

Proposals by the Nomination Committee

Election of board members and Chairman of the Board of Directors (item 12)

As members of the Board of Directors until the end of the next annual general meeting, the Nomination Committee proposes re-election of;

Tomas Duffy,
Ingrid Engström,
Erik Fällström,
Robert Green,
Björn Norrbom,
Dag Sigurd

and new election of Beth Topolovsky.

Beth Topolovsky, has over 25 years of executive management and technical experience from Cisco Systems, Hewlett-Packard, and KLA-Tencor in Silicon Valley. She was a senior manager at Cisco when asked to relocate to Stockholm to be the country manager for an acquisition called Qeyton. Beth later co-founded and was the CEO of Q2 Labs AB, which developed a next-gen optical networking platform. Q2 Labs was acquired by Net Insight in 2005. Thereafter, she held Chief Operating Officer positions with Transmode and Tilgin both mid-sized companies in Sweden. Currently, Beth is the founder and CEO of Spark Group AB, a consulting company specializing in corporate transformations in the tech industry. She serves on the board of American Chamber of Commerce in Sweden (AmCham Sweden) and The Turnaround Management Association in Sweden. Beth's technical degree is in Electrical Engineering, and her years of experience as a design engineer were with Hewlett-Packard in Palo Alto as a semiconductor circuit designer. She has a great passion for building high performing organizations.

The Nomination Committee also proposes re-election of Tomas Duffy as the Chairman of the Board of Directors.

Election of auditor (item 13)

The Nomination Committee proposes re-election of Deloitte AB, with Zlatko Menhinagic as auditor in charge.

Fees for board members and auditors (item 11)

The Nomination Committee proposes that the total remuneration for the Board of Directors shall amount to SEK 2,850,000, of which SEK 750,000 shall be paid to the Chairman of the Board of Directors and SEK 350,000 shall be paid to each of the other board members. Furthermore, the Nomination Committee proposes that a Board member performing work for the Company in addition to the work related to the Board and Committee, shall be able to receive reasonable remuneration for such work if decided by the Board of Directors.

The Nomination Committee proposes that the audit fees shall be paid in accordance with approved invoices.