabilities	23	13,078	15,622
Convertible loans	20	-	23,917
Liabilities to credit institutions	20, 31	19,916	47,988
Other non-current liabilities		3,571	2,784
Total non-current liabilities		168,668	225,908
Current liabilities			
Convertible loans	20, 31	54,000	-
Liabilities to credit institutions	20	76,117	-
Accounts payable		26,863	37,728
Leasing liabilities	23	4,345	7,171
Other current liabilities	24, 31	8,796	5,836
Accrued expenses and prepaid income	25	52,617	30,407
Total current liabilities		222,738	81,142
Total liabilities		391,406	307,050
TOTAL EQUITY AND LIABILITIES		1,574,807	1,505,920

Consolidated Statement of Changes in Equity

SEK 000	Share capital	Other contributed capital	Translation reserve	Retained earnings including profit/loss for the year	Total equity attributable to Parent Company shareholders	Total equity
Opening balance Jan 1, 2023	106,977	1,704,259	92,632	-663,789	1,240,079	1,240,079
Profit/loss for the year				-157,384	-157,384	-157,384
Total other comprehensive income			-25,315		-25,315	-25,315
Total comprehensive income			-25,315	-157,384	-182,699	-182,699
Transactions with shareholders:						
New issue	10,348	139,696			150,044	150,044
Issue expenses		-10,445			-10,445	-10,445
Share-based payments				763	763	763
Total transactions with shareholders	10,348	129,250		763	140,361	140,361
Closing balance Dec 31, 2023	117,324	1,833,509	67,317	-820,410	1,197,740	1,197,740

SEK 000	Share capital	Other contributed capital	Translation reserve	Retained earnings including profit/loss for the year	Total equity attributable to Parent Company shareholders	Total equity
Opening balance Jan 1, 2024	117,324	1,833,509	67,317	-820,410	1,197,740	1,197,740
Profit/loss for the year				-116,287	-116,287	-116,287
Total other comprehensive income			71,452		71,452	71,452
Total comprehensive income			138,769	-116,287	-44,835	-44,835
Transactions with shareholders:						
New issue	1,498	11,507			13,005	13,005
Issue expenses		-535			-535	-535
Share-based payments				4,449	4,449	4,449
Sale of treasury shares				12,974	12,974	12,974
Total transactions with shareholders	1,498	10,972		17,423	29,893	29,893
Closing balance Dec 31, 2024	118,823	1,844,481	138,769	-919,274	1,182,799	1,182,799

Consolidated Statement of Cash Flow

SEK 000	Note	2024	2023
Operating profit/loss	26	-127,085	-158,623
Adjustments for non-cash items			
Depreciation, amortization and impairment		95,787	124,941
Changes in provisions		-551	-42
Other		4,173	904
Interest received		3	1,187
Interest paid		-23,844	-20,312
Tax paid		2,362	2,303
Cash flow from operating activities before change in working capital		-49,155	-49,642
Cash flow from change in working capital			
Increase (-) / decrease (+) in inventories		-4,513	-7,288
Increase (-) / decrease (+) in operating receivables		-39,006	-48,615
Increase (+) / decrease (-) in operating liabilities		20,663	-320
Cash flow from operating activities		-72,011	-105,865
Investing activities			
Acquisition of property, plant and equipment		-8,571	-7,103
Acquisition of intangible assets		-33,776	-46,733
Frozen bank funds		14,900	-14,900
Sold/matured financial instruments		-	8,692
Cash flow from investing activities		-27,447	-60,044
Financing activities			
Borrowings		78,826	75,000
Loan amortizations		-	-61,000
Issued loans		-	-9,039
Repaid loans		-	9,039
Amortization of lease debt and hire purchase loans		-7,506	-8,608
New issue		7,006	150,043
Issue expenses		-535	-10,445
Sale/exercise of stock options using treasury shares		13,375	-
Cash flow from financing activities		91,166	144,990
Cash flow for the year		-8,291	-20,918
Cash and cash equivalents at the beginning of the year		25,525	47,174
Exchange rate difference in cash and cash equivalents		533	-731
Cash and cash equivalents at the end of the year		17,767	25,525

Notes for the Group

Note 1

General information

Sivers Semiconductors AB, corporate identity number 556383-9348, is a limited company with its registered office in Kista, Sweden. The company's head office is located on Torshamnsgatan 48 in Kista, Sweden.

Sivers Semiconductors AB and its subsidiaries ("the Group") develops, manufactures and sells chips, components, modules and subsystems based on advanced, proprietary semiconductor technology in microwave, mmWave and optical semiconductors.

The operations are mainly conducted in the three companies Sivers Wireless AB, Sivers Photonics Ltd and Sivers Semiconductors Inc. Sivers Wireless' head office is located in Kista, Stockholm. The company also has a development site in Gothenburg. Sivers Photonics' head office and factory are located in Glasgow, Scotland. The Group structure is presented in greater detail in Note 14. Sivers Semiconductors Inc's head office is located in Chatham, USA.

The Financial Statements are presented in SEK thousands (SEK 000).

Note 2

Accounting principles

Basis of accounting

The Consolidated Financial Statements have been prepared in accordance with International Financial Reporting Standards (IFRS Standards), as adopted by the European Union (EU), and interpretations by IFRS Interpretations Committee (IFRIC). The Group also applies the Annual Accounts Act and the Swedish Corporate Reporting Board's recommendations RFR 1, Supplementary Accounting Rules for Groups.

The Financial Statements have been prepared on the basis of historical cost, except for the revaluation of certain financial instruments measured at fair value at the end of each reporting period, as explained in the accounting policies below. A reclassification between raw material and consumables to personnel costs attributable to staff costs in a foreign subsidiary have been made.

Consolidated Financial Statements

The Consolidated Financial Statements incorporate the company and entities controlled by it (subsidiaries) as of 31 December each year. Control is achieved when the Group has the power over the investee, is exposed to, or has rights to, variable returns from its involvement with the investee and has the power to affect its returns.

Consolidation of a subsidiary begins when the company obtains control over the subsidiary and ceases when the company loses control of the subsidiary. Specifically, the results of subsidiaries acquired or divested during the year are included in profit or loss from the date the company gains control until the date when the company ceases to control the subsidiary.

Where necessary, adjustments are made to the Financial Statements of subsidiaries to bring the accounting policies used into line with the Group's accounting policies.

All intra-Group assets and liabilities, equity, income, expenses and cash flows relating to transactions between Group companies are eliminated on consolidation.

Business combinations

The acquirer in a business combination is the party who achieves control over the other party. When the legal acquirer is identified as the acquired party, a reverse acquisition has occurred. The acquisitions of Sivers Photonics Ltd, carried out in 2017, and of MixComm Inc, carried out in 2022, were reverse acquisitions. This means that Sivers Semiconductors AB with subsidiaries was identified as the acquired party.

Acquisitions of businesses are accounted for using the acquisition method. Goodwill is measured as the excess of the sum of the consideration transferred, the amount of any non-controlling interests in the acquiree, and the fair value of the acquirer's previously held equity interest in the acquiree (if any) over the net of the acquisition date amounts of the identifiable assets acquired and the liabilities assumed.

Goodwill

Goodwill is initially measured and recognized in accordance with the principles for business combinations.

Goodwill is not amortized but is reviewed for impairment at least annually. When testing for impairment, goodwill is allocated to each of the Group's cash-generating units expected to benefit from the synergies of the acquisition. Cash-generating units to which goodwill has been allocated are tested for impairment annually, or more frequently when there is an indication that goodwill may be impaired. If the recoverable amount of the cash-generating unit is less than the carrying amount of the unit, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro rata on the basis of the carrying amount of each asset in the unit. An impairment loss recognized for goodwill is not reversed in a subsequent period.

Revenue recognition

The Group recognizes revenue from the following major sources:

- Hardware sales
- Development projects (Also referred to as Non Recurring Engineering "NRE")
- Support contracts

Revenue is measured based on the consideration to which the Group expects to be entitled in a contract with a customer in exchange for the transfer of goods or services excluding sales tax. The Group recognizes revenue when it transfers control of a product or service to a customer.

Hardware sales

Within the Wireless segment, the Group sell chips, components, modules and subsystems based on advanced technology for 5G mmWave networks. Within the Photonics segment, the Group sells semiconductor lasers and other semiconductor-based optical products.

For the hardware products within the Wireless business area, revenue is recognized at a point in time. This point in time normally occurs when the control over the goods are transferred to the customer, which is equivalent to the time of delivery (in accordance with the shipment terms for the specific contract). A receivable is recognized by the Group when goods are delivered to the customer, as this represents the point in time at which the right to consideration becomes unconditional, as only the passage of time is required before payment is due. Production tests are performed before products are sent to customers.

Revenue is recognized with deductions for estimated volume discounts, and revenue is only recognized to the extent it is very likely that a significant deduction will not occur. Discounts are normally agreed for a predetermined quantity and the deduction amount is calculated based on this quantity. If there is no pre-determined quantity, the discounts are estimated based on historical data.

Within the Photonics segment, the Group also sells hardware products that are manufactured based on specifications from the customer. Such hardware products include wafers and chips. Revenue from these hardware products is recognized at a point in time, at the time of customer acceptance and when the unconditional right to receive payment is transferred to Photonics.

Development/NRE projects

Wireless and Photonics include contracts referred to as "NRE"-contracts. Such contracts are development projects where the Group customizes the technology in hardware products to match customer requirements or to develop new products. The aim is to sell the customized/new products in volume once the development project is completed. Should this occur, revenue from volume sales of the products will be allocated to the hardware category.

Considerations for NRE contracts within Wireless are recognized over time, based on completion. Completion is normally measured with an input method based on costs incurred. A contract asset is recognized when sales exceed billing and a contract liability is recognized when billing exceeds sales. For Photonics, NRE revenue is recognized at a point in time, when milestones have been reached, as there is no unconditional right to payment before these milestones are achieved.

Support contracts

Wireless also sells support for the company's hardware products to facilitate for customers to adapt the technology to their products. Support agreements allow customers to embed the Sivers' functionality in their products, which can then be sold on to end customers.

The support contracts have a fixed term and fixed consideration, and revenue is recognized on a straight line basis over the service period. The consideration is recognized as a contract liability when the sale occurs and dissolved on a straight line basis over the service period.

Leasing

The Group as lessee

The Group assesses whether a contract constitutes or contains a lease, at inception of the contract. The Group recognizes a right-of-use asset and the corresponding lease liability with respect to all lease contracts where it is the lessee.

The lease liability is initially measured at the present value of the lease payments that have not been paid at the commencement date, discounted using the interest rate implicit in the lease, if this rate can be readily determined. If this rate cannot be readily determined, the Group uses its incremental borrowing rate.

Lease payments included in the measurement of the lease liability comprise:

- fixed lease payments (including in substance fixed payments), less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate applicable at the commencement date;
- amounts expected to be paid by the lessee under residual value guarantees, any residual value guarantees provided to the lessor by the lessee, closely related parties of the lessee or third parties not associated with the lessor who are deemed financially capable of fulfilling the agreed contractual obligations,
- the exercise price of call options, if the lessee is reasonably certain that the option will be exercised; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The lease liability is presented as a separate line in the Group's Statement of Financial Position.

The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability (using the effective interest method) and by reducing the carrying amount to reflect the lease payments made.

The Group remeasures the lease liability (and makes a corresponding adjustment to the related right-of-use asset) whenever:

- The lease term has changed or there is a change in the assessment of exercise of a call option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.
- The lease payments change due to changes in an index or rate or a change in expected payment under a guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease payments using the initial discount rate (unless the lease payments change due to a change in a variable interest rate, in which case a revised discount rate is used).

- A lease contract is modified, and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.

The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement day and any initial direct costs. These are subsequently measured at accumulated cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the shorter of the lease term and the useful life of the underlying asset. If a lease transfers ownership of the underlying asset or the accumulated cost of the right-of-use asset reflects that the Group expects to exercise a call option, the related right-of-use asset is depreciated over the useful life of the underlying asset. The depreciation starts at the commencement date of the lease.

Right-of-use assets are presented on the same line in the Group's Statement of Financial Position as they would have been classified into if they were owned by the Group.

The Group applies IAS 36 to determine whether a right-of-use asset is impaired and accounts for any identified impairment loss as described in the "Property, Plant and Equipment" policy.

As a practical expedient, IFRS 16 permits a lessee not to separate non-lease components, and instead account for any lease and associated non-lease components as a single arrangement. Sivers has used this practical expedient.

Sale & leaseback

Property, plant and equipment that the Group sells and then leases back is recognized as a sale if the transaction satisfies the requirements for revenue in IFRS 15. If that is not the case, the asset continues to be accounted for as property, plant and equipment and the revenue from the finance company is recognized as a financial liability. All sale and leaseback agreements were terminated in 2024.

Foreign currency

In preparing the Financial Statements of individual companies, transactions in currencies other than the entity's functional currency (foreign currencies) are recognized at the rates of exchange prevailing on the dates of the transactions. At the end of each reporting period, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the record date. Non-monetary items carried at fair value that are denominated in foreign currency are translated at the rates prevailing on the date when fair value was determined.

Non-monetary items measured at cost in foreign currency are not translated.

Exchange rate differences are recognized in profit or loss in the period in which they arise except for:

- Exchange rate differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur in the foreseeable future (therefore forming part of the net investment in the foreign operation), which are recognized initially in other comprehensive income and reclassified from equity to profit or loss on disposal or partial disposal of the net investment.

For the purpose of presenting the Consolidated Financial Statement, the assets and liabilities of the Group's foreign operations are translated at the exchange rate prevailing on the record date. Income and expense items are translated at the exchange rates on the date of transactions, unless exchange rates fluctuate significantly during that period, in which case the average exchange rates for the period are used. Any exchange rate differences that arise are recognized in other comprehensive income and accumulated in the translation reserve.

In connection with the divestment of foreign operations (i.e. A divestment of the Group's entire interest in a foreign operation), all exchange rate differences accumulated in foreign currency translation reserves in respect of that operation that are attributable to the Parent Company shareholders are reclassified to profit or loss.

Government grants

Government grants are not recognized until there is reasonable assurance that the Group will comply with the conditions attached to them and that the grants will be received.

Government grants related to internally generated intangible assets reduce the asset's carrying amount at the time of payment and are recognized in profit or loss over the useful life of the depreciable asset in the form of reduced depreciation, in accordance with IAS 20.

Government grants relating to the acquisition of property, plant and equipment are treated as deferred income and released to profit or loss over the expected useful lives of the assets concerned.

Retirement and severance pay costs

Payments to defined-contribution retirement benefit plans are recognized as an expense when employees have rendered service entitling them to remuneration.

Pension plans that encompass multiple employers are recognized as defined-contribution if there is insufficient information to recognize the plan as defined-benefit. Currently, Sivers only has retirement benefit plans that are recognized as defined-contribution plans in the Group.

Short-term and long-term employee benefits

A liability is recognized for benefits accruing to employees in respect of wages and salaries, annual leave and sick leave in the period the related service is rendered at the undiscounted amount of the benefits expected to be paid in exchange for that service.

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related service.

Liabilities recognized in respect of other long-term employee benefits are measured at the present value of the estimated future cash outflows expected to be made by the Group in respect of services provided by employees up to the end of the reporting period.

Tax

The income tax expense represents the sum of the tax currently payable and deferred tax.

Current tax

Current tax payable is calculated on the basis of taxable profit for the year. Taxable profit differs from reported profit as it has been adjusted for income and expenses that are taxable or deductible in other periods. In addition, non-tax deductible items are excluded. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax

Deferred tax is calculated in accordance with the balance sheet liability method on temporary differences arising between recognized and tax values of assets and liabilities.

Deferred tax liabilities are recognized for taxable temporary differences arising on investments in subsidiaries, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred tax assets arising from deductible temporary differences associated with such investments and interests are only recognized to the extent that it is probable that there will be sufficient taxable profits against which to utilize the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled, or the asset is realized, based on tax laws and rates that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets and liabilities

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same tax authority and the Group intends to settle its current tax assets and liabilities on a net basis.

Current tax and deferred tax for the year

Current and deferred tax are recognized in profit or loss, except when they relate to items recognized in other comprehensive income or directly in equity, in which case the current and deferred tax are also recognized in other comprehensive income or directly in equity. Where current tax or deferred tax arises from the initial accounting for a business combination, the tax effect is included in the accounting for the business combination.

Property, plant and equipment

Fixtures and equipment are stated at cost less accumulated depreciation and accumulated impairment loss.

Depreciation is recognized so as to write off the cost or valuation of assets less their residual values over their useful lives, using the straight line method, on the following bases:

Equipment, tools and installations	5–10 years
Computers	3 years

The estimated useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

An item of property, plant and equipment is derecognized upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. The gain or loss arising on the disposal or retirement of an asset is determined as the difference between sales revenue and book value of the asset and is recognized in profit or loss.

Internally generated intangible assets – research and development expenses

Expenditure on research activities is recognized as an expense in the period in which it is incurred.

An internally generated intangible asset arising from development, or from the development phase of an internal project, is recognized if, and only if, all of the following conditions have been met:

- It is technical feasible for the company to complete development of the intangible assets for use or sale;
- The company intends to complete the intangible assets for use or sale;
- The company has the ability to use or sell the intangible asset;
- The company demonstrates how the intangible asset will generate probable future financial benefits;
- Adequate technical, financial and other resources are available to complete the development of and to use or sell the intangible asset; and
- The company has the ability to reliably measure expenditure attributable to the intangible asset during development.

The accumulated cost for internally generated intangible assets is the sum of the expenditure incurred from the date when the intangible assets first meet the recognition criteria listed above. Where no internally generated intangible asset can be recognized, development expenses are recognized in profit or loss in the period in which it is incurred.

Subsequent to initial recognition, internally generated intangible assets are reported at cost less accumulated amortization and accumulated impairment losses.

Amortizations are commenced when the asset is put in use, and the amortization expense is recognized on a straight-line basis over the asset's useful life.

At present, the useful life of intangible assets is 5 years.

Impairment of property, plant and equipment and intangible assets excluding goodwill

At each reporting date, the Group reviews the carrying amounts of its property, plant and equipment and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated to determine the extent of the impairment loss (if any). Where the asset does not generate cash flows that are independent from other assets, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Intangible assets with an indefinite useful life are tested for impairment at least annually and whenever there is an indication that the asset may be impaired.

Recoverable amount is the higher of fair value less costs of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognized immediately in profit or loss.

Inventories

Inventories are stated at the lower of cost and net realizable value. Accumulated cost of inventories comprises all costs for purchasing, manufacture and other costs incurred in bringing the goods to their present location and condition. The acquisition cost of inventories is calculated using both the first-in, first-out (FIFO) method and a method based on weighted average costs. The use of different methods is justified by the varying nature of the inventory, its different areas of application, and its use across different segments. Net realizable value represents the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

Financial instruments

Financial assets and financial liabilities are recognized in the Group's Statement of Financial Position when the Group becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to a financial instrument measured at amortized cost are added or deducted from the value of the instrument on initial recognition. Transaction costs directly attributable to the acquisition of financial instruments measured at fair value through profit or loss are recognized immediately in profit or loss.

Financial assets

All recognized financial assets are measured in their entirety at either amortized cost or fair value, depending on the classification of the financial assets.

Classification of financial assets

Financial assets that meet the following conditions are measured subsequently at amortized cost:

- The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets that meet the following conditions are measured subsequently at fair value through other comprehensive income:

- The financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling the financial assets; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

By default, all other financial assets are measured at fair value through profit or loss.

The Group's trade receivables, other current receivables, and cash and cash equivalents are recognized at amortized cost using the effective interest method, less any allowance for impairment.

Currently, the Group does not have any financial instruments that are measured at fair value through other comprehensive income.

Impairment of financial assets

The Group recognizes lifetime ECL for trade receivables and contract assets, in line with the simplified model. The expected credit losses on these financial assets are estimated using a provision matrix based on the Group's historical credit loss experience, adjusted for factors that are specific to debtors, general economic conditions and an assessment of current and forecast factors at the reporting date, taking into account the time value of money where applicable.

Derecognition of financial assets from the Statement of Financial Position

The Group derecognizes a financial asset from the balance sheet only when the contractual rights expire, or when it transfers the financial asset and all the risks and benefits to another entity.

On derecognition of a financial asset measured at amortized cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss.

Financial liabilities and equity

Classification as debt or equity

Debt and equity instruments are classified as either financial liabilities or as equity in accordance with the substance of the contracts and the definitions of a financial liability and an equity instrument.

Financial liabilities

All financial liabilities are measured subsequently at amortized cost using the effective interest method or at fair value through profit or loss.

Financial liabilities measured at fair value through profit or loss

Financial liabilities are classified at fair value through profit or loss when the financial liability is (i) contingent consideration of an acquirer in a business combination, (ii) held for trading or (iii) it is designated as a liability measured at fair value through profit or loss on the initial reporting date.

A financial liability is classified as held for trading if:

- it has been acquired principally for the purpose of repurchasing it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the Group manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative

Financial liabilities at fair value through profit or loss are measured at fair value, with any gains or losses arising on changes in fair value recognized in profit or loss.

Financial liabilities measured at amortized cost

Other financial liabilities are measured at amortized cost, calculated using the effective interest method.

The effective interest method is a method of calculating the amortized cost of a financial asset or financial liability and of recognizing interest income or interest expense in profit or loss in the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments (including transaction costs and all other premiums or discounts through the expected life of the financial liability, or (where appropriate) a shorter period, to the amortized cost of a financial liability.

The Group has bank loans, accounts payable, accrued expenses and other current liabilities that are measured at amortized cost.

Derecognition of financial liabilities from the Statement of Financial Position

The Group derecognizes financial liabilities when, and only when, the Group's obligations are discharged, canceled or have expired. The difference between the carrying amount of the financial liability derecognized and the consideration paid is recognized in profit or loss.

Provisions

Provisions are recognized when the Group has a present obligation as a result of a past event, it is probable that the Group will be required to settle that obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (when the effect of the time value of money is material).

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognized as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

Share-based payments

Equity-settled share-based payments to employees and others providing similar services are measured at the fair value of the allocated equity instruments on the grant date. The fair value excludes the effect of non-market-vesting conditions.

The fair value determined at the grant date of the equity-settled share-based payments is expensed on a straight-line basis over the vesting period, based on the Group's estimate of the number of equity instruments that will eventually vest. At each reporting date, the Group remeasures its estimate of the number of equity instruments expected to vest as a result of the effect of non-market-based vesting conditions. The impact of the revision of the original estimates, if any, is recognized in profit or loss such that the accumulated cost reflects the revised estimate, with a corresponding adjustment of equity.

Operating segments

Segment reporting is presented on the basis of management's perspective and relates to the parts of the Group that are defined as operating segments. Operating segments are identified on the basis of internal reports provided to the company's highest decision-making body. The Group has defined the Group's CEO as its highest decision-making body, and the internal reports used by the CEO to monitor operations and make decisions regarding resource allocation forms the basis for the information presented.

The accounting principles for an operating segment comprise the accounting principles described above as well as the principles that specifically relate to the segment reporting. Market-based compensation is applied between operating segments, while all costs for IT, other shared services and Group staff are transferred via cost-based transfer pricing to the operating segments. Costs related to the Board of Directors, a proportion of Group management, and investor relations are not allocated. For cross-border services, invoicing is carried out in accordance with OECD Transfer Pricing Guidelines.

New and revised standards

None of the revised IFRS standards or new interpretations that became effective in 2024 have had any effect on the Group's profit, cash flow and financial position.

New and revised standards that have not yet become effective

The Group assesses that none of the revised IFRS standards or new interpretations that have not yet become effective will have any material effect on the Group's profit, cash flow and financial position, except IFRS 18. Sivers assesses that IFRS 18 will affect the structure and classification of the income statement and continues to evaluate its impact on the Group's financial reports.

Note 3

Key estimates and judgments

When preparing the Financial Statements in accordance with the Group's accounting policies, as described in Note 2, management is required to make judgments that have a material impact on reported amounts and makes estimates and assumptions about reported values of assets and liabilities that are not directly available from other sources. Estimates and assumptions are based on historical experience and other factors judged to be relevant. Actual outcomes may differ from these estimates.

The estimates and the underlying assumptions are evaluated on a continuous basis. Changes to these estimates are reported in the period the estimate was changed if the change affects only that period, or in the period the change occurs and future periods if the change affects both the period when the change occurs and future periods.

Management assesses that the following areas that involve estimates and judgments are most critical to the Group:

Impairment of goodwill and intangible assets

The Sivers Semiconductors Group has a significant proportion of assets relating to goodwill and capitalized development expenses included in the Statement of Financial Position. The Group tests assets for impairment annually for each cash-generating unit where the recoverable amount is determined on the basis of value-in-use. In order to estimate the value-in-use, certain estimates have been made regarding future cash flows, growth rate, investment plans and discount rate.

Management is required to make judgments regarding impairment, in particular when evaluating:

- whether an event has occurred that could affect the assets' values,
- whether an asset's carrying amount can be strengthened by the discounted present value of future cash flows estimated on the basis of the asset's continued use in operations,
- whether adequate assumptions are used for preparing cash flow forecasts
- the discounting of these cash flows.

Changes in the assumptions made by management in establishing a level of impairment can affect financial position and operating profit.

For capitalized development expenses, individual assessments are also made for each project with regard to products expected to generate future economic benefits.

The Group's procedure for impairment testing of intangible assets is described in Note 11.

Recognition of capitalized development expenses

In accordance with the Group's Accounting principles as described in Note 2, development expenses are reported as an asset from the time the intangible assets satisfy the criteria for capitalization. This includes judgments regarding whether it is likely that the asset will be able to generate future economic benefits and judgments relating to useful life. At present, the estimated useful life for a majority of the Group's intangible assets is a maximum of 5 years, although this may be reassessed. Management's judgments regarding useful life include assumptions based on internal business plans related to future sales. Changes to useful life may affect amortization and depreciation in the Income Statement and financial position.

Revenue recognition

Some of Sivers Semiconductors Group revenue is derived from hardware sales and NRE. Revenue from hardware is recognized at a point in time, while NRE revenue is recognized over time for Wireless and at a point in time for Photonics. The rate of completion is measured either according to an output method based on work completed, or an input method based on actual expenditure. The methods require estimates of the allocation of revenue to specific production stages, or estimates of total project expenses.

Management's judgments are used, for example, when evaluating:

- the progress toward complete fulfillment of performance obligations and the estimated total costs for contracts where revenue is recognized over time, to determine what revenue and expenses should be recognized in the current period and whether any losses should be recognized,
- if control has been transferred to the customer (meaning that the Group has a current right to receive payment for the product, the customer has a legal right to the product, the product has been delivered to the customer and/or the customer has assumed the material risks and benefits associated with ownership of the product), to determine whether revenue and costs should be recognized in the current period,
- the transaction price for each performance obligation when a contract has more than one performance obligation, to determine what revenue and expenses should be recognized in the current period, and

Changes in assumptions mainly have an impact on the timing of revenue recognition.

Note 4

Revenue from customer contracts

The Group receives revenue from customer contracts against the transfer of goods and services at a point in time and over time respectively from the following major revenue streams. This corresponds to revenue information for each reportable operating segment in accordance with IFRS 8 (see

Note 5). Transaction amounts for remaining performance commitments for agreements with a term of more than 12 month totaled SEK 0 (0) as of the reporting date. The Group applies the relief rule, which means that agreements with remaining performance obligations for 12 months are not included in this amount.

Revenue type (SEK 000)	Jan-Dec 2024			Jan-Dec 2023		
	Wireless	Photonics	Total	Wireless	Photonics	Total
Product sales	53,505	25,696	79,201	24,534	22,593	47,126
NRE/Development projects	104,186	59,687	163,873	126,372	61,559	187,931
Support & other	656	-	656	1,277	-	1,277
Total	158,347	85,383	243,730	152,182	84,152	236,334
Recognition						
At a point in time	53,662	85,383	139,045	27,583	84,152	111,735
Over time	104,685	-	104,685	124,600	-	124,600
Total	158,347	85,383	243,730	152,182	84,152	236,334
Geographical market						
North America	37,365	59,814	97,179	14,624	61,350	75,974
Europe	118,746	23,380	142,126	136,188	17,937	154,125
Asia	2,236	2,189	4,425	1,370	4,864	6,235
Total	158,347	85,383	243,730	152,182	84,152	236,334

Note 5

Operating segments

The information reported to the Group CEO (the highest decision-making body) as supporting documentation for decisions regarding the allocation of resources and evaluation of the segments' results of operations has been broken down into two business areas – Wireless and Photonics. The areas represent the operations of the subsidiaries Sivers Wireless AB, Sivers Semiconductors Inc, and Sivers Photonics Ltd. The segments are monitored based on revenue and adjusted EBITDA. The Group's reportable operating segments in accordance with IFRS 8 are as follows:

Wireless

The Wireless business area develops, manufactures and sells chips, components, modules and subsystems based on advanced 5G mmWave technology. The products are mainly delivered to systems manufacturers, who in turn deliver them to telecommunication operators. Deliveries are made directly or through partners.

Photonics

The Photonics business area develops, designs, manufactures and sells III-V compound semiconductor laser devices for optical communication, optical sensing/sensors and optical wireless networks. Optical communications devices are a key component of cloud storage and cloud communications in areas such as Passive Optical Networks (PON) and Quantum technologies. The business area delivers to several Fortune 100 customers located in Silicon Valley directly or via partners.

The performance measure Adjusted EBITDA includes total adjustments of SEK 7.2 M for restructuring costs, SEK 3.6 M for the stock option program, and SEK 4.9 M for strategic initiatives. Reconciliation can be found in the table Calculation of financial measures not included in IFRS.

Segment revenue and profit

The following represents an analysis of Group revenue and profit by reportable operating segment:

2024, SEK 000	Wireless	Photonics	Group-wide	Total
Net sales				
External net sales	158,347	85,383	-	243,730
Net sales from other segments	-	-	-	-
Total net sales	158,347	85,383	-	243,730
Profit				
Adjusted EBITDA	804	-4,792	-11,608	-15,597
Adjustments				-15,701
Depreciation/amortization and impairment				-95,787
EBIT				-127,085
Financial income				16,926
Financial expenses				-25,869
Profit/loss before tax				-136,028
Income tax				19,741
Profit/loss for the year				-116,287

2023, SEK 000	Wireless	Photonics	Group-wide	Total
Net sales				
External net sales	152,182	84,152	-	236,334
Net sales from other segments	-	-	-	-
Total net sales	152,182	84,152	-	236,334
Profit				
Adjusted EBITDA	-5,326	-2,074	-12,427	-19,827
Adjustments				-13,827
Depreciation/amortization and impairment				-124,969
EBIT				-158,623
Financial income				7,219
Financial expenses				-24,378
Profit/loss before tax				-175,783
Income tax				18,399
Profit/loss for the year				-157,384

The accounting principles for the reportable operating segments correspond to the Group's accounting principles as described in Note 2. Segment profit comprises profit for each operating segment without allocation of depreciation and amortization, financial items, tax, group-wide administration expenses, including remuneration to management, profit / loss on financial instruments and financing costs (in addition to intra-group lending). This is the benchmark criterion reported to the Group CEO as supporting information for decisions on the allocation of resources to segments and for evaluating results of operations.

Revenue from goods and services

Group revenue from goods and services are described in Note 4.

Geographical information

Group revenue from external customers and information about the operating segments' assets (property, plant and equipment excluding financial instruments, deferred tax assets and other financial assets) by geographical location are described below:

SEK 000	Revenue from external customers		Non-current assets	
	2024	2023	12/31/2024	12/31/2023
USA	97,180	75,974	934,868	901,829
China	83	444		-
Israel	2,189	4,995		-
United Kingdom	94,240	112,382	122,812	106,287
The Netherlands	6,068	-		
Ireland	5,499	5,742		-
France	-	163		-
Lithuania	1,293	-		-
Japan	2,153	796		-
Hungary	-	56		-
Germany	2,400	-		
Sweden	61	254	276,400	292,347
Poland	25,309	24,412		-
Rest of world	7,255	11,116		-
Total	243,730	236,334	1,334,081	1,300,463

Information about major customers

Of Photonics' revenue, approximately SEK 0.609 M (25.762) was derived from sales to the largest customer in the segment, and SEK 131.370 M (125.649) was attributable to the three largest customers in Wireless. No other individual customers contributed 10% or more to Group revenue in 2024 or 2023.

Note 6

Employee remuneration

Average no. of employees

	2024			2023		
	Women	Men	Total	Women	Men	Total
Parent Company						
Sweden	2	1	3	1	2	3
Total Parent Company	2	1	3	1	2	3
Subsidiaries						
Sweden	5	20	25	5	19	24
Scotland	23	56	79	22	58	80
USA	1	16	17	1	15	16
Total, subsidiaries	29	92	121	28	92	120
Total, Group	31	93	124	29	94	123

Board members and other senior executives

	Parent Company		Group	
	2024	2023	2024	2023
Women				
The Board	1	1	1	1
Other senior executives	1	1	1	1
Men				
The Board	6	3	6	3
Other senior executives	1	1	3	3
Total	9	6	11	8

Salaries and other remuneration

Expenses for remuneration to employees

SEK 000	2024	2023
Parent Company		
Salaries and other remuneration	15,675	12,368
Social security expenses	2,634	4,229
Pension costs	2,788	2,535
Subsidiaries		
Salaries and other remuneration	104,295	101,602
Social security expenses	10,787	13,398
Pension costs	5,921	3,600
Total salary and remuneration, Group	119,971	113,970
Total social security expenses, Group	13,421	17,627
Total pension costs, Group	8,710	6,135
Total, Group	142,101	137,732
Share-based payment (Note 28)	4,449	761
Remuneration after termination of employment	-	1,026

Remuneration to senior executives

SEK 000	2024	2023
Parent Company		
Salary and other remuneration to senior executives	15,609	13,869
of which bonuses etc. to senior executives	1,837	3,180
Salary and remuneration to other employees	5,488	5,338
Total salary and remuneration, Parent Company	21,097	19,207
Group		
Salary and other remuneration to senior executives	23,388	22,344
of which bonuses etc. to senior executives	3,995	3,730
Salary and remuneration to other employees	118,713	115,387
Total salary and remuneration, Group	142,101	137,732

Remuneration to senior executives

Fees to the Chairman and members of the Board are payable in accordance with the decision of the shareholders' meeting. Remuneration to the Group's senior executives is presented below. Senior executives encompass the Board, Group CEO, Group CFO and the CEOs of the various subsidiaries.

Remuneration to senior executives 2024

SEK 000	Basic salary/fees	Variable remuneration	Share-based payments	Other remuneration	Pension costs	Total
Bami Bastani, Chairman of the Board	1,050	-	162	383	-	1,595
Tomas Duffy	790	-	-	-	-	790
Erik Fällström	375	-	-	-	-	375
Beth Topolovsky ¹⁾	153	-	-	-	-	153
Karin Raj	253	-	-	-	-	253
Todd Thomson	-	-	-	-	-	-
Keith Halsey	236	-	-	-	-	236
Vickram Vathulya, CEO	1,210	962	25	-	-	2,197
Anders Storm ⁴⁾	2,344	1,057	710	-	1,296	5,407
Other senior executives ⁽³⁾	8,654	1,975	201	347	1,205	12,382
Total remuneration to senior executives	15,066	3,995	1,097	730	2,502	23,388

Remuneration to senior executives 2023

SEK 000	Basic salary/fees	Variable remuneration	Share-based payments	Other remuneration	Pension costs	Total
Tomas Duffy, Chairman of the Board	1,187	-	-	-	-	1,187
Ingrid Engström ¹⁾	177	-	-	-	-	177
Erik Fällström	219	-	-	-	-	219
Beth Topolovsky	395	-	-	-	-	395
Lottie Saks ²⁾	212	-	-	-	-	212
Todd Thomson	-	-	-	-	-	-
Anders Storm, CEO	2,908	1,363	148	-	1,178	5,598
Other senior executives ⁽³⁾	9,870	1,399	250	1,432	1,681	14,632
Total remuneration to senior executives	14,967	2,762	398	1,432	2,860	22,420

1) Ingrid Engström stepped down from her Board assignment in Silvers Semiconductors AB in connection with the Annual General Meeting on May 25, 2023.

Beth Topolovsky stepped down from her position on the Board in connection with the Annual General Meeting on May 15, 2024.

2) Lottie Saks stepped down from her Board assignment in Silvers Semiconductors AB on May 29, 2023 to take up the position as CFO of the company.

3) Other remuneration to senior executives in 2023 includes severance pay of SEK 1.026 M.

4) Anders Storm stepped down as CEO in September 2024

Share-based payments relates to costs for employee stock option programs calculated in accordance with IFRS 2.

Pensions

The pensionable age of the CEO and other senior executives is 65 and pension premiums correspond to the ITP plan (occupational pension). There were no other pension obligations to senior executives.

Severance pay

In the event of notice of termination of employment by the CEO, a notice period of six months shall apply, where severance pay and contractual benefits are payable. In the event of notice of termination of employment by the company, severance pay corresponding to 9 months' salary shall be payable.

Note 7

Remuneration to Auditors

SEK 000	2024	2023
Deloitte AB		
Audit fees	1,764	1,007
Audit work in addition to auditing assignments	-	-
Other services	85	57
RSM		
Audit fees	596	560
Audit work in addition to auditing assignments	107	-
Other services	554	150
Total	3,107	1,774

Note 8

Financial items

SEK 000	2024	2023
Financial income		
Exchange rate gains	16,438	415
Value adjustment of embedded derivatives	-	5,724
Other	488	1,187
Total	16,926	7,327
Financial expenses		
Interest expenses, loans and credit	17,718	11,925
Interest on convertible debentures	7,317	4,916
Interest expenses on leasing liabilities and amortization liabilities	981	1,317
Exchange rate losses	90	6,088
Other	-237	241
Total	25,869	24,487

Note 9

Income tax

SEK 000	2024	2023
Current tax:		
Current year	3,961	3,037
Tax attributable to prior years	-	-841
	3,961	2,196
Deferred tax (see Note 21)		
Origin and reversal of temporary differences	15,780	16,202
Total	19,741	18,399

Current tax rate was 20.6 percent (20.6). Tax in other jurisdictions is calculated at the applicable tax rate in the relevant jurisdiction.

Current tax comprises tax credits for research and development expenses in Scotland. Tax attributable to prior years relates to actual outcomes (after completed tax return) compared to estimated amounts for the previous year. Deferred tax comprises reversals of deferred tax liability.

Tax expense for the year can be offset against profit before tax for the year as follows:

SEK 000	2024	2023
Profit/loss before tax	-136,028	-175,783
Swedish tax rate of 20.6%	28,022	36,211
Tax effect from non-deductible expenses/non-taxable revenue	2,353	2,189
Tax effect from embedded derivatives	-	1,179
Tax Credit R&D ¹⁾	3,961	3,102
Change in unrecognized deferred tax assets	-22,018	-32,663
Utilization of loss carry-forwards	2,165	-
Change in deferred tax liabilities	-	247
Adjustments to previous years' taxes	-473	-
Deviating tax rate in foreign subsidiaries	5,731	8,133
Recognized tax for the year	19,741	18,399

1) The Group receives tax credits for research and development expenses in Scotland. These are calculated based on specific rules in accordance with tax legislation in Scotland and are reported as a separate item above, as the method for calculating tax credit does not have a direct relationship with the presentation in the Statements of Comprehensive Income. The amount indicated above refers to tax credits for the current year and tax credits attributable to previous years

Note 10

Earnings per share

Calculations of earnings per share before and after dilution are based on the following data:

SEK 000	2024	2023
Profit		
Earnings attributable to Parent Company shareholders when calculating earnings per share before and after dilution	-116,287	-157,384
Number of shares		
Weighted average of ordinary shares when calculating earnings per share before dilution	235,617,971	231,964,922
Earnings per share		
Earnings per share before and after dilution	-0.49	-0.68

The denominator used in calculating earnings per share before and after dilution has been adjusted to reflect the bonus issue element of the new issues in 2024.

During 2024, the Group had convertible debentures and employee stock options that can give rise to dilution effects. As the Group is currently loss-making, dilution improves earnings per share. Accordingly, the earnings figure is the same before and after dilution for both years.

Note 11

Goodwill and other intangible assets

Carrying amount relating to goodwill was allocated to cash-generating units as follows:

SEK 000	12/31/2024	12/31/2023
Wireless	416,019	391,560
Photonics	-	-

Recognized goodwill was derived from the acquisition of Siverts Photonics Ltd in May 2017 and Mixcomm Inc in February 2023. The transaction constituted a reverse takeover, i.e. Siverts Semiconductors AB was deemed to be the acquired company. Accordingly, estimated goodwill has been allocated to the Wireless segment, which is deemed to constitute a cash-generating unit.

	12/31/2024		12/31/2023	
	Wireless	Photonics	Wireless	Photonics
Discount rate	11.7	14.9	12.1	14.8
Constant growth rate	3.0	3.0	3.0	3.0

SEK 000	Goodwill	Customer relations	Technology	Other intangible assets	Capitalized development expenses
Accumulated cost					
As of January 1, 2023	401,673	31,499	685,383	31,899	332,838
Addition, internal development	-	-	-	-	32,763
Addition, investments	-	-	-	13,968	-
Exchange rate differences	-10,112	-1,194	-25,962	-1,824	-716
As of December 31, 2023	391,560	30,305	659,421	44,043	364,885
Addition, internal development	-	-	-	-	27,735
Reclassification from tangible assets	-	-	-	2,034	-
Addition, investments	-	-	-	7,425	-
Obsolescence	-	-	-	-	-20,914
Grants received	-	-	-	-	-8,515
Exchange rate differences	24,459	2,887	62,817	3,946	7,217
As of December 31, 2024	416,019	33,192	722,238	57,448	370,408
Accumulated depreciation, amortization and impairment					
As of January 1, 2023	-	5,250	38,096	198	139,716
Depreciation for the year	-	6,405	46,485	1,916	27,544
Impairments losses for the year	-	-	-	20,915	-
Exchange rate differences	-	-543	-3,945	-1,201	265
As of December 31, 2023	-	11,112	80,636	21,828	167,525
Depreciation for the year	-	6,375	46,260	759	22,476
Impairments losses for the year	-	-	-	-484	83
Obsolescence	-	-	-	-	-20,914
Exchange rate differences	-	1,322	9,595	2,001	2,152
As of December 31, 2024	-	18,809	136,491	24,104	171,322
Carrying amount					
As of December 31, 2024	416,019	14,383	585,747	33,345	199,085
As of December 31, 2023	391,560	19,193	578,784	22,215	197,360

The investment in capitalized development expenses is attributable to the development of new product generations. The useful life is 5 years and amortization begins when the product has been completed to a degree where it is ready for mass production. Customer relations and technology are related to the acquisition of Mixcomm in the first quarter of 2023. The useful life is 5 years and 15 years respectively. The useful life of other intangible assets is determined individually, and is usually 5 years.

Impairment testing

The Group carries out impairment testing of goodwill annually, or whenever there is an indication that goodwill or other intangible assets may require impairment. Impairment testing is carried out to calculate the recoverable amount per cash-generating unit, which are the Group's two operating segments. The recoverable amount is determined on the basis of a calculation of value-in-use through cash flow forecasts for a five-year period that has been approved by management. Present value of future cash flows is calculated using the discount rate before tax. Impairment testing is as of the reporting date. For the coming three years, the company will use budgets that have been produced by management and authorized by the Board. General growth forecasts are then applied, with consideration given to anticipated market growth.

The forecast of future cash flows includes assumptions about the Group's sales growth, operating margin, working capital and investment requirement. The Group is active in a market where substantial growth is expected over the coming years. Cash flows are expected to be generated at a pace with the Group starting volume production for a number of customers, which explains why forecast cash flow deviates from the historical outcome.

Note 11 – cont.

Goodwill and other intangible assets

There is strong underlying growth in the markets for both Wireless and Photonics, and overall, these markets are expected to see continued strong growth in the coming years. Cash flows beyond the five-year horizon have therefore been extrapolated at a constant growth rate of 3 percent (3). The constant growth rates do not exceed the estimated long-term growth rates for 5G, SATCOM or Photonics' markets.

In 2023, an intangible asset was impaired in its entirety (SEK 20.915 M) due to the customer choosing to pause a development project. The recoverable value of the asset was thereby set at SEK 0.

Sensitivity analysis

The Group has carried out a sensitivity analysis of impairment testing to changes in material assumptions used to determine recoverable amounts for the respective cash-generating units. Management assesses that a reasonable change in material assumptions forming the basis for recoverable amounts would not result in recognized amounts exceeding recoverable amounts for Wireless or Photonics.

Impairment of capitalized development expenses and intangible assets

Capitalized development expenses consist of several development projects in the Group. Individual impairment testing is also carried out for these, when there is indication that impairment may be required.

No impairments were made in 2024. In 2023, impairment of other intangible assets in the Wireless business area totaled SEK 20.915 M due to a customer project being put on hold.

The recoverable amount is determined on the basis of discounted expected future cash flows.

Note 12

Property, plant and equipment

Equipment, tools and installations

SEK 000	2024	2023
Accumulated cost		
As of January 1	142,806	134,601
Investments	8,570	7,103
Sales	-622	-
Reclassification to intangible assets	-2,034	-
Exchange rate differences	10,235	1,101
December 31	158,955	142,806
Accumulated depreciation, amortization and impairment		
As of January 1	-72,852	-58,703
Depreciation and amortization	-13,833	-14,122
Sales	622	-
Exchange rate differences	-4,553	-27
As of December 31	-90,616	-72,852
Recognized value as of December 31	68,339	69,954

Property, plant and equipment in the Statement of Financial Position includes the items presented in this Note, as well as the right-of-use assets for lease contracts presented in Note 13.

Investments for the year in property, plant and equipment is attributable to the expansion of Photonics' production equipment.

Note 13

Leasing (the Group as lessee)

Right-of-use assets

Carrying amount	Buildings and land	Equipment	Vehicles	Total
As of January 1, 2023	20,460	5,897	335	26,692
Additional Right-of-use assets	1,579	-	-	1,579
Changes to agreements ¹⁾	319	-319	-	-
Depreciation and amortization	-4,560	-2,821	-201	-7,581
Exchange rate differences	175	-	12	186
As of December 31, 2023	17,973	2,758	146	20,877
Additional Right-of-use assets	-	1,531	-	1,531
Changes to agreements ¹⁾	10	-819	-	-809
Depreciation and amortization	-4,583	-1,798	-103	-6,484
Exchange rate differences	945	37	10	992
As of December 31, 2024	14,344	1,709	53	16,106

¹⁾ Changes to agreements relates to agreements that have been extended or terminated early

The Group's leasing activities

The Group leases buildings for office premises and production, machinery/equipment for production and development operations, and cars. The leasing periods are normally 3–5 years for machinery, fixtures & equipment and cars.

The Group has three significant rental agreements for buildings and land relating to premises in Kista, Glasgow and Chatham. The agreement relating to premises in Kista includes extension options for 3-year periods, of which one period has been included in the estimated value of right-of-use assets at an amount corresponding to liabilities. The agreement in Glasgow that was signed in 2020 has a remaining term of 6 years, with an option to terminate in 2025 at the earliest. The useful life has been set at 10 years, of which 6 remain at the end of the financial year 2024.

A maturity analysis for leasing liabilities is presented in Note 23.

Amounts recognized in profit and loss SEK 000	2024	2023
Amortization right-of-use assets	-6,484	-7,581
Interest expense, leasing liabilities	-981	-1,317

Total cash outflow for lease contracts amounted to SEK 7.088 M (6.834).

Property, plant and equipment in the Statement of Financial Position includes the items presented in Note 12, as well as right-of-use assets for lease contracts presented in this Note.

SEK 000	2024	2023
Property, plant and equipment (Note 12)	68,339	69,958
Right-of-use assets	16,106	20,877
Total	84,445	90,835

Note 14

Subsidiaries

Information about the composition of the Group at the end of the reporting period is provided below:

Main activity	Country of registration	Number of wholly-owned subsidiaries	
		12/31/2024	12/31/2023
Develops, designs, manufactures and sells III-V compound semiconductor laser devices for optical communications, optical sensing/sensors and optical wireless networks.	Scotland	1	1
Develops, manufactures and sells chips, components, modules and subsystems based on advanced 5G mmWave technology.	Sweden	1	1
Develops, manufactures and sells chips, components, modules and subsystems based on advanced 5G mmWave technology.	USA	1	1
Dormant companies	Sweden	1	1

More information about the Group's subsidiaries is presented in Note 6 of the Parent Company Annual Report.

Note 16

Account receivables

The Group's credit terms are 30–45 days. No interest is applied to outstanding customer receivables.

The Group values provisions at an amount corresponding to expected credit losses for the remaining term to maturity. Expected credit losses for customer receivables are calculated on the basis of a provision matrix based on historical experience and analysis of customers' financial position, adjusted for customer-specific factors, general economic conditions in the customer's sector and an assessment of the current situation and the forecast as of the reporting date.

There have been no changes in calculation methods or significant assumptions in the reporting period.

The following table presents an age analysis of the Group's accounts receivable

SEK 000	Not overdue	Accounts receivable – number of days overdue					Total
		<30	31–60	61–90	91–120	>120	
12/31/2024	30,041	6,346	1,124	1,905	117	40,064	79,597
12/31/2023	37,698	3,709	3,209	193	478	4,755	50,040

The Group has historically experienced very few credit losses. However, some of the Group's customers have a pattern of paying invoices late, which has given rise to a significant proportion of overdue accounts receivable in previous years. The Group actively pursues timely payment of outstanding invoices and frequently follows up on unpaid customer invoices to determine the reason and collect overdue amounts.

Note 15

Inventories

SEK 000	12/31/2024	12/31/2023
Raw materials and consumables	16,701	34,538
Work in progress/finished goods	25,550	1,822
Total	42,251	36,360

The Group's products undergo several development stages as part of the production process. Customers can buy products at different stages in the process depending on their intended use. It is not always possible to determine in advance which products will be sold as found and which will require further development. Therefore, the information above has been broken down into input goods relating to purchased materials and products/finished goods relating to products where development has started. No impairment losses were recognized in 2024 or 2023.

The cost of inventories recognized as an expense for the year totaled SEK 25.181 M (26.050).

The Group derecognizes accounts receivable when there is information that indicates that a customer is in serious financial difficulty and there is no reasonable expectation of recovery, for example when a customer has entered into liquidation or initiated bankruptcy proceedings, or when accounts receivable are more than two years' overdue, whichever is sooner.

SEK 000	12/31/2024	12/31/2023
Account receivables	79,597	50,040
Loss provision	-743	-5,061
Total	78,854	44,978

The following table illustrates changes in the Group's credit loss reserve and other bad and doubtful debt

SEK 000	2024	2023
Opening balance	-5,061	-442
Provision for the year	-743	-5,061
Reversals	5,061	442
Exchange rate differences	-	-
Closing balance	-743	-5,061

Note 17

Other receivables

SEK 000	12/31/2024	12/31/2023
VAT receivables	2,448	1,379
Balance on tax account	1,313	117
Deposits	-	3,631
Other	3,618	3,244
Total	7,379	8,373

Note 18

Prepaid expenses and accrued income

SEK 000	12/31/2024	12/31/2023
Prepaid license expenses	661	4,026
Prepaid insurance	1,172	1,288
Prepaid interest	-	87
Prepaid fixtures & equipment	-	2,598
Prepaid rents	1,129	1,235
Accrued government grants	937	1,467
Other	7,309	2,593
Total	11,208	13,295

SEK 000	12/31/2024	12/31/2023
NRE/Development projects	76,159	55,478
Support	-	-
Total	76,159	55,478
Of which short-term proportion	76,159	55,478

Contract assets largely comprise accumulated income on major NRE projects. Payment for the NRE project falls due according to milestones defined in the agreements. The support element of contract assets relates to support provided which, according to agreement, is invoiced retroactively.

Amounts that were previously recognized as contract assets have been reclassified to accounts receivable on the date when the amount is invoiced to the customer.

The credit loss reserve for contract assets is negligible. There was no significant increase in credit risk with the counterparties.

Note 19

Equity

Number of shares	12/31/2024	12/31/2023
Number of shares:		
Ordinary shares of SEK 0.50 each	237,646,796	233,549,894
Class C shares of SEK 0.50 each	-	1,100,000
	237,646,796	234,649,894
Issued and fully paid-up shares:		
As of January 1, number of shares of		
SEK 0.50 each	234,649,894	213,937,161
Directed new issues	1,762,336	20,695,650
Adjusted opening balance	-	17,083
Loan conversion	1,234,566	-
As of December 31, number of shares of SEK 0.50 each	237,646,796	234,649,894

As of December 31, 2024, the company had 237,646,796 outstanding ordinary shares.

The ordinary shares carry one vote each.

During 2024, the company completed a directed new share issue aimed at the company's CEO. Issue expenses totaled approximately SEK 0.535 M.

Specification of other contributed capital

SEK 000	12/31/2024	12/31/2023
Share premium reserve from new issue	1,896,375	1,884,868
Transaction expenses from new issue	-51,894	-51,358
Total	1,844,481	1,833,509

Specification of translation reserve

SEK 000	12/31/2024	12/31/2023
Value as of January 1	67,317	92,632
Exchange rate differences from translation of net assets in foreign operations	71,452	-25,315
December 31	138,769	67,317

Treasury shares

	Number of shares	
SEK 000	2024	2023
Opening balance, repurchased treasury shares	2,542,860	2,542,860
Change in the year	-2,542,860	-
Closing balance, repurchased treasury shares	-	2,542,860

	Total equity (SEK 000)	
SEK 000	2024	2023
Opening balance, repurchased treasury shares	-1,786	-1,786
Change in the year	12,974	-
Closing balance, repurchased treasury shares	11,188	-1,786

There were 0 (2,542,860) repurchased Treasury shares as of December 31, 2024. All treasury shares were divested during 2024. Repurchased shares are recognized as a deduction against equity, and payment upon redemption/divestment of shares under the stock option programs is recognized as an increase in equity. Repurchased shares are included in Equity under Retained earnings including profit for the year.

Note 20

Liabilities to credit institutions

SEK 000	12/31/2024	12/31/2023
Borrowing at amortized cost		
Convertible loans	54,000	23,917
Bank loans and other borrowing	96,033	47,988
Total borrowing	150,033	71,905
Non-current	19,916	71,905
Current	130,117	-

In 2024, Sivers Semiconductors AB raised loans and credit facilities totaling SEK 26 M, as well as a convertible loan of SEK 35 M, of which SEK 6 M was converted during the year at a conversion rate of SEK 4.86. The loans accrue variable interest at STIBOR 3M + 8% with maturity on May 30, 2025. A credit facility of SEK 13.5 M, including interest, was repaid in February 2025.

In 2024, Sivers Photonics raised a loan of GBP 1.3 M. The loan carries an interest rate of 14% and matures in 2031.

Note 21

Deferred tax

Deferred tax assets and deferred tax liabilities are reported net only where there is a legal right to offset current tax assets against current tax liabilities. The deferred tax receivables and deferred tax liabilities derive from tax levied by the same tax authority and are intended to offset current tax liabilities and tax receivables through a net payment. The following presentation illustrates deferred tax assets and deferred tax liabilities reported in the Statement of Financial Position:

Deferred tax liability

SEK 000	12/31/2024	12/31/2023
Value as of January 1	135,597	156,885
Recognized in profit/loss for the year	-15,780	-16,202
Translation (currency) difference	12,286	-5,086
December 31	132,103	135,597

Changes in temporary differences during the year recognized in the Income Statement are attributable as follows:

SEK 000	2024	2023
Other intangible assets	15,835	15,954
Other items	-55	247
Recognized in profit/loss for the year	15,780	16,202

At the end of the reporting period, the Group had tax loss carryforwards totaling SEK 795.108 M (629.083), related to the US, Sweden, and Scotland. The tax loss carryforwards can be utilized against future taxable profits. In relation to a tax loss carry-forwards in Sivers Semiconductors Inc. of USD 14.6 M, a deferred tax asset of SEK 48.255 M is recognized. The tax asset is related to the acquisition of Mixcomm in 2022, where a deferred tax liability linked to consolidated surplus values was identified. No deferred tax receivable was recognized for deficits in other units as there is uncertainty about whether and when they will be realized against future surpluses. The deficits are not limited in time.

Gross deferred tax receivables relating to leasing liabilities amounted to SEK 0.856 M and gross deferred tax liabilities relating to right-of-use assets amounted to SEK 0.795 M.

Note 22

Provisions

SEK 000	12/31/2024	12/31/2023
Social security expenses for employee stock options	602	1,130
	602	1,130
Current	-	-
Non-current	602	1,130
Total	602	1,130

SEK 000	Social security expenses, employee stock options	Total
As of January 1, 2023	1,172	1,130
Dissolution in the year	-42	-42
Utilized in the year	-	-
As of December 31, 2023	1,130	1,130
As of January 1, 2024	1,130	1,130
Dissolution in the year	-528	-528
Utilized in the year	-	-
As of December 31, 2024	602	602

Change in provisions relates to provisions for social security expenses for vested employee stock options and revaluation of provisions made in previous years.

Note 23

Leasing liabilities

SEK 000	12/31/2024	12/31/2023
Maturity analysis		
Year 1	4,398	7,829
Year 2	4,142	4,563
Year 3	2,498	4,457
Year 4	2,088	3,563
Year 5	2,197	2,575
More than 5 years	2,100	1,598
Total	17,423	24,586

Classified as:

Non-current liabilities	13,078	15,622
Current liabilities	4,345	7,171
Total	17,423	22,793

Note 24

Other liabilities

SEK 000	12/31/2024	12/31/2023
Withholding tax, fees, and VAT	5,449	3,305
Hire purchase loans	-	332
Other	3,347	2,199
Total	8,796	5,836

Note 25

Accrued expenses and prepaid income

SEK 000	12/31/2024	12/31/2023
Prepaid government grants	665	8,295
Accrued holiday pay and social security expenses	5,595	6,594
Other personnel-related expenses	6,813	5,247
Accrued consultancy costs	16,368	1,069
Accrued accounting and audit fees	1,496	1,112
Accrued interest expenses	-	2,069
Other	7,734	6,021
Total	38,671	30,407

The following tables indicate the proportion of recognized revenue in the year that is attributable to outstanding debt at the beginning of the period for contract liabilities. No revenue was recognized in the year attributable to obligations met in previous years.

Contract liabilities

SEK 000	12/31/2024	12/31/2023
Product sales	-	-
Development projects/NRE ¹⁾	13,398	1,165
Support ²⁾	548	-
Total	13,946	1,165
Short-term	13,946	1,165
Long-term	-	-

1) The Group's NRE agreements are invoiced in accordance with milestones defined in the contracts. Revenue is recognized at a pace with completion. When invoicing exceeds percentage of completion, a contract liability is reported.

2) Revenue attributable to support services is recognized over time even if the customer pays for all services in a lump sum at the start of the contract. Contract liabilities are recognized as revenue relating to support services on the date of the initial sales transaction and are dissolved over the service period.

Revenue for the period from earlier unmet performance obligations

SEK 000	12/31/2024	12/31/2023
Product sales	-	-
Development projects/NRE	1,165	7,364
Support	-	-
Total	1,165	7,364

Note 26

Notes to Statements of Cash Flow

Cash and cash equivalents

SEK 000	12/31/2024	12/31/2023
Cash and cash equivalents	17,767	25,525
Total	17,767	25,525

Cash and bank balances consist of cash and current bank balances with a term of three months or less. The recognized value of these assets approximately corresponds to fair value. Cash and cash equivalents at the end of the reporting period as indicated in the Consolidated Statement of Cash Flow can be reconciled with the Statement of Financial Position above.

Transactions not involving payment

Acquisitions of buildings, fixtures & equipment and vehicles totaling SEK 1.531 M (1.579) were financed via new leasing contracts in the year.

Changes in liabilities attributable to financing activities

The following table shows changes in Group liabilities attributable to financing activities, which includes changes attributable to cash flow and changes not influencing cash flow. Liabilities attributable to financing activities are liabilities for which cash flows have been classified, or for which future cash flows will be classified, as cash flows from financing activities in the Cash Flow Statement.

2024	Transactions not involving payment							
SEK 000	1/01/2024	Cash flow from financing	Exchange rate fluctuations	Capitalized interest	Deferred cost of borrowing	Conversion of debt to shares	New leasing contracts	12/31/2024
Leasing liabilities (Note 23)	22,793	-7,088	187	-	-	-	1,531	17,423
Hire purchase loans (Note 31)	331	-331	-	-	-	-	-	0
Convertible debentures and loans (Note 20)	71,905	75,272	-	1,914	6,942	-6,000	-	150,033
Total liabilities from financing activities	95,029	67,853	187	1,914	6,942	-6,000	1,531	167,456

2023	Transactions not involving payment							
SEK 000	1/01/2023	Cash flow from financing	Exchange rate fluctuations	Capitalized interest	Deferred borrowing costs	Conversion of debt to shares	New leasing contracts	12/31/2023
Leasing liabilities (Note 23)	28,387	-6,834	-339	-	-	-	1,579	22,793
Hire purchase loans (Note 31)	2,017	-1,774	88	-	-	-	-	331
Bank borrowing (Note 20)	11,000	-11,000	-	-	-	-	-	0
Convertible debentures and loans (Note 20)	44,492	25,000	-	-	2,413	-	-	71,905
Total liabilities from financing activities	85,896	5,392	-251	-	2,413	-	1,579	95,029

Note 27

Pledged assets and contingent liabilities

SEK 000	12/31/2024	12/31/2023
Pledged assets		
Shares in subsidiaries	30,686	30,686
Pledged assets for Sale & leaseback agreements	-	5,566
Total	30,686	36,252

Pledged assets for sale & leaseback agreements relates to equipment that the Group has repurchased from the finance company. The equipment is reported under property, plant and equipment and the value of pledged assets corresponds to book value on the record date. All sale and leaseback agreements were terminated in 2024.

Shares in subsidiaries refer to pledged shares in Siverts Wireless AB related to a credit facility that was repaid in February 2025.

The Board of Directors has not identified any contingent liabilities.

Note 28

Share-based payments

Employee stock option programs

Siverts Semiconductors had five employee stock option programs at the end of the year.

Stock option programs still active at the end of the period have the following terms: 1) 2017–2026 2) 2020–2027, 3) 2021–2026, 4) 2023–2028 and 5) 2024–2029.

Upon full conversion of outstanding employee stock options, the total number of shares will amount to 251,243,901. The total number of employee stock options granted as of December 31, 2024 amounted to 12,685,000 of which 1,615,000 have been vested. All the stock options have been granted to employees free of charge.

The Extraordinary General Meeting on November 9, 2015 authorized a new stock option program, PO3, comprising a total of 1,800,000 employee stock options. The stock option program expired on December 31, 2024.

The Extraordinary General Meeting on May 30, 2017 authorized a new stock option program, PO4, comprising a total of 5,650,000 employee stock options. Of these, 880,000 stock options remain at the end of the year, of which all have been vested at the end of the period.

The AGM on May 22, 2019 authorized a new stock option program, PO5, comprising a total of 1,700,000 employee stock options. Of these, 485,000 stock options remain at the end of the year, of which all have been vested at the end of the period.

The AGM on May 20, 2021 authorized a new employee stock option program, PO7, for a total of 3,772,000 employee stock options, of which 2,965,000 have been granted. The final number of employee stock options that each participant is entitled to exercise is dependent on the degree

of completion of performance covenants for the Group. The performance covenant is based on average annual growth in Group net sales for the financial years 2021, 2023 and 2024. Of these, 250,000 stock options remain at the end of the year, of which all have been vested at the end of the period.

The AGM on May 15, 2024, authorized an employee stock option program, PO8, for a total of 4,300,000 employee stock options, of which 3,980,000 have been allocated and further 1,585,000 stock options which have been allocated in exchange for outstanding PO7. The final number of employee stock options that each participant is entitled to exercise is dependent on the degree of completion of performance covenants for the Group. The performance covenant is based on average annual growth in Group net sales for the financial years 2024, 2024 and 2025. No stock options under this program were vested at the end of the period.

At the Extraordinary General Meeting on October 11, 2024, it was resolved to implement an employee stock option program, PO9, comprising a total of 7,500,000 options, of which 6,020,000 have been granted. The final number of stock options each participant is entitled to exercise depends on the degree to which the Group's performance conditions are met. The performance covenant is based on average annual growth in Group net sales for the financial years 2024, 2025 and 2026. No stock options under this program were vested at the end of the period.

To ensure the delivery of stock options to participants in the employee stock option programs and to cover cash outflows associated with social security expenses arising from the delivery of stock options to participants, the Annual General Meeting 2024 authorized the Board to issue Class C shares that can be repurchased and converted to ordinary shares following a Board decision. A summary of granted stock options under the programs is presented below.

12/31/2024	Outstanding at the beginning of the period	Allocated in the period	Forfeited in the period	Exercised in the period	Expired in the period	Outstanding at the end of the period	To be exercised at the end of the period	Outstanding at the end of the period (after factor conversion)
PO3	323,821	-	-	-	-323,821	-	-	-
PO4	880,000	-	-	-	-	880,000	880,000	880,000
PO5	485,000	-	-	-	-	485,000	485,000	485,000
PO7	250,000	-	-	-	-	250,000	250,000	250,000
PO8	5,145,000	150,000	-245,000	-	-	5,050,000	-	5,050,000
PO9	-	6,020,000	-	-	-	6,020,000	-	6,020,000
	7,083,821	6,170,000	-245,000	-	-323,821	12,685,000	1,615,000	12,685,000

12/31/2023	Outstanding at the beginning of the period	Allocated in the period	Forfeited in the period	Exercised in the period	Expired in the period	Outstanding at the end of the period	To be exercised at the end of the period	Outstanding at the end of the period (after factor conversion)
PO3	320,615	-	-	-	-	320,615	320,615	323,821
PO4	880,000	-	-	-	-	880,000	880,000	880,000
PO5	550,000	-	-65,000	-	-	485,000	485,000	485,000
PO7	2,095,000	-	-1,845,000	-	-	250,000	-	250,000
PO8	-	5,415,000	-270,000	-	-	5,145,000	-	5,145,000
	3,845,615	5,415,000	-2,180,000	-	-	7,080,615	1,685,615	7,083,821

Note 28 – cont.

Share-based payments

As of December 31, 2024, outstanding options had a weighted average exercise price of SEK 5.90. Remaining term to maturity by employee stock option program is distributed as follows:

	Interval, exercise price	Remaining term to maturity stock option program	Weighted average remaining term to maturity, months
PO4	4.70-9.58	06/30/2026	8.9
PO5	9.38-10.23	5/22/2027	32.2
PO7	27.56	6/30/2026	53.7
PO8	5.82-8.62	6/30/2028	42.0
PO9	2.69	11/17/2029	58.6

In 2024, a total of 0 employee stock options (0 after factor conversion) were redeemed for new shares. 6,170,000 options were allocated in the year and and 245,000 options were forfeited because the relevant employees left the Group.

In accordance with the company's policy for allocation and exercise of employee stock options, allocation is conditional on the participant remaining in employment with the Group upon exercise of stock options that confer the right to acquire shares in Sivers Semiconductors AB at a price corresponding to 130 percent of the average volume-weighted price paid for the company's share on Nasdaq Stockholm or other market place on the day of trading of the allocation of the stock options.

In 2024, the Group issued stock options with an estimated fair value totaling SEK 17.940 M on the allocation date. In 2023, the Group issued warrants with an estimated fair value of SEK 15.272 M on the allocation date.

Fair value on the allocation date is calculated according to the Black-Scholes valuation model.

	12/31/2024		12/31/2023	
	No. of stock options	Weighted average exercise price	No. of stock options	Weighted average exercise price
Outstanding at beginning of year	7,080,615	8.78	3,845,615	14.41
Allocated in the year	6,170,000	2.84	5,415,000	8.62
Forfeited in the year	-245,000	8.78	-2,180,000	23.93
Exercised in the year	-	-	-	-
Expired in the year	-323,821	4.46	-	-
Outstanding at year-end	12,685,000	5.90	7,080,615	8.78
To be exercised at year-end	1,615,000	9.29	1,685,615	6.49

	2024	2023
Weighted average share price	1.94	6.23
Weighted average exercise price	2.69	8.62
Expected volatility	37%	79%
Option term to maturity	5 years	3 years
Risk-free interest	1.96%	3.35%
Expected dividend	-	-

Expected volatility is calculated on the basis of the Group's historical share price volatility (over 3 years). In 2024 and 2023, the Group recognized costs of SEK 3.663 M and SEK -0.742 M respectively, (including social security expenses) relating to employee stock option programs. All outstanding employee stock option programs are settled with equity instruments.

In 2022 the Group introduced a share savings program that covers Group management and key employees. Participants who retain their Savings Shares throughout the Savings Period and also remain in employment with the Group for the entire Savings Period will, after the end of the Savings Period, be entitled to obtain ordinary shares in the company free of charge ("Performance Shares") provided the performance covenants have been met.

The share savings program is recognized in personnel costs over the vesting period without affecting the company's cash flow, and is recognized as an equity-settled share-based payment. Fair value on allocation has been calculated on the basis of a Monte Carlo simulation model.

	12/31/2024		12/31/2023	
	Number of performance shares	Weighted average fair value at grant date	Number of performance shares	Weighted average fair value at grant date
Outstanding at beginning of year	912,105	11.26	1,221,240	11.26
Allocated in the year	-	-	-	-
Forfeited in the year	-	-	-309,135	11.26
Exercised in the year	-	-	-	-
Expired in the year	-	-	-	-
Outstanding at year-end	912,105	11.26	912,105	11.26
To be exercised at year-end	-	-	-	-

Note 29

Pension obligations

Pension plans

The Group has defined-benefit pension plans (ITP2) and defined contribution pension plans (ITP 1) and pension plans.

For salaried employees in Sweden, the ITP 2 plan's defined-benefit pension obligations for retirement and family pension (alternatively family pension) are secured through insurance with Alecta. In accordance with a statement by the Swedish Financial Reporting Board, UFR 10 Reporting of pension plan ITP 2 financed through insurance with Alecta, this constitutes a defined-benefit plan for multiple employers. For the financial year 2024, the company has not had access to the information required to report its share of commitments under the plan, plan assets and expenses, which means that it has not been possible to recognize the plan as a defined-benefit plan. The ITP 2 pension plan which is secured through insurance with Alecta has therefore been recognized as a defined-contribution plan. The premium for the defined benefit retirement pension and family pension is calculated on an individual basis and is dependent on factors including salary, previously accrued pension and expected remaining period of employment. Payments for ITP 2 insurance with Alecta are expected to amount to SEK 1.3 M (1.3) in the coming reporting period.

The Group's share of aggregate payments to the plan, and the Group's share of the total number of active members in the plan, amount to 0.00721 percent and 0.00263 percent respectively (2023: 0.02889 percent and 0.00428 percent respectively). The collective consolidation level comprises the market value of Alecta's assets as a percentage of insurance commitments calculated in accordance with Alecta's actuarial methods and assumptions, which do not correspond to IAS 19. The collective consolidation level is normally permitted to fluctuate between 125 percent and 175 percent. In order to increase the rate of consolidation if it is considered too low, measures may include increasing the agreed subscription price, and extending existing benefits. If the consolidation level exceeds 150 percent, premiums may be reduced. At the end of 2024, Alecta's surplus in the form of the collective consolidation level amounted to 162 percent (157).

Premiums to Alecta are determined on the basis of assumptions regarding interest rates, life span, operating costs and yield tax, and are calculated to ensure that payment of a constant premium until the date of pensionable age is sufficient in order for the target benefit, which is based on the insured party's current pensionable salary, to be paid for in full by the date of pensionable age.

There is no established regulatory framework for how potential deficits should be managed, although in the first instance, losses shall be covered by Alecta's collective consolidation capital, which therefore does not increase costs through higher agreed premiums. There is also no regulatory framework governing the distribution of potential surpluses or deficits on termination of the plan, or in the event a company withdraws from the plan.

Payment to the defined-contribution pension plans and Alecta are recognized as a cost when the employees have carried out the services conferring the right to payments. The pension cost for the year is indicated in Note 6.

Note 30

Prepaid earnings – government grants

SEK 000	12/31/2024	12/31/2023
Current	664	433
Non-current	3,571	10,646
Total	4,235	11,079

Deferred income for government grants in 2024 refers to a grant received by Sivers Photonics in 2019 for the purchase of machinery and equipment. The grant is recognized as other income in line with the depreciation of the equipment.

Note 31

Financial instruments

(a) Classes and categories of financial instruments at fair value

The following table provides information about:

- classes of financial instruments based on their characteristics;
- financial instruments at book value;
- financial instruments measured at fair value (except when fair value of financial instruments approximately corresponds to fair value); and
- fair value hierarchy for financial assets and financial liabilities

Fair value hierarchy levels 1 to 3 based on degree of observable fair value:

- **Level 1** valuation at fair value constitutes listed prices (unadjusted) on active markets for identical assets or liabilities the company has access to on the valuation date;
- **Level 2** valuation at fair value is derived from input data other than listed prices included in Level 1 that are observable for the asset or liability, whether directly (i.e. as prices) or indirectly (i.e. derived from prices); and
- **Level 3** valuation at fair value of the asset or liability is derived from valuation techniques that include input data that is not based on observable market data (non-observable input data).

All exchange rate gains/losses in the Income Statement relate to financial instruments at amortized cost. All interest expenses relate to financial liabilities at amortized cost. Other financial expenses and income relate to financial instruments measured at amortized cost.

Fair value

For all financial assets and liabilities recognized at amortized cost above, recognized amounts represent an approximation of fair value. The loans are assigned interest rates that have been judged to materially correspond to prevailing market interest rates. Therefore, information on fair value and level of fair value has not been provided for these instruments.

12/31/2024

SEK 000	Fair value	Level	Amortized cost	Total
Financial assets:				
Cash and cash equivalents (Note 26)	-		17,767	17,767
Accounts receivable (Note 16)	-		78,854	78,854
Financial liabilities:				
Convertible loans	-		54,000	54,000
Other loans (note 20)	-		96,033	96,033
Accounts payable	-		26,863	26,863
Other liabilities ¹⁾	-		27,205	27,205

12/31/2023

SEK 000	Fair value	Level	Amortized cost	Total
Financial assets:				
Cash and cash equivalents (Note 26)	-		25,525	25,525
Accounts receivable (Note 16)	-		44,978	44,978
Frozen bank balances	-		15,167	15,167
Financial liabilities:				
Convertible loans	-		23,917	23,917
Other loans (note 20)	-		47,988	47,988
Hire purchase loans	-		332	332
Accounts payable	-		37,728	37,728
Other liabilities ¹⁾	-		7,037	7,037

¹⁾ Other liabilities above include other liabilities in the Statement of Financial Position that comprise financial instruments valued at amortized cost in Notes 24 and 25.

Financial risks

Because the Group is in a development phase and does not yet have satisfactory earning ability to cover costs of operations through sales revenue, the liquidity risk, i.e. the risk of not being able to fulfill payment obligations due to insufficient liquidity, is significant. The Group is also exposed to exchange rate risks as a large proportion of revenue, costs, assets and liabilities are denominated in foreign currency.

Furthermore, the Group is exposed to credit risk, i.e. the risk of a counterparty being unable to meet its obligations, through the Group's financial assets. The Group is also exposed to interest rate risk as the loans raised in 2024 are at a variable rate.

Group management monitors and evaluates financial risk continuously and makes decisions regarding measures to manage these risks. Financial risk management takes place in accordance with the Group's finance policy and risk management policy.

Liquidity risk management

The Group manages liquidity risk by continuously monitoring long- and short-term forecasts and actual cash flow by matching maturity profiles of financial assets and liabilities. Short-term outflows are managed using liquid funds.

Exposure to liquidity risk

The following tables describe the Group's remaining contractual term to maturity of financial liabilities with contractual payment terms (other than derivatives), and liabilities that are classified as leasing liabilities and valued in accordance with IFRS 16. The tables have been prepared on the basis

of unutilized cash flow of financial liabilities based on the earliest due date when the Group may become liable to make a payment (including extension options). For leasing liabilities, extension options that the Group expects to be utilized have also been included.

SEK 000	Up to 1 month	1–3 months	Between 3 months and 1 year (i)	1–2 years	2–5 years	5+ years	Total	Carrying amount
December 31, 2024								
Accounts payable and other liabilities	38,890	10,148	5,030	-	-	-	54,068	54,068
Leasing liabilities	393	1,180	3,092	4,712	8,051	2,260	19,688	17,423
Hire purchase loans	-	-	-	-	-	-	-	-
Variable-interest financial instruments (nominal)	-	13,294	119,000	-	-	-	132,294	130,117
Fixed-interest financial instruments (nominal)	-	-	818	3,273	13,092	818	18,002	18,002
Interest on fixed income instruments	-	4,145	4,805	2,616	5,882	124	17,572	1,914
Total	39,283	28,768	132,746	10,601	27,025	3,203	241,624	221,524

SEK 000	Up to 1 month	1–3 months	Between 3 months and 1 year (i)	1–2 years	2–5 years	5+ years	Total	Carrying amount
December 31, 2023								
Accounts payable and other liabilities	31,716	10,409	5,949	-	-	-	48,074	44,765
Leasing liabilities	628	1,835	5,074	4,312	8,380	3,074	23,303	22,793
Hire purchase loans	44	132	176	-	-	-	351	332
Variable-interest financial instruments (nominal)	-	-	-	-	-	-	-	-
Fixed-interest financial instruments (nominal)	-	-	-	75,000	-	-	75,000	71,905
Interest on fixed income instruments	-	2,275	6,850	12,875	-	-	22,000	-
Total	32,388	14,651	18,048	92,187	8,380	3,074	168,729	139,795

Exchange rate risk

The Group is party to transactions denominated in foreign currency and is thereby exposed to exchange rate fluctuations.

The Group is mainly exposed to GBP and USD. For Photonics, a majority of expenses are denominated in GBP, while a large proportion of revenue is in USD. Wireless has a high proportion of revenue denominated in USD and goods purchases in EUR, while a high proportion of expenses (personnel expenses and other expenses) are in SEK.

Exchange rate exposure in net sales and operating expenses

Group sales and operating expenses divided over GBP, USD and EUR are as follows:

SEK 000	Revenue		Operating expenses ¹⁾	
	12/31/2024	12/31/2023	12/31/2024	12/31/2023
GBP	26,271	22,573	-115,094	-120,603
USD	207,896	212,404	-121,623	-140,417
EUR	3,651	2,922	-10,417	-18,008

¹⁾ Operating expenses include input goods and consumables, other external expenses, personnel expenses and amortization, depreciation and impairment losses for property, plant and equipment and intangible assets.

Exchange rate sensitivity

Based on the company's revenue structure, cost structure and currency structure, a general strengthening/weakening of the GBP against the SEK of 10 percent would affect operating profit by some SEK -8.9/+8.9 M (-9.8/ +9.8). A general strengthening/weakening of the USD against the SEK would affect operating profit by SEK +9.1/-9.1 M (+7.2/-7.2).

Exchange rate exposure in monetary assets and liabilities

Carrying amount relating to the Group's monetary assets and liabilities denominated in foreign currency as of the record date are set out in the following table.

SEK 000	Liabilities		Assets	
	12/31/2024	12/31/2023	12/31/2024	12/31/2023
GBP	13,529	6,249	8,831	4,984
USD	26,094	28,015	149,677	106,501
EUR	3,557	1,161	10,413	7,211

Note 31 – cont. Financial instruments

Exchange rate sensitivity analysis

The following table describes the Group's sensitivity to an increase in the relevant exchange rates against the SEK of 10 percent. The sensitivity analysis only includes outstanding items denominated in foreign currency and adjusts translation at year-end for 10 percent change in exchange rates.

The sensitivity analysis includes external borrowing and loans to the Group's foreign operations where loans have been issued in a currency other than the lender's or borrower's reporting currency.

A positive amount below indicates an increase in profit and shareholders' equity given a 10 percent increase in the exchange rate against the SEK.

SEK M	GBP impact		USD impact	
	12/31/2024	12/31/2023	12/31/2024	12/31/2023
Income Statement	-	0	135.9	78.8
Equity (translation effect)	8.1	8.7	-1.9	-2.4

Credit risk management

New customers must undergo credit checks before being allowed to make credit purchases from the Group. Customers are then assigned a credit limit based on the credit checks. When new customers have an insufficient credit rating, the Group may request advance payment to avoid the risk of default.

There are also monitoring processes in place to ensure follow-up measures are taken to recover bad debt. Furthermore, the Group reviews recoverable amounts for each customer receivable and debt investment on an individual basis at the end of the reporting period to ensure that sufficient provisions have been made for non-recoverable amounts.

The overall credit risk for accounts receivable and contract assets has therefore been judged to be low. The Group has historically experienced few customer losses due to default. The Group's provision matrix for expected credit losses in contract assets and accounts receivable produced negligible amounts, and therefore the general provision is immaterial.

Credit risk for liquid funds is limited because the counterparties are banks with high credit ratings awarded by international credit rating institutes. The Group's provision model for expected credit losses in cash and cash equivalents resulted in negligible amounts.

Interest rate risk

Financing raised in 2024 of SEK 79 M accrues monthly interest of STIBOR ranging between +8% to +14%. In relation to the expectations regarding future interest rates, this is not considered to constitute a material risk for the Group.

The Group's asset management

The Group defines capital as shareholders' equity. The Group manages its assets to ensure continued growth of the Group's operations and capacity for strong expansion. This overall strategy remains unchanged compared to 2021.

Because the Group is in a growth phase and does not yet have the ability to cover costs exclusively through sales revenue, the Group has raised new capital through share issues. The Board continuously monitors liquid funds in relation to coming payments and the Group's investment requirement to ensure maximum growth and determines, following authorization by the shareholders' meeting, whether further capital should be raised.

The Board also continuously monitors other potential capital sources, such as borrowing, and enters into agreements when it is considered advantageous to do so from a risk and cost perspective.

The Group is not subject to any external capital requirements.

Note 32 Related-party transactions

Intra-group transactions between the company and its subsidiaries classed as closely-related parties have been eliminated in the consolidated accounts and are not included in this note.

In 2024, Sivers, through its subsidiaries Sivers Wireless AB and Sivers Semiconductors Inc, sold two of its trade receivables to two members of the Board of Directors. The transaction totaled USD 1 M including discounting and was fully settled in January 2025. The transaction is deemed to have taken place at arm's length basis and on market terms.

Remuneration to key senior executives

Remuneration to management, which represents the Group's key senior executives, and remuneration to the Board is presented in Note 6, Remuneration to employees.

Note 33 Events after the reporting period

On January 16, 2025, Sivers Semiconductors announced a directed share issue of approximately SEK 108 M. The transaction was completed in February 2025.

Sivers repaid a credit facility of SEK 13.5 M in February 2025.

Parent Company Income Statement

SEK 000	Note	2024	2023
Net sales	2	13,692	12,330
Other external expenses	3	-11,816	-8,906
Personnel costs	4	-21,383	-20,492
Operating profit/loss		-19,507	-17,069
Profit from financial items			
Profit/loss from investments in Group companies		-99,189	-60,840
Interest income and similar profit/loss items		47,578	26,577
Interest expenses and similar items		-22,048	-60,840
		-93,166	-72,706
Profit/loss before tax		-93,166	-72,706
Income tax	5	-	-
Profit/loss for the year		-93,166	-72,706

Parent Company Statement of Comprehensive Income

SEK 000	Note	2024	2023
Profit/loss for the year		-93,166	-72,706
Other comprehensive income		-	-
Total comprehensive income for the year		-93,166	-72,706

Parent Company Statement of Financial Position

SEK 000	Note	12/31/2024	12/31/2023
ASSETS			
Non-current assets			
Other intangible assets		2,394	-
Shares in Group companies	6	1,203,491	1,188,491
Receivables from Group companies	7	293,232	306,737
Total non-current assets		1,499,118	1,495,228
Current assets			
Current receivables			
Receivables from Group companies	7	13,962	376
Other receivables	8	787	64
Prepaid expenses and accrued income	9	1,602	1,046
Other current financial assets	16	-	15,167
Total current receivables		16,351	16,652
Cash and cash equivalents	10	2,738	11,349
Total current assets		19,089	28,002
TOTAL ASSETS		1,518,206	1,523,230
EQUITY AND LIABILITIES			
Share capital	11	118,823	117,325
Share premium reserve		1,844,484	1,833,511
Retained earnings including profit/loss for the year		-587,360	-511,618
Total equity		1,375,947	1,439,218
Provisions	12	219	346
Non-current liabilities			
Liabilities to credit institutions		-	47,988
Convertible loans		-	23,917
Total non-current liabilities		-	71,905
Current liabilities			
Liabilities to credit institutions		76,118	-
Convertible loans		54,000	-
Accounts payable		853	810
Liabilities to Group companies		1,787	1,786
Other current liabilities	13	2,501	1,592
Accrued expenses and prepaid income	14	6,781	7,572
Total current liabilities		142,040	11,760
Total liabilities		142,040	83,665
TOTAL EQUITY AND LIABILITIES		1,518,206	1,523,230

Parent Company Statement of Changes in Equity

SEK 000	Share capital	Share premium reserve	Retained earnings including profit/loss for the year	Total equity
Opening balance Jan 1, 2023	106,977	1,704,261	-439,673	1,371,565
New share issue	10,348	139,696		150,043
Issue expenses		-10,445		-10,445
Change in treasury shares				
Share-based payments			761	761
Profit/loss for the year			-72,706	-72,706
Closing balance Dec 31, 2023	117,325	1,833,511	-511,618	1,439,218

SEK 000	Share capital	Share premium reserve	Retained earnings including profit/loss for the year	Total equity
Opening balance Jan 1, 2024	117,325	1,833,511	-511,618	1,439,218
New share issue	1,498	11,507		13,005
Issue expenses		-535		-535
Change in treasury shares			12,974	12,974
Share-based payments			4,449	4,449
Profit/loss for the year			-93,166	-93,166
Closing balance Dec 31, 2024	118,823	1,844,484	-587,360	1,375,947

Parent Company Statement of Cash Flow

SEK 000	Note	2024	2023
Operating profit/loss	15	-19,507	-17,069
Adjustments for non-cash items		4,939	-46
Interest received		277	686
Interest paid		-21,049	-11,228
Income tax paid		-	-
Cash flow from operating activities before change in working capital		-35,340	-27,657
Cash flow from change in working capital			
Increase (-) /decrease (+) in operating receivables		-30,644	-10,732
Increase (+) /decrease (-) in operating liabilities		1,830	-694
Cash flow from operating activities		-64,154	-39,083
Investing activities			
Investments in intangible assets		-2,394	-
Loans to subsidiaries – New		-38,080	-132,879
Frozen bank funds		14,900	-14,900
Sold/matured financial instruments		-	8,692
Cash flow from investing activities		-25,574	-139,087
Financing activities			
Borrowings		61,270	75,000
Loan amortizations		-	-50,000
New share issue		7,006	150,043
Issue expenses		-535	-10,045
Sale/exercise of stock options using treasury shares		13,375	-
Cash flow from financing activities		81,117	164,998
Cash flow for the year		-8,611	-13,172
Cash and cash equivalents at the beginning of the year		11,349	24,521
Cash and cash equivalents at the end of the year		2,738	11,349

Parent Company Notes

Note 1

Accounting principles

The Financial Statements of Sivers Semiconductors AB have been prepared in accordance with the Swedish Annual Accounts Act and the Swedish Corporate Reporting Board RFR 2 "Accounting for Legal entities". According to RFR 2, the Parent Company shall apply all International Financial Reporting Standards, as approved by the EU, to the extent possible within the limits set out in the Swedish Annual Accounts Act.

The Financial Statements have been prepared on the basis of historical cost, except for the revaluation of financial instruments that are measured at fair value at the end of each reporting period.

The Parent Company applies presentation formats in accordance with the Swedish Annual Accounts Act, which results in minor differences compared to the Group's presentation formats.

The Parent Company's accounting principles are the same as the Group's (which are described in Note 2 to the Group's Annual Report), except for the areas mentioned below.

Shares in Group companies

Shares in Group companies are recognized at historical cost with deductions for impairment.

Revenue

Parent Company revenue consists of management fees from subsidiaries. These are recognized over time, as the services are performed. Revenue is calculated and allocated to subsidiaries based on the extent to which they use the Parent Company's services.

Note 2

Revenue

Information about intra-Group purchases and sales

SEK 000	2024	2023
Sales	13,692	12,330
Purchases	-	-

Note 3

Remuneration to Auditors

SEK 000	2024	2023
Deloitte AB		
Audit fees	549	507
Audit work in addition to auditing assignments	-	-
Tax advisory	-	-
Other services	85	57
Total	634	564

Note 4

Personnel costs

SEK 000	2024	2023
Salary and other remuneration	15,675	12,368
Social security expenses	2,634	4,229
Pension costs	2,788	2,534
Total	21,097	19,132

Note 5

Income tax

SEK 000	2024	2023
Current tax	-	-
Deferred tax	-	-
Total	-	-

SEK 000	2024	2023
Profit before tax	-93,166	-72,706
Tax calculated according to the Swedish tax rate of 20.6 % (20.6)	19,192	14,977
Tax effect from non-deductible expenses/non-taxable revenue	-18,989	-10,848
Tax effect from embedded derivatives	-	1,179
Change in unrecognized deferred tax assets	-203	-5,308
Tax for the year - recognized	-	-

Note 6

Shares in Group companies

SEK 000	12/31/2024	12/31/2023
Accumulated cost		
Opening balance, accumulated cost as of January 1	1,596,930	1,443,802
Acquisition of subsidiaries	-	-2,480
Shareholder contributions paid	100,000	60,000
Conversion of loan to shares in subsidiaries	15,000	95,694
Liquidation of subsidiary	-	-86
Closing balance, accumulated cost	1,711,930	1,596,930
Impairment losses		
Opening balance, accumulated impairment losses as of January 1	-408,439	-348,439
Impairment of shareholder contributions for the year	-100,000	-60,000
Closing balance, accumulated impairment losses	-508,439	-408,439
Carrying amount	1,203,491	1,188,491

Company name	Corporate identity number	Registered office	Share of equity	No. of shares
Sivers Photonics Ltd	SC211759	Glasgow	100%	1,972,106,944
Sivers Wireless AB	556063-7331	Kista	100%	7,120,659
Trebax AB	556661-8400	Gothenburg	100%	1,000
Sivers Semiconductors Inc		Chatham	100%	21,217,821

1) Share of equity corresponds to share of votes.

Carrying amount

Company name	12/31/2024	12/31/2023
Sivers Photonics Ltd	380,027	365,027
Sivers Wireless AB	30,686	30,686
Trebax AB	-	-
Sivers Semiconductors Inc	792,777	792,777
Carrying amount	1,203,491	1,188,491

Note 7

Receivables from Group companies

SEK 000	12/31/2024	12/31/2023
Accumulated cost		
Opening balance, accumulated cost as of January 1	307,113	301,929
Additional receivables	91,482	191,992
Loss provision	811	-754
Settled receivables	-92,212	-186,054
Closing balance, accumulated cost	307,194	307,113
Impairment losses		
Opening balance, accumulated impairment losses as of January 1	-	-
Impairments losses for the year	-	-
Closing balance, accumulated impairment losses	-	-
Carrying amount	307,194	307,113
Carrying amount relating to non-current receivables with Group companies	293,232	306,737
Carrying amount relating to current receivables with Group companies	13,962	376
Total	307,194	307,113

Of the additional receivables, SEK 38.1 M (132.9) refers to loans disbursed to subsidiaries. The remainder relates to capitalized interest, receivable relating to management fees and receivables relating to employee stock options that have not yet been settled. During the year, group receivables were settled in the amount of SEK 92.212 M (186.054), of which SEK 8.0 M (0) refers to repayments from subsidiaries. The remainder refers to a shareholder contribution settled through offset of Group receivables of SEK 100 M (90.361), as well as a loan to Photonics that was converted into shares totaling SEK 15 M (95.694).

The Parent Company issues credit to its subsidiaries on an ongoing basis as they are in a growth phase and are as yet unable to cover their liquidity requirement exclusively through revenue. The Group has carried out impairment testing including cash flow forecasts (see Note 11 to the Annual Report for the Group) and assesses that the repayment ability is satisfactory.

Loss provisions relating to receivables with Group companies

The model for calculating provisions for expected credit losses is based on the probability of default related to the Group companies' credit rating, expected losses upon default and exposure at the time of default. The model measures 12-month expected credit loss for receivables. Counterparty credit risk did not increase significantly during the year.

The following table illustrates changes in loss provisions for receivables with Group companies:

SEK 000	2024	2023
Opening balance loss provisions, as of January 1	18,272	17,518
Net increase in loss allowances relating to new receivables with Group companies recognized in the current year	-811	754
Total recognized loss provision as of December 31	17,461	18,272

Note 8

Other receivables

SEK 000	12/31/2024	12/31/2023
VAT receivables	663	-
Balance on tax account	124	-
Other	-	64
Total	787	64

Note 9

Prepaid expenses and accrued income

SEK 000	12/31/2024	12/31/2023
Prepaid insurance	226	398
Prepaid licenses	260	-
Other	1,116	648
Total	1,602	1,046

Note 10

Cash and cash equivalents

SEK 000	12/31/2024	12/31/2023
Bank balances	2,738	11,349
Carrying amount	2,738	11,349

Note 11

Share capital

Share capital comprises the following number of shares and quotient value:

SEK 000	12/31/2024	12/31/2023
Number of shares	237,646,796	234,649,894
Quotient value, SEK	0.50	0.50
Carrying amount	118,823,398	116,774,947

As of December 31, 2024, the company had 118,823,398 outstanding ordinary shares.

Note 12

Provisions

SEK 000	12/31/2024	12/31/2023
Social security expenses for employee stock options	219	346
	219	346
Current	-	-
Non-current	219	346
	219	346

SEK 000	Social security expenses, employee stock options	Total
As of January 1, 2023	406	406
Additional provision for the year	-60	-60
Utilized in the year	-	-
Reclassification	-	-
As of December 31, 2023	346	346

As of January 1, 2024	346	346
Dissolution in the year	-127	-127
Utilized in the year	-	-
Reclassification	-	-
As of December 31, 2024	219	219

Note 13

Other current liabilities

SEK 000	12/31/2024	12/31/2023
Withholding tax and fees	310	458
VAT liability	1,139	-
Other	1,052	1,134
Total	2,501	1,592

Note 14

Accrued expenses and prepaid income

SEK 000	12/31/2024	12/31/2023
Accrued holiday pay and social security expenses	1,420	2,162
Other personnel-related expenses	3,666	2,319
Accrued consulting and legal expenses	1,118	509
Accrued interest expenses	-	2,069
Accrued accounting and audit fees	269	513
Other	308	-
Total	6,781	7,572

Note 15

Notes to Statements of Cash Flow

Cash and cash equivalents

SEK 000	12/31/2024	12/31/2023
Cash and cash equivalents	2,738	11,349
Total	2,738	11,349

Liquid funds consist of cash and cash equivalents and current bank balances with a term of three months or less. The recognized value of these assets approximately corresponds to fair value. Cash and cash equivalents at the end of the reporting period as indicated in the Cash Flow Statement can be reconciled with the Statement of Financial Position above.

Changes in liabilities attributable to financing activities

The following table shows changes in the Parent Company liabilities attributable to financing activities, which includes changes attributable to cash flow and changes not influencing cash flow. Liabilities attributable to financing activities are liabilities for which cash flows have been classified, or for which future cash flows will be classified, as cash flows from financing activities in the Cash Flow Statement.

SEK 000	01/01/2024	Transactions not involving payment					12/31/2024
		Cash flow from financing	Exchange rate fluctuations	Capitalized interest	Deferred borrowing costs	Conversion of debt to shares	
Convertible debentures and loans	71,905	57,270	-	-	6,942	-6,000	130,117
Total liabilities from financing activities	71,905	57,270	-	-	6,942	-6,000	130,117

Note 16

Financial instruments

The Parent Company's financial instruments are presented below. For a description of financial risks, see Note 31 in the Annual Report of the Group.

12/31/2024

SEK 000	Fair value	Level	Amortized cost	Total
Financial assets:				
Cash and cash equivalents (Note 10)			2,738	2,738
Group receivables (Note 7)			307,194	307,194
Financial liabilities:				
Convertible debt			54,000	54,000
Liabilities to credit institutions			76,118	76,118
Accounts payable			853	853
Group liabilities			1,787	1,787
Other liabilities ¹⁾			1,387	1,387

Fair value

For all financial assets and liabilities recognized at amortized cost above, recognized amounts represent an approximation of fair value.

During 2024, Silvers Semiconductors AB raised financing totaling SEK 61 M, of which a convertible loan totaled SEK 35 M, where the recognized value of the conversion element corresponds to fair value.

12/31/2023

SEK 000	Fair value	Level	Amortized cost	Total
Financial assets:				
Cash and cash equivalents (Note 10)	-		11,349	11,349
Group receivables (Note 7)	-		307,113	307,113
Frozen bank balances			15,167	15,167
Financial liabilities:				
Convertible debt			23,917	23,917
Liabilities to credit institutions			47,988	47,988
Accounts payable	-		810	810
Other liabilities ¹⁾	-		2,156	2,156

¹⁾ Other liabilities above include other liabilities in the Statement of Financial Position that comprise financial instruments valued at amortized cost in Notes 13 and 14.

Note 17

Pledged assets and contingent liabilities

SEK 000	12/31/2024	12/31/2023
Contingent liabilities	-	-
Guarantee commitments for subsidiaries	-	-
Total	-	-

Guarantee commitments for subsidiaries relate to guarantee commitments entered into by the Parent Company on behalf of its subsidiaries. The commitments relate to outstanding payments in the event that the subsidiaries become unable to make contractual payments.

The Board of Directors has not identified any contingent liabilities.

Note 18

Related-party transactions

Transactions between the Parent Company and its subsidiaries, which are closely-related parties of the Parent Company, relate to management fees invoiced to subsidiaries, intra-group borrowing and interest on intra-group borrowing. Intra-Group sales are specified in Note 2 and intra-Group borrowing in Note 7. Intra-Group interest income amounted to SEK 29,848 M (20.169) in the financial year.

Remuneration to management, i.e. the Group's key senior executives, and remuneration to the Board, is presented in Note 6 of the Annual Report of the Group.

Note 19

Events after the reporting period

Events after the reporting period are presented in Note 33 for the Group's Annual Report.

Note 20

Proposed distribution of earnings

The following funds are at the disposal of the Annual General Meeting:

SEK	2024
Share premium reserve	1,844,484,174
Retained earnings	-494,194,820
Profit/loss for the year	-93,165,536
Total	1,257,123,818

The Board of Directors proposes that the following funds are carried forward:

1,257,123,818

SIGNATURES

The Annual Report and Consolidated Financial Statements have been approved for publication by the Board of Directors on April 24, 2025. The Consolidated Income Statement and Statement of Financial Position and the Parent Company Income Statement and Statement of Financial Position are subject to authorization by the AGM on May 28, 2025.

The Board and CEO hereby confirm that the Annual Report has been prepared in accordance with the Annual Accounts Act and RFR 2 Accounting for Legal Entities, and that it presents a fair view of the company's financial position and results of operations, and that the Administration Report provides a fair view of the progress of the company's operations,

financial position and results of operations, and describes material risks and uncertainties that the company faces. The Board and CEO hereby confirm that the Consolidated Financial Statements have been prepared in accordance with International Financial Reporting Standards (IFRS), in the form adopted by the EU, and provide a fair view of the Group's financial position and results of operations, and that the Group's Administration Report provides a fair summary of progress for the Group's operations, financial position and results of operations and outlines the material risks and uncertainties the companies included in the Group face.

Kista, Sweden, April 24, 2025

Bamdad Bastani
Chairman of the Board

Vickram Vathulya
CEO

Tomas Duffy
Board member

Erik Fällström
Board member

Karin Raj
Board member

Todd Thomson
Board member

Keith Halsey
Board member

Our audit report was submitted on April 25, 2025

Deloitte AB

Alexandros Kouvatso
Authorized Public Accountant

Auditor's Report

To the general meeting of the shareholders of Sivers Semiconductors AB (publ)
corporate identity number 556383-9348

Report on the annual accounts and consolidated accounts

Opinions

We have audited the annual accounts and consolidated accounts of Sivers Semiconductors AB (publ) for the financial year 2024-01-01 - 2024-12-31 except for the corporate governance statement on pages 27-30. The annual accounts and consolidated accounts of the company are included on pages 21-72 in this document.

In our opinion, the annual accounts have been prepared in accordance with the Annual Accounts Act and present fairly, in all material respects, the financial position of the parent company as of 31 December 2024 and its financial performance and cash flow for the year then ended in accordance with the Annual Accounts Act. The consolidated accounts have been prepared in accordance with the Annual Accounts Act and present fairly, in all material respects, the financial position of the group as of 31 December 2024 and their financial performance and cash flow for the year then ended in accordance with International Financial Reporting Standards (IFRS), as adopted by the EU, and the Annual Accounts Act. Our opinion does not cover the corporate governance statement on pages 27-30. The statutory administration report is consistent with the other parts of the annual accounts and consolidated accounts.

We therefore recommend that the general meeting of shareholders adopts the income statement and balance sheet for the parent company and the group.

Our opinions in this report on the annual accounts and consolidated accounts are consistent with the content of the additional report that has been submitted to the parent company's Board of Directors in accordance with the Audit Regulation (537/2014) Article 11.

Basis for Opinions

We conducted our audit in accordance with International Standards on Auditing (ISA) and generally accepted auditing standards in Sweden. Our responsibilities under those standards are further described in the Auditor's Responsibilities section. We are independent of the parent company and the group in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements. This includes that, based on the best of our knowledge and belief, no prohibited services referred to in the Audit Regulation (537/2014) Article 5.1 have been provided to the audited company or, where applicable, its parent company or its controlled companies within the EU.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

Significant uncertainty regarding the going concern assumption

As stated in Note 20, the company's short-term financing matures on May 30, 2025. As also presented in the Board of Directors' report on page 23, management is in the final stages of negotiations with a lender to secure the short-term financing need and work to optimize the long-term capital structure is ongoing in parallel. Additionally, it appears as the Group is in a development phase, management prepares and monitors detailed cash flow forecasts and may need to take measures such as new share issues to ensure sufficient liquidity. The liquidity risk is therefore a significant risk and uncertainty factor for the Group.

As stated in the Board of Directors' report and in note 20, these factors indicate that there is a material uncertainty factor that may lead to significant doubts about the company's ability to continue its operations. We have not modified our statements because of this.

Key Audit Matters

Key audit matters of the audit are those matters that, in our professional judgment, were of most significance in our audit of the annual accounts and consolidated accounts of the current period. These matters were addressed in the context of our audit of, and in forming our opinion thereon, the

annual accounts and consolidated accounts as a whole, but we do not provide a separate opinion on these matters.

Accounting of net sales

The group's reported value for capitalized development costs as of December 31, 2024 amounts to 199 085 KSEK and consists of expenses related to the development of new generations of products. Development costs are recognized as intangible assets provided that the criteria described in the group's accounting policies on page 46 are met. The capitalization and subsequent valuation of development costs are based on management's assessment of whether the project will be successful given its commercial and technical opportunities.

There is a risk that development costs do not meet the criteria for capitalization, and there is a risk that the reported value of capitalized development costs exceeds the recoverable amount, which may have a material impact on the group's results and financial position. Furthermore, there is a risk that these assets do not generate economic benefits for the company over the period of use that management has deemed reasonable.

The group's accounting policies for capitalized development costs, together with significant estimates and judgments, are described in notes 2, 3, and 11.

Our audit procedures included, but were not limited to:

- evaluation of the process and internal controls,
- sample review of revenue recognition from customer contracts by reconciling against customer contracts,
- for a sample of revenue transactions, verified that revenues are recognized in the period when the company fulfils its obligations,
- for a sample of service contracts, verified that these have been correctly recognized as services are performed in accordance with completion,
- evaluation of whether appropriate disclosures are made in accordance with IFRS in the annual report.

Accounting of capitalized development expenses

The group's reported value for capitalized development costs as of December 31, 2024 amounts to 199 085 KSEK and consists of expenses related to the development of new generations of products. Development costs are recognized as intangible assets provided that the criteria described in the group's accounting policies on page 44 are met. The capitalization and subsequent valuation of development costs are based on management's assessment of whether the project will be successful given its commercial and technical opportunities.

There is a risk that development costs do not meet the criteria for capitalization, and there is a risk that the reported value of capitalized development costs exceeds the recoverable amount, which may have a material impact on the group's results and financial position. Furthermore, there is a risk that these assets do not generate economic benefits for the company over the period of use that management has deemed reasonable.

The group's accounting policies for capitalized development costs, together with significant estimates and judgments, are described in notes 2, 3, and 11.

Our audit procedures included, but were not limited to:

- evaluation of the process and internal controls related to the capitalization and valuation of capitalized development costs,
- review of a sample of transactions to ensure that development expenses are recognized in the correct period, that depreciation begins when the asset is put into use, and that capitalized expenses are fulfil the requirements of IAS 38,
- evaluation of the group's procedures and management's assessments to evaluate the period of use and the need for impairment of capitalized development costs,
- evaluation of whether appropriate disclosures are made in accordance with IFRS in the annual report.

Valuation of goodwill

The group's reported value for goodwill as of December 31, 2024 amounts to 416 019 KSEK. The value of goodwill is significant and must be tested at least annually or when there is an indication of impairment to identify any potential impairment losses. The recoverable amount is based on management's assessment of factors such as sales growth, margin development, investment levels, weighted average cost of capital, and perpetual growth rate. The value of goodwill is significant, and impairment tests are sensitive to changes in assumptions and are therefore a particularly significant area in our audit.

The group's accounting policies for goodwill, together with significant estimates and judgments, are described in notes 2, 3, and 11.

Our audit procedures included, but were not limited to:

- evaluation and assessment of the group's routine for preparing impairment tests,
- with the support of valuation specialists, evaluated significant assumptions in management's valuation model for calculating the recoverable amount,
- arithmetic testing of cash flow models and reconciliation of assumptions against approved budget/business plan,
- evaluation of whether appropriate disclosures are made in accordance with IFRS in the annual report.

Other information than the annual accounts and consolidated accounts

This document also contains other information than the annual accounts and consolidated accounts and is found on pages 1-19 and 76-81. The Board of Directors and the Managing Director are responsible for this other information.

Our opinion on the annual accounts and consolidated accounts does not cover this other information and we do not express any form of assurance conclusion regarding this other information.

In connection with our audit of the annual accounts and consolidated accounts, our responsibility is to read the information identified above and consider whether the information is materially inconsistent with the annual accounts and consolidated accounts. In this procedure we also take into account our knowledge otherwise obtained in the audit and assess whether the information otherwise appears to be materially misstated.

If we, based on the work performed concerning this information, conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board of Directors and the Managing Director

The Board of Directors and the Managing Director are responsible for the preparation of the annual accounts and consolidated accounts and that they give a fair presentation in accordance with the Annual Accounts Act and, concerning the consolidated accounts, in accordance with IFRS as adopted by the EU. The Board of Directors and the Managing Director are also responsible for such internal control as they determine is necessary to enable the preparation of annual accounts and consolidated accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts and consolidated accounts, The Board of Directors and the Managing Director are responsible for the assessment of the company's and the group's ability to continue as a going concern. They disclose, as applicable, matters related to going concern and using the going concern basis of accounting. The going concern basis of accounting is however not applied if the Board of Directors and the Managing Director intends to liquidate the company, to cease operations, or has no realistic alternative but to do so.

Auditor's responsibility

Our objectives are to obtain reasonable assurance about whether the annual accounts and consolidated accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and generally accepted auditing standards in Sweden will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts and consolidated accounts.

A further description of our responsibility for the audit of the annual report and consolidated accounts can be found on the Swedish Inspectorate of Auditors website: www.revisorsinspektionen.se/revisornsansvar. This description is part of the auditor's report.

Report on other legal and regulatory requirements

Opinions

In addition to our audit of the annual accounts and consolidated accounts, we have also audited the administration of the Board of Directors and the Managing Director of Sivers Semiconductors AB (publ) (publ) for the financial year 2024-01-01 - 2024-12-31 and the proposed appropriations of the company's profit or loss.

We recommend to the general meeting of shareholders that the profit to be appropriated in accordance with the proposal in the statutory administration report and that the members of the Board of Directors and the Managing Director be discharged from liability for the financial year.

Basis for Opinions

We conducted the audit in accordance with generally accepted auditing standards in Sweden. Our responsibilities under those standards are further described in the Auditor's Responsibilities section. We are independent of the parent company and the group in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

Responsibilities of the Board of Directors and the Managing Director

The Board of Directors is responsible for the proposal for appropriations of the company's profit or loss. At the proposal of a dividend, this includes an assessment of whether the dividend is justifiable considering the requirements which the company's and the group's type of operations, size and risks place on the size of the parent company's and the group's equity, consolidation requirements, liquidity and position in general.

The Board of Directors is responsible for the company's organization and the administration of the company's affairs. This includes among other things continuous assessment of the company's and the group's financial situation and ensuring that the company's organization is designed so that the accounting, management of assets and the company's financial affairs otherwise are controlled in a reassuring manner. The Managing Director shall manage the ongoing administration according to the Board of Directors' guidelines and instructions and among other matters take measures that are necessary to fulfill the company's accounting in accordance with law and handle the management of assets in a reassuring manner.

Auditor's responsibility

Our objective concerning the audit of the administration, and thereby our opinion about discharge from liability, is to obtain audit evidence to assess with a reasonable degree of assurance whether any member of the Board of Directors or the Managing Director in any material respect:

- has undertaken any action or been guilty of any omission which can give rise to liability to the company, or
- in any other way has acted in contravention of the Companies Act, the Annual Accounts Act or the Articles of Association.

Our objective concerning the audit of the proposed appropriations of the company's profit or loss, and thereby our opinion about this, is to assess with reasonable degree of assurance whether the proposal is in accordance with the Companies Act.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with generally accepted auditing standards in Sweden will always detect actions or omissions that can give rise to liability to the company, or that the proposed appropriations of the company's profit or loss are not in accordance with the Companies Act.

A further description of our responsibilities for the audit of the management's administration is located at the Swedish Inspectorate of Auditors website: www.revisorsinspektionen.se/rn/showdocument/documents/rev_dok/revisors_ansvar.pdf. This description forms part of the auditor's report.

The auditor's examination of the Esef report

Opinion

In addition to our audit of the annual accounts and consolidated accounts, we have also examined that the Board of Directors and the Managing Director have prepared the annual accounts and consolidated accounts in a format that enables uniform electronic reporting (the Esef report) pursuant to Chapter 16, Section 4a of the Swedish Securities Market Act (2007:528) for Silvers Semiconductors AB (publ) (publ) for the financial year 2024-01-01 - 2024-12-31.

Our examination and our opinion relate only to the statutory requirements.

In our opinion, the Esef report has been prepared in a format that, in all material respects, enables uniform electronic reporting.

Basis for opinion

We have performed the examination in accordance with FAR's recommendation RevR 18 Examination of the Esef report. Our responsibility under this recommendation is described in more detail in the Auditors' responsibility section. We are independent of Silvers Semiconductors AB (publ) (publ) in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of The Board of Directors and the Managing Director

The Board of Directors and the Managing Director are responsible for the preparation of the Esef report in accordance with the Chapter 16, Section 4a of the Swedish Securities Market Act (2007:528), and for such internal control that the Board of Directors and the Managing Director determine is necessary to prepare the Esef report without material misstatements, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to obtain reasonable assurance whether the Esef report is in all material respects prepared in a format that meets the requirements of Chapter 16, Section 4(a) of the Swedish Securities Market Act (2007:528), based on the procedures performed.

RevR 18 requires us to plan and execute procedures to achieve reasonable assurance that the Esef report is prepared in a format that meets these requirements.

Reasonable assurance is a high level of assurance, but it is not a guarantee that an engagement carried out according to RevR 18 and generally accepted auditing standards in Sweden will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Esef report.

The firm applies International Standard on Quality Management 1, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

The examination involves obtaining evidence, through various procedures, that the Esef report has been prepared in a format that enables uniform electronic reporting of the annual accounts and consolidated accounts. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement in the report, whether due to fraud or error. In carrying out this risk assessment, and in order to design audit procedures that are appropriate in the circumstances, the auditor considers those elements of internal control that are relevant to the preparation of the Esef report by the Board of Directors and the Managing Director, but not for the purpose of expressing an opinion on the effectiveness of those internal controls. The examination also includes an evaluation of the appropriateness and reasonableness of assumptions made by the Board of Directors and the Managing Director.

The procedures mainly include a validation that the Esef report has been prepared in a valid XHTML format and a reconciliation of the Esef report with the audited annual accounts and consolidated accounts.

Furthermore, the procedures also include an assessment of whether the consolidated statement of financial performance, financial position, changes in equity, cash flow and disclosures in the Esef report have been marked with iXBRL in accordance with what follows from the Esef regulation.

The auditor's examination of the corporate governance statement

The Board of Directors is responsible for that the corporate governance statement on pages 27-30 has been prepared in accordance with the Annual Accounts Act.

Our examination of the corporate governance statement is conducted in accordance with FAR's standard Rev 16 The auditor's examination of the corporate governance statement. This means that our examination of the corporate governance statement is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with sufficient basis for our opinions.

A corporate governance statement has been prepared. Disclosures in accordance with chapter 6 section 6 the second paragraph points 2-6 of the Annual Accounts Act and chapter 7 section 31 the second paragraph the same law are consistent with the other parts of the annual accounts and consolidated accounts and are in accordance with the Annual Accounts Act.

Deloitte AB, was appointed auditor of Silvers Semiconductors AB (publ) by the general meeting of the shareholders on the 2024-05-15 and has been the company's auditor since 2015-05-07.

Date and signature on Swedish original

Deloitte AB

Alexandros Kouvatso

Authorized Public Accountant

Five-year summary Group

Income Statement

SEK 000	2024	2023	2022	2021	2020
Net sales	243,730	236,334	132,607	90,652	96,170
Other operating income	5,650	14,230	8,295	7,196	9,099
Capitalized work on own account	27,735	32,763	59,276	56,447	37,215
Operating costs	-404,199	-441,950	-385,274	-295,236	-228,195
Operating profit/loss	-127,085	-158,623	-185,096	-140,941	-85,711
Net financial items	-8,943	-17,160	81,468	1,929	-115,641
Profit/loss before tax	-136,028	-175,783	-103,628	-139,012	-201,352
Income tax	19,741	18,399	17,244	5,308	5,569
Profit/loss after tax	-116,287	-157,384	-86,384	-133,704	-195,783

Statement of Financial Position

SEK 000	2024	2023	2022	2021	2020
Non-current assets					
Goodwill	416,019	391,560	401,673	134,812	134,812
Capitalized development expenses	199,085	197,360	193,122	184,212	147,553
Other intangible assets	633,475	620,192	705,247	-	-
Property, plant and equipment	84,445	90,835	102,595	101,542	61,372
Other assets	1,057	516	352	169	-
Total non-current assets	1,334,081	1,300,463	1,402,989	420,735	343,737
Inventories	42,251	36,360	28,985	23,493	14,776
Account receivables	78,854	44,978	48,615	23,152	19,460
Other receivables	14,487	14,654	9,524	13,487	7,405
Prepaid expenses and accrued income	87,367	68,773	25,294	14,272	12,360
Other current financial assets	-	15,167	8,519	152,119	-
Cash and cash equivalents	17,767	25,525	47,174	304,117	249,448
Total current assets	240,726	205,457	168,111	530,640	303,449
TOTAL ASSETS	1,574,807	1,505,920	1,571,100	951,375	647,186
EQUITY AND LIABILITIES					
Equity	1,182,799	1,197,740	1,240,079	798,903	531,925
Bank borrowing	-	-	7,000	11,000	15,000
Deferred tax liability	132,103	135,597	156,885	84	126
Provisions	602	1,130	1,172	7,161	17,177
Leasing liabilities	13,078	15,622	21,474	25,098	22,166
Convertible loans	-	23,917	-	-	-
Other non-current liabilities	23,487	50,772	3,524	5,632	7,702
Total non-current liabilities	169,270	227,038	190,055	48,975	62,171
Convertible loans	54,000	-	44,493	-	-
Bank borrowing	-	-	4,000	4,000	4,000
Accounts payable	26,863	37,728	39,262	21,830	14,246
Leasing liabilities	4,345	7,171	6,913	5,364	3,975
Other liabilities	84,913	5,836	14,265	6,360	8,721
Accrued expenses and prepaid income	52,617	30,407	32,033	65,943	22,148
Total current liabilities	222,738	81,142	140,966	103,497	53,090
TOTAL EQUITY AND LIABILITIES	1,574,807	1,505,920	1,571,100	951,375	647,186

Cash flow

SEK 000	2024	2023	2022	2021	2020
From operating activities	-72,011	-105,865	-137,461	-82,967	-40,067
From investment activities	-27,447	-60,044	-165,992	-245,008	-39,498
From financing activities	91,165	144,990	-35,203	376,410	279,553
Cash flow for the period	-8,291	-20,918	-338,656	48,435	199,988

Key performance indicators

SEK 000 unless otherwise stated	2024	2023	2022	2021	2020
Net sales growth, %	3%	78%	46%	-6%	0%
Net sales growth, at constant currency (%)	3%	71%	30%		
EBITDA	-31,298	-33,654	-73,693	-107,185	-55,661
Adjusted EBITDA	-15,597	-19,827	-75,277		
EBIT	-127,085	-158,623	-185,096	-140,941	-85,710
Equity	1,182,799	1,197,740	1,240,079	798,903	531,925
Total assets	1,574,807	1,505,920	1,571,100	951,375	647,186
Capital employed	1,350,225	1,294,838	1,331,700	849,139	584,499
Interest-bearing net debt	149,688	71,574	38,723	-253,881	-196,874
Capital turnover ratio (multiple)	0.2	0.2	0.1	0.1	0.2
Equity/assets ratio (%)	75%	80%	79%	84%	82%
Debt/equity ratio (%)	14%	8%	7%	6%	10%
Acquisition of property, plant and equipment	8,571	7,103	13,731	38,948	2,313
Acquisition of intangible assets	35,160	46,732	71,278	56,447	37,215
Average number of employees	124	123	131	117	101
Sales per employee (MSEK)	2.0	1.9	1.0	0.8	1.0
Earnings per share before and after dilution	-0.49	-0.68	-0.41	-0.83	-1.37
Equity per share (SEK)	4.98	5.10	5.80	4.57	3.41

Alternative Performance Measures (APM)

Alternative performance measures are used to describe progress of operations and increase comparability between periods. They are not defined using the IFRS regulatory framework, rather they correspond to the Group Management's and Board's measures of the company's financial performance and can be viewed as a complement to the financial information presented under IFRS.

Group

SEK 000	1/1/2024-12/31/2024	1/1/2023-12/31/2023
Profitability		
Net sales growth, %	3%	78%
Net sales growth, at constant currency (%)	3%	71%
EBITDA (SEK 000)	-31,298	-33,654
EBITDA adjusted (SEK 000)	-15,597	-19,827
EBIT (SEK 000)	-127,085	-158,623
Capital structure		
Equity (SEK 000)	1,182,799	1,197,740
Total assets (SEK 000)	1,574,807	1,505,920
Capital employed (SEK 000)	1,350,225	1,294,838
Interest-bearing net debt (SEK 000)	149,688	71,574
Capital turnover ratio (multiple)	0.2	0.2
Equity/assets ratio (%)	75%	80%
Debt/equity ratio (%)	14%	8%
Cash flow and liquidity		
Cash flow before investments (SEK 000)	-73,476	-105,865
Cash flow after investments (SEK 000)	-100,923	-165,909
Cash and cash equivalents (SEK 000)	17,767	25,525
Investments		
Acquisition of property, plant and equipment (SEK 000)	8,571	7,103
Acquisition of intangible assets (SEK 000)	35,160	46,732
Employees		
Average number of employees	124	123
Sales per employee (SEK 000)	1,966	1,921
Total number of employees	128	123
Data per share		
Number of shares ¹⁾	237,646,796	234,649,894
Average number of shares before dilution ¹⁾	235,617,971	231,964,922
Earnings per share before and after dilution	-0.49	-0.68
Equity per share	-4.98	5.10

1) In order to calculate equity per share and earnings per share, the number of shares and the average number of shares have been adjusted retrospectively to reflect the bonus issue elements of new share issues completed in 2024.

Calculation of Alternative Performance Measures

Group

SEK 000	1/1/2024-12/31/2024	1/1/2023-12/31/2023
Net sales growth, %		
Net sales	243,730	236,334
Net sales, corresponding period previous year	236,334	132,607
Net sales growth, %	3%	78%
Net sales growth, at constant currency, %		
Net sales	243,730	236,334
Exchange rate adjustment	680	-9,397
Net sales adjusted	244,410	226,938
Net sales corresponding period previous year	236,334	132,607
Net sales growth, at constant currency	3%	71%
EBITDA (SEK 000)		
Operating profit/loss	-127,085	-158,623
Depreciation, amortization and impairment of property, plant and equipment, and intangible assets	95,787	124,969
EBITDA	-31,298	-33,564
EBITDA adjusted (SEK 000)		
EBITDA	-31,298	-33,564
Expenses in relation to stock option programs	3,596	742
Acquisition-related expenses	-	-2,758
Restructuring costs	7,164	7,349
Data security breach	-	8,494
Strategic initiatives	4,941	-
EBITDA adjusted	-15,597	-19,827
Capital employed (SEK 000)		
Total assets	1,574,807	1,505,920
Deferred tax liability	-132,103	-135,597
Provisions	-602	-1,130
Non-interest bearing proportion of other non-current liabilities	-3,571	-2,784
Accounts payable	-26,863	-37,728
Non-interest bearing proportion of other liabilities	-8,766	-5,504
Accrued expenses and prepaid income	-52,617	-28,338
Capital employed	1,350,225	1,294,838
Interest-bearing net debt		
Interest-bearing non-current liabilities (leasing and other)	32,994	87,527
Interest-bearing current liabilities (convertible, leasing and other)	134,462	9,572
Cash and cash equivalents	-17,767	-25,525
Interest-bearing net debt	149,688	71,574
Capital turnover ratio, multiple		
Net sales	243,730	236,334
Average total assets	1,540,364	1,538,510
Total assets at the beginning of the period	1,505,920	1,571,100
Total assets at the end of the period	1,574,807	1,505,920
Capital turnover ratio, multiple	0.2	0.2
Equity/assets ratio (%)		
Equity (SEK 000)	1,182,799	1,197,740
Total assets (SEK 000)	1,574,807	1,505,920
Equity/assets ratio, %	75%	80%
Debt/equity ratio (%)		
Interest-bearing liabilities	167,456	97,099
Equity	1,182,799	1,197,740
Debt/equity ratio (%)	14%	8%
Equity per share (SEK)		
Equity, SEK 000	1,182,799	1,197,740
Number of shares at the end of the period ¹⁾	237,646,796	234,649,894
Equity per share	4.98	5.10

Definitions of Alternative Performance Measures

Profitability	Definition	Reason for using the measure
Revenue growth (%)	Percentage change in revenue compared with previous period	The measure is used to monitor progress of the Group's operations between different periods
Revenue growth, at constant currency (%)	Revenue adjusted for exchange rates compared to the equivalent period in the previous year. The Group uses average exchange rates for the period to adjust for exchange rates	Illustrates the company's growth in revenue driven by volume and price changes independent of exchange rate effects
EBITDA	Profit before financial items, tax, depreciation and amortization	The measure is a means of evaluating profit without taking into account financial decisions or tax
Adjusted EBITDA	EBITDA adjusted for items affecting comparability. Items affecting comparability include: Expenses related to the employee stock option programs (IFRS 2 expenses and social security expenses), acquisition related expenses, restructuring costs, legal costs in relation to major disputes, and a data security breach.	The purpose of using the measure is to illustrate the performance of the operating activities, independent of depreciation, amortization and items affecting comparability
EBIT (operating profit)	Profit before financial items and tax	Operating profit provides an overall view of total profit generation in operations
Capital structure		
Equity	Equity at the end of the period	Used to calculate equity/assets ratio
Total assets	Total assets or the sum of liabilities and equity	Used to calculate capital employed and equity/assets ratio
Capital employed	Total assets less non-interest bearing liabilities, including deferred tax	Shows the proportion of assets linked to operations
Interest-bearing net debt	Net interest-bearing provisions and liabilities less cash and cash equivalents	The measure shows the Group's total debt/equity ratio
Capital turnover ratio (multiple)	Revenue for the period divided by average total assets	Measure of the assets' ability to generate revenue
Equity/assets ratio (%)	Equity as a percentage of total assets	The measure shows the proportion of total assets that comprises equity and helps to increase understanding of the Group's capital structure
Debt/equity ratio (%)	Interest-bearing liabilities divided by equity	The measure describes financial risk, i.e. the proportion of the Group's assets that is financed by borrowing
Cash flow and liquidity		
Cash flow before investments	Profit after financial items plus items not affecting cash flow and less changes in working capital	Used to monitor whether the company is able to generate a sufficiently positive cash flow to maintain operations and generate a surplus for future investments
Cash flow after investments	Profit after financial items plus items not affecting cash flow and less changes in working capital and investments	Used to monitor whether the company is able to generate a sufficiently positive cash flow to maintain and expand operations and generate a surplus for future dividends
Cash and cash equivalents	Bank balances and cash	Used to calculate interest-bearing net debt
Employees		
Average number of employees¹⁾	Average number of employees in the period	
Sales per employee¹⁾	Sales divided by average number of employees	
Total number of employees¹⁾	Total number of employees at the end of the period	
Data per share		
Number of shares²⁾	Number of shares at the end of the period	
Average number of shares²⁾	Average number of shares at the end of the period	
Earnings per share (SEK)	Profit for the period divided by average number of shares	The performance indicator sheds light on the owners' share of profit
Equity per share (SEK)	Equity divided by total number of shares at the end of the period	The measure shows the extent of owners' invested capital per share from a owner perspective

¹⁾ The performance indicator is operational and is not considered an Alternative Performance Measure according to ESMA's guidelines

²⁾ Non-financial measure

Annual General Meeting 2025

Sivers Semiconductors AB's Annual General Meeting will be held on Wednesday, May 28, 2025.

Participation

Shareholders wishing to attend the meeting shall:

- Be included in the share register kept by Euroclear Sweden AB on Tuesday May 20, 2025.
- Be registered by Thursday May 22, 2025.

Registration

Registration shall be sent by post to Setterwalls Advokatbyrå AB, FAO: Anna Barnekow, P.O. Box 1050, 101 39 Stockholm, Sweden, or by email: anna.barnekow@setterwalls.se.

When registering, the name, personal identity number / corporate identity number, daytime telephone number, number of shares held and any attending assistants should be stated. If a shareholder wishes to participate through a representative, a written and dated Power of Attorney signed by the shareholder must be attached to the registration. A form for Power of Attorney is available on the company's website www.sivers-semiconductors.com. If the shareholder is a legal entity, the certificate of incorporation or other authorizing document must be attached to the registration.

Nominee-registered shares

Shareholders whose shares are nominee-registered must, in addition to the notification of their intention to participate in the meeting, be temporarily included in the share register under their own name (voting rights registration) to participate in the meeting.

Proposed dividend

The Board of Directors proposes that no dividend be paid.

